HOOSIERS BY THE NUMBERS Your premier source for labor market information for Indiana.



OCCUPATIONAL EMPLOYMENT AND WAGE

STATISTICS



2020 **Employment and Wage Report**

Reported By:Kathy Jaworski

Regional Workforce Analyst **Email Kathy** kjaworski@dwd.in.gov

Tel- 219.841.6347



HOOSIERS BY THE NUMBERS

Your premier source for labor market information for Indiana.

OCCUPATIONAL EMPLOYMENT STATISTICS

2020 Employment and Wage Report

Northern Indiana Balance of State

Adams, Cass, Dekalb, Fulton, Huntington, Kosciusko, Lagrange, Marshall, Miami, Noble, Pulaski, Starke, Steuben, Wabash, and White Counties, IN

							_	_
OES		Estimated	Average	Pct. 10	Pct. 25	Median	Pct. 75	Pct. 90
Code	Occupation Title	Employment	Annual	Annual	Annual	Annual	Annual	Annual
			Wage	Wage	Wage	Wage	Wage	Wage
00-000	All Occupations	202.540	\$43,620	\$20.060	\$26,530	\$36,680	\$50,910	\$73.870
		,	<i>+</i> ·•,•=•	<i>+_0,000</i>	<i>+_0,000</i>	<i>+•••••••••••••</i>	<i>~~~</i> , <i>~</i> . <i>~</i>	<i>•••••••••••••••••••••••••••••••••••••</i>
	Management Occupations	7,590	\$99,000	\$41,170	\$58,500		\$121,690	
	Chief Executives		\$124,320	\$30,130	\$60,800	\$113,690		#
	General and Operations Managers		\$111,340	\$43,760	\$59,640		\$137,460	#
	Legislators	170	#	#	#	#	#	#
	Marketing Managers			\$49,710	\$64,690		\$142,280	
	Sales Managers	320		\$59,760	\$78,510	\$108,880		# 405 000
	Administrative Services and Facilities Managers	200	\$83,400	\$48,650	\$59,120		\$106,670	
	Computer and Information Systems Managers		\$101,890	\$54,640	\$75,070		\$132,670	
	Financial Managers		, ,	\$54,650	\$72,770		\$134,260	
	Industrial Production Managers		\$100,490	\$57,410	\$72,640 \$61,580		\$122,790 \$105,200	
	Purchasing Managers Transportation, Storage, and Distribution Managers		\$82,770 \$107,340	\$39,760 \$47,050	\$69,410		\$105,200	
	Human Resources Managers	170		\$64,530	\$81,500		\$121,970	
	Construction Managers	170	\$84,010	\$44,400	\$68,530	\$80,910		\$131,870
11-3021	Education and Childcare Administrators, Preschool and	170	φ0 4 ,010	φ44,400		ψ00,910	ψ99,010	φ131,070
11-9031	Daycare	**	\$38,130	\$31,890	\$33,730	\$36,720	\$39,700	\$50,360
11-9032	Education Administrators, Kindergarten through Secondary	350	\$83,970	\$61,270	\$72,200	\$84,360	\$97.020	\$105,380
-	Architectural and Engineering Managers	250		\$78,550	\$96,380		\$141,080	
	Food Service Managers	240	\$45,130	\$27,680	\$40,520	\$46,270	\$52,340	\$61,620
	Medical and Health Services Managers	360	\$90,530	\$56,360	\$64,850			\$129,790
	Postmasters and Mail Superintendents	40	\$79,970	\$71,770	\$73,720	\$78,430	\$85,070	\$94,050
	Property, Real Estate, and Community Association Managers	80	\$56,030	\$36,540	\$42,670	\$57,920	\$66,330	\$75,930
	Social and Community Service Managers	100	\$44,790	\$29,440	\$34,630	\$42,100	\$55,050	\$63,880
11-9171	Funeral Home Managers	30	\$79,090	\$43,850	\$49,750	\$75,600	\$110,860	\$125,700
	Personal Service Managers, All Other; Entertainment and							
11-9198	Recreation Managers, Except Gambling; and Managers, All	290	\$62,320	\$32,340	\$36,330	\$48,390	\$76,480	\$120,960
	Other							
	Business and Financial Operations Occupations	5,690	\$65,340	\$33,940	\$43,850	\$59,540	. ,	\$103,650
-	Buyers and Purchasing Agents	650	\$59,690	\$37,060	\$45,200	\$56,900	\$69,630	\$83,730
	Compliance Officers	130	\$67,330	\$41,390	\$54,500	\$62,390	\$75,560	\$91,790
	Cost Estimators	220	\$63,820	\$34,950	\$43,320	\$64,540	\$79,020	\$98,900
	Human Resources Specialists	830	\$57,570	\$34,910	\$42,410	\$52,280	\$69,120	\$90,110
	Labor Relations Specialists	160	#	#	#	#	#	#
	Logisticians	120	\$71,880	\$35,550	\$44,050	\$68,170		\$127,120
	Management Analysts	250	\$75,070	\$44,380	\$52,230	\$69,880		\$119,180
	Fundraisers	60	\$48,520	\$27,760	\$35,230	\$47,070	\$59,140	\$70,490
	Compensation, Benefits, and Job Analysis Specialists	40	\$61,050	\$34,430	\$44,330	\$58,410	\$76,840	\$96,280
	Training and Development Specialists	190	\$54,990	\$31,330	\$37,640	\$52,600	\$69,810	\$83,060
13-1161	Market Research Analysts and Marketing Specialists	460	\$55,530	\$27,080	\$35,710	\$52,210	\$71,470	\$92,780
13-1198	Project Management Specialists and Business Operations	410	\$68,700	\$25,290	\$42,660	\$60,080	\$85,370	\$121,750
	Specialists, All Other	1 110						
	Accountants and Auditors	1,110	\$72,650	\$37,670	\$50,280	\$62,830		\$119,810
	Property Appraisers and Assessors	70	\$35,180	\$19,800	\$27,400	\$33,420	\$44,320	\$49,810
	Credit Analysts	50	\$58,000	\$41,080	\$46,310	\$54,930	\$65,130	\$84,840
	Personal Financial Advisors	230		\$54,390	\$62,300			\$164,250
-	Loan Officers	360	\$69,200	\$37,330	\$52,470	\$70,230	\$80,100	\$98,350
13-2082	E Tax Preparers	110	\$34,660	\$18,730	\$22,410	\$34,250	\$43,890	\$56,260
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	140	\$72,070	\$37,530	\$50,860	\$74,800	\$88,850	\$102,430
15-0000	Computer and Mathematical Occupations	2,160	\$71,200	\$35,070	\$46,670	\$66,610	\$88,890	\$119,550
	Computer and Mathematical Occupations Computer Systems Analysts	300	\$80,460	\$45,570	\$55,990		\$102,730	
10-1211	Computer Oysterns Andrysts	500	ψ00,+00	ψ-10,070	ψ00,990	ψι 1,300	ψ102,100	ψιζι, ΙΙΟ



OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Annual	Pct. 75 Annual Wage	Pct. 90 Annual Wage
15-1231	Computer Network Support Specialists	60	\$60,890	\$41,780	\$47,510	\$56,800	\$69,890	\$83,900
	Computer User Support Specialists	640	\$46,790	\$26,850	\$34,750	\$44,070	\$57,690	\$73,600
	Computer Network Architects	100	\$85,200	\$48,540	\$68,960	\$83,630		
	Network and Computer Systems Administrators	400	\$87,390	\$51,120	\$64,950			
	Database Administrators and Architects	40	\$74,550	\$40,880	\$45,710	\$61,140		\$143,990
15-1251	Computer Programmers	140	\$96,970	\$52,590	\$70,990	\$96,680	\$126,790	\$142,560
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	310	\$80,430	\$48,220	\$61,480	\$77,230	\$99,080	\$121,900
	Web Developers and Digital Interface Designers	90	\$55,500	\$33,000	\$38,490	\$52,700	\$71,320	\$83,060
	Computer Occupations, All Other	40	\$73,680	\$41,270	\$61,460	\$76,500		\$100,360
	Architecture and Engineering Occupations	3,630	\$72,270	\$43,050	\$53,600	\$69,390		\$105,360
-	Surveyors Bioengineers and Biomedical Engineers	50	\$56,280 \$122,200	\$39,220 \$74,280	\$51,110 \$90,030	\$58,330	\$64,260 \$158,280	\$68,730
-	Civil Engineers	100	\$74,550	\$54,080	\$58,980	\$71,010		\$102,190
	Electrical Engineers	130	\$86,760	\$58,470	\$69,350	\$85,150		· · · ·
	Electronics Engineers, Except Computer	**	\$93,590	\$43,350	\$49,360			
	Industrial Engineers	1,900	\$76,180	\$47,310	\$58,680	\$73,650	\$90,080	\$107,810
17-2131	Materials Engineers	60	\$80,270	\$57,630	\$69,060	\$79,560		
-	Mechanical Engineers	330	\$74,330	\$52,690	\$59,310	\$71,900		\$103,400
	Engineers, All Other	250	\$65,080	\$39,010	\$46,330	\$59,110		\$102,790
	Architectural and Civil Drafters	30	\$44,460	\$24,950	\$29,780	\$45,280	\$55,480	\$65,490
17-3013	Mechanical Drafters	120	\$48,300	\$31,740	\$37,490	\$46,770	\$58,280	\$69,130
17-3023	Electrical and Electronic Engineering Technologists and Technicians	70	\$66,200	\$35,410	\$46,170	\$72,030	\$82,420	\$87,580
	Industrial Engineering Technologists and Technicians	210	\$52,630	\$34,430	\$42,760	\$49,610	\$63,070	\$77,410
	Mechanical Engineering Technologists and Technicians	70	\$58,180	\$42,700	\$48,610	\$56,950	\$64,530	\$78,820
17-3031	Surveying and Mapping Technicians	30	\$54,900	\$33,650	\$36,940	\$49,180	\$72,540	\$82,340
17-3098	Technologists and Technicians, Except Drafters, All Other	70	\$53,190	\$30,540	\$37,740	\$54,040	\$67,560	\$76,750
	Life, Physical, and Social Science Occupations	630	\$61,710	\$34,810	\$43,340	\$55,260	\$75,730	\$99,750
-	Food Scientists and Technologists	30	#	#	#	#	#	#
-	Chemists Environmental Scientists and Specialists, Including Health	40 40	\$70,640 \$63,550	\$45,550 \$46,100	\$55,460 \$53,030	\$65,610 \$58,480		\$103,690 \$110,040
	Clinical, Counseling, and School Psychologists	<u> </u>	\$79,000	\$40,100	\$49,880	\$64,730		\$130,110
	Urban and Regional Planners	40	\$53,870	\$35,510	\$42,720	\$54,660	\$62,740	\$68,000
-	Chemical Technicians	110	\$49,020	\$36,460	\$41,970	\$46,790	\$51,600	\$63,230
	Occupational Health and Safety Specialists	100	\$65,050	\$35,990	\$44,370	\$64,000		\$100,230
-	Occupational Health and Safety Technicians	40	\$63,070	\$36,230	\$47,510	\$58,670		\$101,140
21-0000	Community and Social Service Occupations	2,230	\$41,380	\$27,360	\$32,820	\$39,640	\$48,570	\$60,070
21-1012	Educational, Guidance, and Career Counselors and Advisors	240		\$31,230	\$38,050	\$46,650	\$58,870	\$68,020
21-1015	Rehabilitation Counselors	90	\$33,580	\$22,160	\$25,400	\$34,930	\$38,800	\$40,920
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	490	\$40,500	\$28,930	\$33,120	\$39,550	\$47,490	\$52,510
21-1021	Child, Family, and School Social Workers	450	\$42,350	\$29,860	\$36,170	\$41,320	\$47,180	\$55,610
-	Healthcare Social Workers	160	\$43,200	\$27,630	\$31,680	\$38,430	\$55,830	\$65,000
-	Mental Health and Substance Abuse Social Workers	100	\$43,900	\$29,440	\$34,200	\$41,200	\$51,710	\$63,790
-	Health Education Specialists	40	\$44,420	\$25,360	\$29,190	\$40,750	\$59,270	\$73,590
-	Probation Officers and Correctional Treatment Specialists	110	\$49,980	\$33,960	\$39,910	\$50,560	\$59,830	\$66,280
	Social and Human Service Assistants Community Health Workers	330 30	\$33,110 \$35,630	\$24,390 \$23,400	\$27,780 \$28,750	\$33,050 \$34,550	\$37,780 \$39,610	\$40,990 \$49,230
	Community and Social Service Specialists, All Other	40	\$48,080	\$23,400	\$31,630	\$39,720	\$69,640	\$79,240
21-2011		50	\$47,500	\$30,630	\$40,560	\$47,240	\$55,460	\$64,970
	Directors, Religious Activities and Education	40	\$39,110	\$27,370	\$33,980	\$37,520	\$41,480	\$58,120
	Legal Occupations	550	\$95,970	\$32,900	\$43,030		\$152,260	
	Lawyers	300	\$125,080	\$57,710	\$75,890	•	\$167,270	
23-1023	Judges, Magistrate Judges, and Magistrates	50	\$145,380	\$142,610	\$152,260	\$152,270	\$152,270	\$152,280
	Paralegals and Legal Assistants	**	\$40,210	\$27,570	\$32,050	\$42,800	\$47,980	\$51,090
	Title Examiners, Abstractors, and Searchers	90	\$35,080	\$20,350	\$32,330	\$36,540	\$41,280	\$47,080
	Educational Instruction and Library Occupations	10,960	\$43,490	\$18,790	\$25,550	\$37,940	\$54,930	\$73,210
-	Business Teachers, Postsecondary	60	#	#	#	#	#	<u> </u>
-	Mathematical Science Teachers, Postsecondary	60 50	# #	# #	#	#	# #	# # #
-	Biological Science Teachers, Postsecondary Health Specialties Teachers, Postsecondary	50 110	#	#	#	#	#	<u> </u>
-	English Language and Literature Teachers, Postsecondary	50	#	#	#	#	#	<u>#</u>
	Preschool Teachers, Except Special Education	280	\$26,320	\$17,380	\$19,940	\$23,470	\$29,960	\$40,410
-	Kindergarten Teachers, Except Special Education	250	\$52,380	\$37,680	\$43,240	\$50,160	\$61,960	\$72,520
25-2021	Elementary School Teachers Except Special Education	2,170	\$49,720	\$33,480	\$38,130	\$47,010	\$60,580	\$73,680
25 2022	Middle School Teachers, Except Special and	510		\$36,600	\$42,900			\$72,620
20-2022	Career/Technical Education	510	φ 5 Ζ,000	φου,συυ	<i></i> φ 4 ∠,900	\$49,990	φυυ,οδυ	φ12,02U

