

**2019-2020 AP/IB/CIE Teacher Legislated Bonuses
Bonus Payment Information
Session Law 2018-5, Senate Bill 99, Section 8.10
Frequently Asked Questions**



Some Advanced Placement (AP), International Baccalaureate (IB), and Cambridge International Education (CIE) teachers will qualify for bonus pay in January depending on their students' scores from last year's administration of AP, IB, and AICE exams, based on legislation to reward advanced course teacher performance and to encourage student learning and improvement.

NCDPI recognizes that LEAs determine who will qualify to receive the AP/IB/CIE Bonus; we appreciate your hard work. Below is guidance regarding funding of 2020 bonuses in the form of questions frequently asked.

How much bonus pay may a teacher earn for student exam scores in AP, IB, or CIE courses?

Based on student performance on the AP (3 or higher) or IB (4 or higher), and CIE exams (C or higher), a teacher may earn \$50 per student up to \$3,500 if she or he is still teaching in the same LEA or charter school at least from the school year the data is collected until January 1 of the corresponding school year that the bonus is paid.

Does a teacher qualify for a bonus if she/he will teach the AP/IB/CIE course in the second semester (as well as last year)?

YES. An AP/IB/CIE teacher who taught in either semester of the 18-19 school year and is teaching in the same LEA or charter school in either semester of the 19-20 school year until January 1 is eligible to receive a bonus.

If a teacher is not teaching an advanced course this year, or is teaching a different advanced course this year than what they taught last year, are they eligible to receive this bonus?

YES. The specific course does not matter. The critical element is that the teacher is teaching in the same LEA or charter school in either semester of the 2019-20 school year until January 1 of the corresponding school year that the bonus is paid.

If the teacher taught AP last year and teaches IB this year are they eligible?

YES. A teacher is required to be teaching in the same LEA or charter school as last year in order to be eligible. She or he can be teaching any course. It does not have to be the same course.

Does an honors course count as an “advanced course”?

NO. Per legislation, “advanced course shall mean an Advanced Placement, International Baccalaureate Diploma Programme, or Cambridge International Education course.” Honors courses do not apply.

If a teacher teaches both AP and IB courses and has students’ exam scores qualify in both classes, can she or he earn a \$3,500 bonus for each AP and IB course separately?

NO. A teacher may only be awarded a TOTAL of \$3,500 for this combined AP/IB bonus program in any given school year.

If a student receives a qualifying score from a course exam for which she or he took the course and the exam score report includes sub-scores, can the teacher receive a bonus for the sub-score in addition to the main score?

NO. A teacher can only receive a bonus for the primary qualifying exam score for the course the student took. The sub-scores do not qualify for a bonus. This occurs with at least AP Calculus BC and AP Music Theory.

Are teachers in Charter Schools eligible to receive this bonus pay?

YES.

Are NCVPS teachers eligible to receive this bonus pay?

YES. The North Carolina Virtual Public School teachers who are also employed with your district or charter are eligible for the bonus, if they are employed in the same district/charter for 18-19 and 19-20. If the NCVPS teacher also teaches advanced placement courses in your district/charter, the total bonus combined cannot exceed \$3,500. Districts and charters can access the list of eligible NCVPS teachers and their LEAs via the HR secure shell that is also used for reading and math bonuses.

What is the DPI procedure for allotting funds to each LEA and charter school?

DPI will:

- Determine the total number of exams by LEA or charter school meeting the score eligibility - based on the College Board, IB, and CIE reports.
- Allot funds to each LEA and charter school based on the total number of exams multiplied by \$50 (plus social security). This is an estimated allotment and should be in excess of what is needed.

What are LEAs and charter schools responsible for:

The LEAs and charter schools are responsible for:

- Determining the individual teachers who are eligible.
- Validating that the teacher is still working in the same LEA in the current year.
- Calculating the bonus amount for each teacher.
- Ensuring the bonus does not exceed \$3,500.
- Paying the teachers for the bonus in January 2020.

Note:

1. IB Theory of Knowledge is not eligible.
2. IB-DP tests that are for courses that span over 1 year and have multiple teachers – **both** teachers are eligible.
3. If the course spans over 1 year with the same teacher both years, the award remains at \$50 per qualifying exam score. Funds are not duplicated, and the qualifying exam score will be counted once for a bonus.

If you have further questions, please contact the Division of Advanced Learning and Gifted Education at NCDPI:

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