

# DRILL BITS

# DRILLING DOWN ON THE ESSENTIALS



## COVID-19 - Stay Vigilant

- Together, we have been agile adapted to maintain our edge in confronting the COVID-19 pandemic. Sustaining that hard-earned readiness is now dependent on each of us holding steadfast to the procedures, protocols and policies keeping COVID out of our commands.
- The best tools in the fight against COVID-19 are well understood Public Health Mitigation Measures such as self-monitoring and reporting, physical distancing, washing hands frequently, wearing masks to prevent the spread of droplets/secretions, and staying home when ill.
- Take the medical screening seriously every time you come into a building. Complacency is unacceptable and could put your shipmates and their families at risk.
- If you begin to demonstrate symptoms, call your health care provider immediately and keep your supervisors informed. Typical symptoms include: loss of taste and smell, cough, shortness of breath or difficulty breathing, fever (temperature > 100.4F/38C), chills, muscle pain, and gastrointestinal distress.

## ALNAVRESFOR 15/20

- This ALNAVRESFOR is primarily based off U.S. Navy guidance released through NAVADMIN 168/20 and provides Reserve-specific guidance for AT/ADT/IDT and ROM requirements. To read the message in its entirety, click [here](#).
- Regardless of the type of orders, SELRES Sailors must contact their destination command prior to travel in order to determine Health Protection Condition Status and any local COVID-19 based reporting requirements.
- AT/ADT/IDTT orders not involving travel are still authorized without a need for a waiver. However, AT/ADT/IDTT orders involving travel will require a COVID-19 status evaluation prior to execution of travel.
- Prior to executing AT/ADT/IDTT orders, SELRES must evaluate the COVID-19 status of their departure and arrival location. The departure location is Home-of-Record (HOR) or location starting travel from, and the destination is wherever their orders will be executed. Location evaluation information can be found [here](#).

## Reporting Medical Conditions

- Since October 2017 (ALNAVRESFOR 020/17) it has been Navy Reserve policy that Sailors shall report any and all changes to medical conditions and/or medications to the NOSC within 60 days.
- Failure to report puts you and others at risk, and could lead to disciplinary actions.
- Read more about a Failure to Disclose Categorization under RESPERSMAN 6000-010 [here](#).

## USERRA and Reemployment

- The Uniformed Services Employment and Reemployment Rights Act (USERRA) requires employers to re-employ individuals in their civilian jobs after military service.
- USERRA applies to virtually all employers, regardless of size, including the Federal Government.
- The U.S. Navy Judge Advocate General Corps created FAQs regarding your rights. To read more, click [here](#).

## Summer Safety Reminder

- Welcome back from your long 4th of July weekend! Continue to be safe during these summer months and review the CNRF July Newsletter for Safety Tips [here](#).
- RMI-SIR: Risk management information (RMI) streamlined incident reporting (SIR) is a web-enabled, role-based mishap reporting and analysis system that will replace a number of legacy reporting systems to include Web-Enabled Safety System (WESS), Enterprise Safety Application Management System (ESAMS), and other stand-alone systems. This improved process will vastly expand the capabilities for safety and leadership to identify trends and produce analyses leading to recommendations and mishap prevention. Currently in final test phase, RMI-SIR is scheduled for release throughout the naval enterprise on 31 August 2020. Training for SO/CDSO's currently in progress, see ALSAFE 006-20 [here](#).
- Navy SOH Program Manual-OPNAV M-5100.23H replaced OPNAVINST 5100.23G, 5100.12, 5100.24, and 5100.25. This Safety Manual encompasses all the program requirements of the aforementioned instructions. The document is fully bookmarked. The CNRF command assessment checklist will reflect current references.