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Annual	Pct. 75 Annual Wage	Pct. 90 Annual Wage
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,940	\$51,580	\$34,970	\$39,700	\$49,140	\$63,170	\$74,590
25-2032	Career/Technical Education Teachers, Secondary School	130	\$59,780	\$34,540	\$38,850	\$60,590	\$74,860	\$85,440
25-2052	Special Education Teachers, Kindergarten and Elementary School	130	\$45,070	\$33,570	\$36,180	\$40,880	\$50,930	\$65,370
-	Special Education Teachers, Middle School	40	\$46,120	\$30,730	\$38,040	\$46,570	\$55,260	\$62,580
	Special Education Teachers, Secondary School	110	\$57,330	\$36,760	\$45,340	\$58,720	\$69,590	\$77,540
-	Self-Enrichment Teachers Substitute Teachers, Short-Term	180 1,360	\$36,140 #	\$18,130 #	\$21,690 #	\$36,190 #	\$47,130 #	<u>\$56,850</u> #
25-3097	Tutors and Teachers and Instructors, All Other	120	\$42,310	\$20,590	\$23,590	\$41,120	\$57,430	\$72,290
-	Librarians and Media Collections Specialists	220	\$45,150	\$30,680	\$34,210	\$38,470	\$58,310	\$72,570
	Library Technicians Instructional Coordinators	180 50	\$26,350 \$59,020	\$20,480 \$41,020	\$22,700 \$45,310	\$26,190 \$52,780	\$29,750 \$63,490	\$31,920 \$93,840
	Teaching Assistants, Except Postsecondary	2,370	\$22,240	\$16,530	\$17,970	\$21,060	\$26,750	\$30,100
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,620	\$44,950	\$19,700	\$27,960	\$37,950	\$52,880	\$73,180
27-1011	Art Directors	**	\$66,010	\$42,400	\$56,120	\$63,990	\$74,650	\$82,570
	Floral Designers	60	\$27,130	\$17,320	\$20,740	\$26,500	\$31,440	\$39,290
	Graphic Designers Merchandise Displayers and Window Trimmers	<u> </u>	\$48,210 \$35,820	\$27,530 \$27,490	\$31,620 \$30,880	\$44,990 \$35,370	\$61,370 \$39,270	\$75,610 \$47,100
	Coaches and Scouts	370	\$36,970	\$16,920	\$18,860	\$26,310	\$41,340	\$55,360
	Broadcast Announcers and Radio Disc Jockeys	50	\$30,120	\$16,840	\$18,840	\$24,770	\$42,070	\$49,780
27-3031 27-3041	Public Relations Specialists	170 70	\$56,270 \$42,730	\$30,160 \$28,100	\$42,070 \$34,240	\$49,010 \$40,550	\$72,640 \$50,340	\$93,560 \$61,280
	Interpreters and Translators	70	\$37,700	\$32,150	\$33,740	\$36,360	\$38,980	\$50,610
27-3092	Court Reporters and Simultaneous Captioners	60	\$38,560	\$32,740	\$34,730	\$38,050	\$42,740	\$48,170
27-4098	Lighting Technicians and Media and Communication Equipment Workers, All Other	**	\$58,030	\$25,540	\$29,640	\$47,790	\$69,920	\$78,080
	Healthcare Practitioners and Technical Occupations	7,780	\$69,410	\$31,580	\$42,570	\$56,700		\$108,170
-	Chiropractors Dentists, General	60 120	<u>\$89,180</u> #	\$53,180 #	\$62,670 #	\$87,050 #	\$114,110 #	<u>\$132,470</u> #
	Dietitians and Nutritionists	50	\$62,960	# \$38,680	# \$50,890	\$60,210		\$95,860
	Optometrists	90	\$96,510	\$46,720	\$70,510		\$122,760	
	Pharmacists Occupational Therapists	190 120	\$124,730 \$76,690	\$97,400 \$34,980	\$113,160 \$53,280	\$128,770 \$71,630		\$159,570 \$105,310
