Ohio's Behavioral **Health Workforce**

A strong behavioral healthcare workforce supports the health and well-being of Ohioans and our state.

FAST FACTS

Nearly 2.4 Million

Number of Ohioans who live in communities that do not have enough behavioral health professionals.

Percentage of Ohioans who live with a mental health condition or substance use disorder.

DEMAND

Demand for behavioral health services increased workforce 353% from 2013-2019 while the workforce only increased 174%



the average delay between symptom onset and treatment

Healthy Ohioans = Renewed Communities = **Thriving Economy**







Ohio's Wellness **Workforce Priorities**

The health and success of Ohio's families and communities depends on an effective strategy to recruit and retain behavioral health professionals.

Increasing Career Awareness

Educate Ohioans on the people, professions, and pathways leading to a successful career in the behavioral health field.

Supporting Recruitment

Offer Ohioans interested in behavioral health careers scholarships, stipends, and paid internships tied to posteducation service in the behavioral healthcare field, especially in underserved, high-need areas.

\$ Incentivizing Retention

Support Ohio's educators in their abilities to develop and increase capacity for advanced degrees, credentials, and distance learning opportunities. Support employers in their abilities to offer retention bonuses and continuing educational and training opportunities.

✓ Supporting Contemporary **Practice**

Expand support of the workforce with best practice development and training.