-	Physical Therapists	150	\$82,510	\$58,430	\$69,990	\$81,800		\$108,920
	Respiratory Therapists	**	\$56,770	\$45,040	\$51,770	\$57,280	\$62,520	\$67,690
-	Speech-Language Pathologists Veterinarians	<u>80</u> 130	\$62,230 \$100,980	\$37,220 \$74,100	\$44,850 \$83,640	\$58,330 \$93,000	\$80,450 \$101,330	\$96,830 \$109,030
	Registered Nurses	2,500	\$62,050	\$45,090	\$54,670	\$61,530	\$70,830	\$80,180
-	Nurse Practitioners	250		\$77,790	\$93,200	\$106,790		\$133,710 #
	Family Medicine Physicians General Internal Medicine Physicians	50 **	\$231,190		\$184,660 #	# #	#	<u>#</u>
29-1228	Physicians, All Other; and Ophthalmologists, Except Pediatric		\$214,350	\$82,660	\$122,000	\$204,440	#	#
-	Dental Hygienists	210	\$66,200	\$44,730	\$54,340	\$68,310	\$77,720	\$83,660
	Clinical Laboratory Technologists and Technicians Cardiovascular Technologists and Technicians	130 30	\$49,530 \$55,540	\$32,460 \$32,690	\$40,030 \$37,370	\$48,810 \$55,110	\$59,440 \$69,340	\$68,280 \$84,610
29-2032	Diagnostic Medical Sonographers	40	\$68,270	\$55,180	\$59,920	\$67,510	\$76,700	\$82,810
	Radiologic Technologists and Technicians	250	\$57,860	\$42,450	\$48,000	\$56,990	\$66,210	\$78,300
	Magnetic Resonance Imaging Technologists Emergency Medical Technicians and Paramedics	<u> </u>	\$58,460 \$35,210	\$46,570 \$24,080	\$52,970 \$28,220	\$58,500 \$34,470	\$63,930 \$42,280	\$71,490 \$48,720
29-2052	Pharmacy Technicians	440	\$31,150	\$22,930	\$26,410	\$30,060	\$35,880	\$41,450
	Surgical Technologists	<u>120</u> 90	\$46,450 \$35,370	\$36,370	\$42,150 \$31,390	\$46,610 \$34,770	\$51,090	\$56,910
	Veterinary Technologists and Technicians Ophthalmic Medical Technicians	100	\$30,710	\$25,510 \$22,220	\$25,400	\$29,270	\$38,080 \$34,160	\$52,980 \$43,800
	Licensed Practical and Licensed Vocational Nurses	980	\$48,000	\$38,380	\$42,410	\$46,800	\$51,200	\$62,980
29-2081	Opticians, Dispensing	90	\$33,360	\$25,280	\$28,800	\$33,900	\$38,050	\$40,930
29-2098	Health Technologists and Technicians, All Other	240	\$41,230	\$27,650	\$32,120	\$38,790	\$48,650	\$60,340
29-9091	Athletic Trainers Health Information Technologists, Medical Registrars,	40	\$50,930	\$42,250	\$45,190	\$50,100	\$57,480	\$63,830
29-9098	Surgical Assistants, and Healthcare Practitioners and	60	\$44,000	\$26,810	\$29,260	\$34,830	\$58,610	\$72,430
31.0000	Technical Workers, All Other Healthcare Support Occupations	6,770	\$29,060	\$21,100	\$23,550	\$27,600	\$32,340	\$39,360
	Home Health and Personal Care Aides	2,570	\$29,060 \$25,130	\$21,100	\$23,550 \$21,720	\$27,600	\$32,340 \$27,050	\$39,360
31-1131	Nursing Assistants	2,000	\$28,810	\$21,770	\$24,860	\$28,460	\$32,080	\$37,720
	Orderlies Occupational Therapy Assistants	60	\$30,990 \$55,420	\$23,240 \$30,810	\$26,330 \$45,340	\$29,670 \$55,540	\$34,200 \$66,630	\$40,700 \$78,150
	Physical Therapist Assistants	80		\$30,810	\$45,340	\$57,150	\$63,720	\$68,180
	· ·							· · · · ·

OES Code	Occupation Title	Estimated Employment	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual	Pct. 75 Annual	Pct. 90 Annual
31_0001	Dental Assistants	250	Wage \$38,700	Wage \$27,310	Wage \$33,210	Wage \$37,920	Wage \$43,950	Wage \$51,480
	Medical Assistants	940	\$32,130	\$26,200	\$28,110	\$31,230	\$36,120	\$40,290
	Medical Transcriptionists	50	\$47,910	\$34,070	\$36,480	\$40,520	\$49,860	\$80,580
	Veterinary Assistants and Laboratory Animal Caretakers	300	\$28,610	\$19,380	\$24,550	\$28,060	\$31,090	\$41,280
	Phlebotomists	90	\$31,310	\$24,660	\$27,270	\$30,760	\$36,220	\$39,900
-	Healthcare Support Workers, All Other	50	\$34,330	\$26,310	\$28,770	\$33,000	\$38,780	\$45,710
	Protective Service Occupations First-Line Supervisors of Correctional Officers	3,250 150	\$41,340 \$41,930	\$20,890 \$35,250	\$31,810 \$36,060	\$40,880 \$38,330	\$51,280 \$45,670	\$61,530 \$52,930
	First-Line Supervisors of Police and Detectives	110	\$60,430	\$42,900	\$48,520	\$58,300	\$68,340	\$85,930
	First-Line Supervisors of Firefighting and Prevention Workers	50	\$63,670	\$47,200	\$55,490	\$63,410	\$72,590	\$82,030
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	40	\$44,130	\$32,730	\$35,030	\$38,910	\$52,010	\$63,950
	Firefighters	590	\$47,500	\$27,610	\$42,060	\$50,380	\$57,320	\$62,960
33-3011		40	\$36,630	\$28,800	\$33,160	\$36,780	\$40,330	\$46,210
	Correctional Officers and Jailers Police and Sheriff's Patrol Officers	580 790	\$34,440 \$51,130	\$30,800 \$38,930	\$31,810 \$43,260	\$32,450 \$49,040	\$37,420 \$57,890	\$41,310 \$67,780
	Security Guards	280	\$34,300	\$18,990	\$24,150	\$35,190	\$44,440	\$50,550
-	Crossing Guards and Flaggers	190	\$28,770	\$21,170	\$23,670	\$27,550	\$31,010	\$43,450
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	220	\$18,580	\$16,470	\$17,240	\$18,510	\$19,800	\$21,440
33-9098	School Bus Monitors and Protective Service Workers, All Other	140	\$29,050	\$18,950	\$22,380	\$27,440	\$32,480	\$45,320
35-0000	Food Preparation and Serving Related Occupations	15,630	\$22,250	\$16,830	\$18,130	\$20,520	\$24,500	\$29,960
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,240	\$30,340	\$19,960	\$23,870	\$28,530	\$33,270	\$41,900
35-2012	Cooks, Institution and Cafeteria	830	\$24,370	\$17,370	\$19,760	\$23,670	\$28,180	\$31,920
	Cooks, Restaurant	1,380	\$23,950	\$18,260	\$21,320	\$23,530	\$25,780	\$29,710
-	Food Preparation Workers	1,180	\$20,000	\$16,590	\$17,520	\$19,030	\$21,270	\$26,010
	Bartenders	800	\$20,770	\$16,810	\$18,110	\$20,510	\$23,400	\$25,170
	Fast Food and Counter Workers	6,210	\$20,960	\$16,890	\$18,170	\$20,350	\$23,390	\$25,490
	Waiters and Waitresses	2,070	\$22,620 \$22,940	\$16,490	\$17,370	\$18,780	\$20,650	\$39,430
-	Food Servers, Nonrestaurant Dining Room and Cafeteria Attendants and Bartender Helpers	290 300	\$22,940 \$21,560	\$17,130 \$16,670	\$18,790 \$17,770	\$21,490 \$19,660	\$25,230 \$25,880	\$30,850 \$30,070
	Dishwashers	440	\$18,820	\$16,130	\$16,920	\$18,210	\$19,500	\$23,400
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	520	\$19,320	\$16,450	\$17,300	\$18,710	\$20,420	\$23,980
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5,020	\$30,640	\$20,070	\$23,900	\$29,980	\$36,220	\$41,300
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	150	\$40,870	\$27,990	\$32,790	\$38,040	\$45,440	\$62,440
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	170	\$43,020	\$25,910	\$36,410	\$45,230	\$50,570	\$58,530
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,510	\$30,320	\$20,890	\$25,390	\$30,980	\$35,740	\$39,260
	Maids and Housekeeping Cleaners	820	\$25,650	\$18,410	\$20,790	\$24,240	\$29,330	\$34,720
	Pest Control Workers Landscaping and Groundskeeping Workers	50 1,140	\$32,870 \$30,010	\$22,400 \$19,420	\$25,850 \$23,070	\$29,360 \$28,450	\$35,460 \$35,620	\$47,670 \$43,850
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	1,140	\$44,730	\$33,260	\$35,960	\$40,640	\$55,270	\$63,750
	Personal Care and Service Occupations	2,680	\$25,140	\$17,010	\$18,640	\$22,170	\$28,390	\$37,870
<u>.</u>	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling	200	\$34,900	\$23,360	\$26,940	\$32,230	\$39,810	\$49,460
39-2021	Services Animal Caretakers	270	\$23,310	\$17,460	\$19,160	\$21,800	\$25,470	\$33,060
-	Amusement and Recreation Attendants	90	\$23,200	\$17,340	\$19,320	\$22,360	\$25,240	\$30,060
	Funeral Attendants	150	\$27,430	\$21,770	\$24,520	\$28,250	\$30,660	\$32,110
	Morticians, Undertakers, and Funeral Arrangers		\$52,320	\$42,770	\$46,030	\$51,450	\$60,640	\$65,870
	Hairdressers, Hairstylists, and Cosmetologists Childcare Workers	240 430	\$25,120 \$21,010	\$17,630 \$16,760	\$19,730 \$17,830	\$22,820 \$19,600	\$26,320 \$23,510	\$37,040 \$27,830
	Exercise Trainers and Group Fitness Instructors	150	\$23,210	\$16,980	\$18,200	\$20,240	\$25,350	\$35,430
	Recreation Workers	800	\$22,160	\$16,480	\$17,690	\$19,900	\$24,510	\$31,610
39-9041	Residential Advisors	80	\$33,920	\$22,170	\$25,230	\$32,970	\$39,530	\$49,970
39-9098	Crematory Operators and Personal Care and Service Workers, All Other	**	\$20,690	\$16,550	\$17,660	\$19,490	\$23,720	\$28,050
	Sales and Related Occupations	19,340	\$40,920	\$17,950	\$20,570	\$26,880	\$46,820	\$85,790
	First-Line Supervisors of Retail Sales Workers	1,370	\$40,690	\$26,250 \$36,500	\$29,950 \$45,070	\$36,140	\$46,830	\$61,200
	First-Line Supervisors of Non-Retail Sales Workers Cashiers	<u> </u>	\$63,310 \$21,740	\$36,590 \$16,930	\$45,070 \$18,360	\$56,790 \$20,920	\$75,140 \$24,440	\$97,840 \$28,530
	Counter and Rental Clerks	520	\$23,050	\$17,010	\$18,070	\$20,920	\$24,440	\$32,930
-	Parts Salespersons	620	\$33,940	\$24,240	\$27,750	\$31,070	\$38,910	\$50,240
	Retail Salespersons	5,700				\$24,020		\$50,310

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
41-3011	Advertising Sales Agents	70	\$40,680	\$21,970	\$26,260	\$42,640	\$52,200	\$62,110
41-3021	Insurance Sales Agents	620	\$73,970	\$29,580	\$35,840	\$62,720	\$91,800	\$128,840
41-3031	Securities, Commodities, and Financial Services Sales Agents	190	\$73,880	\$36,830	\$44,800	\$53,130	\$90,160	\$132,630
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	930	\$73,040	\$25,380	\$41,370	\$54,740	\$97,110	\$134,470
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	240	\$98,680	\$33,860	\$60,350	\$91,060	\$126,730	\$166,900
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,810	\$79,240	\$32,040	\$46,780		\$108,160	
	Real Estate Sales Agents Sales and Related Workers, All Other	**	\$48,990 \$27,830	\$17,790 \$20,810	\$20,120 \$22,660	\$30,760 \$26,050	\$92,030 \$30,130	\$103,400
	Office and Administrative Support Occupations	21,080	\$38,030	\$20,810 \$22,680	\$22,660	\$26,050 \$35,610	\$44,440	\$36,560 \$56,490
	First-Line Supervisors of Office and Administrative Support							
43-1011	Workers	1,690	\$57,140	\$30,480	\$36,830	\$50,170	\$70,470	\$96,270
	Bill and Account Collectors	130	\$34,470	\$24,010	\$27,850	\$32,350	\$38,960	\$49,530
	Billing and Posting Clerks	480	\$37,290	\$27,560	\$32,000	\$36,460	\$40,540	\$51,320
-	Bookkeeping, Accounting, and Auditing Clerks	1,590	\$36,370	\$21,930	\$28,620	\$35,590	\$42,240	\$51,070
43-3051 43-3071	Payroll and Timekeeping Clerks	150 770	\$41,190 \$27,770	\$26,840 \$21,640	\$32,680 \$23,910	\$39,330 \$27,310	\$48,780 \$30,740	\$60,830 \$35,290
	Court, Municipal, and License Clerks	230	\$27,390	\$21,040	\$23,910	\$25,400	\$33,730	\$39,190
	Customer Service Representatives	2,330	\$41,090	\$25,420	\$30,440	\$39,560	\$48,730	\$59,340
	Eligibility Interviewers, Government Programs	90	\$35,270	\$30,560	\$31,200	\$34,070	\$37,140	\$42,800
	File Clerks	90	\$36,910	\$26,990	\$30,350	\$35,990	\$44,180	\$50,020
43-4081	Hotel, Motel, and Resort Desk Clerks	230	\$26,450	\$20,720	\$22,300	\$24,930	\$29,310	\$31,680
	Interviewers, Except Eligibility and Loan	270	\$33,020	\$23,240	\$26,990	\$30,860	\$37,140	\$43,860
	Library Assistants, Clerical	220	\$22,400	\$17,050	\$18,770	\$21,610	\$24,510	\$28,890
	Loan Interviewers and Clerks	140	\$37,490	\$28,310	\$32,340	\$37,120	\$42,610	\$49,030
	New Accounts Clerks Order Clerks	90	\$47,760 \$32,410	\$31,810 \$22,960	\$36,460 \$26,570	\$52,840 \$31,190	\$58,770 \$37,880	\$62,340 \$45,460
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	40	\$35,090	\$25,680	\$30,340	\$35,470	\$39,860	\$46,620
43-4171	Receptionists and Information Clerks	1,020	\$30.250	\$20.330	\$25.990	\$29.660	\$34,540	\$39.740
	Information and Record Clerks, All Other	80	\$36,860	\$19,190	\$26,320	\$38,920	\$46,670	\$51,020
43-5031	Public Safety Telecommunicators	220	\$38,420	\$29,020	\$33,550	\$38,390	\$44,650	\$49,470
	Dispatchers, Except Police, Fire, and Ambulance	120	\$41,860	\$18,800	\$26,020	\$40,910	\$57,000	\$63,350
	Meter Readers, Utilities	40	\$44,390	\$34,640	\$37,640	\$43,010	\$49,600	\$53,780
-	Postal Service Clerks Postal Service Mail Carriers	<u> </u>	\$50,180	\$37,760	\$44,240	\$50,130	\$62,990	\$64,270
	Production, Planning, and Expediting Clerks	560	\$52,130 \$55,070	\$38,610 \$35,770	\$38,620 \$43,600	\$48,560 \$53,260	\$65,030 \$63,890	\$70,640 \$79,350
	Shipping, Receiving, and Inventory Clerks	1,970	\$37,470	\$26,960	\$31,270	\$36,850	\$43,150	\$50,190
	Weighers, Measurers, Checkers, and Samplers,							
43-5111	Recordkeeping Executive Secretaries and Executive Administrative	170	\$40,440	\$32,320	\$35,370	\$40,200	\$46,810	\$51,110
43-6011	Assistants Legal Secretaries and Administrative Assistants	180	\$50,410 \$29,980	\$35,370 \$22,390	\$41,590 \$25,970	\$48,260 \$29,640	\$57,270 \$33,810	\$69,430 \$38,370
	Medical Secretaries and Administrative Assistants	430	\$37,170	\$27,010	\$31,510	\$36,930	\$42,760	\$49,390
43-6014	Secretaries and Administrative Assistants, Except Legal,	720	\$33,290	\$21,270	\$25,920	\$32,630	\$40,010	\$47,910
	Medical, and Executive							
	Data Entry Keyers Insurance Claims and Policy Processing Clerks	80	\$30,860 \$35,910	\$23,490 \$22,790	\$26,880 \$32,710	\$30,680 \$36,580	\$35,580 \$40,450	\$39,260 \$48,410
	Mail Clerks and Mail Machine Operators, Except Postal							
43-9051	Service	150	\$33,330	\$23,540	\$29,180	\$34,870	\$38,520	\$40,610
	Office Clerks, General	5,460	\$32,990	\$20,090	\$25,980	\$32,130	\$39,080	\$47,480
	Farming, Fishing, and Forestry Occupations	660	\$34,220	\$20,980	\$24,700	\$30,530	\$40,730	\$52,690
	Agricultural Inspectors	50	\$50,010	\$34,920	\$43,260	\$49,470	\$56,220	\$62,270
	Graders and Sorters, Agricultural Products	90	\$26,320	\$17,780	\$20,380	\$27,500	\$30,640	\$33,420
	Agricultural Equipment Operators	110	\$37,240	\$28,550	\$32,510	\$37,020	\$41,480	\$48,570
-	Farmworkers and Laborers, Crop, Nursery, and Greenhouse Farmworkers, Farm, Ranch, and Aquacultural Animals	<u>180</u> 120	\$28,170 \$27,970	\$21,250 \$19,800	\$23,560 \$21,710	\$27,630 \$24,560	\$31,710 \$30,760	\$37,260 \$44,340
	Logging Equipment Operators	40	\$43,380	\$19,800	\$21,710	\$24,500	\$50,700	\$85,360
	Construction and Extraction Occupations	7,670	\$46,950	\$28,040	\$34,050	\$43,490	\$57,900	\$72,190
47-1011	First-Line Supervisors of Construction Trades and Extraction	710	\$62,050	\$41,230	\$46,950	\$59,670	\$76,390	\$89,650
	Workers Carpenters							
	Carpenters Cement Masons and Concrete Finishers	<u>910</u> 590	\$51,830 \$40,600	\$28,480 \$26,910	\$34,640 \$30,360	\$49,710 \$38,230	\$67,150 \$51,400	\$79,840 \$60,810
	Construction Laborers	1,850	\$37,950	\$20,910	\$28,900	\$35,250	\$43,710	\$58,190
47-2073	Operating Engineers and Other Construction Equipment	800	\$49,110	\$33,010	\$39,010	\$48,580	\$58,420	\$66,040
2010	Operators		÷ 10,110	<i></i>	<i></i>	+ 10,000	<i>+•••••••••••••</i>	÷ • • • • • •

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
	Drywall and Ceiling Tile Installers	60	\$41,450	\$34,170	\$37,380	\$41,900	\$46,660	\$49,520
	Electricians	890	\$54,760	\$35,720	\$41,900	\$53,180	\$64,620	\$78,550
	Painters, Construction and Maintenance Plumbers, Pipefitters, and Steamfitters	<u>80</u> 470	\$36,290 \$58,380	\$27,960 \$35,630	\$30,880 \$44,940	\$35,070 \$56,930	\$40,670 \$66,030	\$48,320 \$90,640
	Roofers	110	\$37,920	\$17,640	\$19,910	\$39,220	\$50,480	\$59,000
	Sheet Metal Workers	**	\$46,590	\$32,990	\$36,310	\$43,530	\$58,720	\$65,390
47-2221	Structural Iron and Steel Workers	100	\$53,940	\$34,170	\$38,870	\$52,200	\$68,430	\$78,890
	Solar Photovoltaic Installers	**	\$47,570	\$32,770	\$34,750	\$38,050	\$60,210	\$78,500
	HelpersElectricians	<u>40</u> 40	\$28,490 \$35,730	\$25,870 \$29,670	\$26,940 \$33,230	\$28,650	\$30,360	\$31,380 \$41,440
	Helpers, Construction Trades, All Other Construction and Building Inspectors	40	\$44,650	\$29,670	\$35,230	\$36,130 \$44,250	\$39,030 \$54,490	\$62,910
	Highway Maintenance Workers	460	\$36,470	\$24,390	\$31,520	\$35,410	\$40,910	\$49,290
49-0000	Installation, Maintenance, and Repair Occupations	10,030	\$49,930	\$28,640	\$36,450	\$47,000	\$61,180	\$78,170
	First-Line Supervisors of Mechanics, Installers, and Repairers		\$69,240	\$43,610	\$52,040	\$66,100		\$102,290
49-2011	Computer, Automated Teller, and Office Machine Repairers	40	\$40,310	\$20,720	\$28,330	\$40,240	\$50,370	\$62,350
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	**	\$64,870	\$55,000	\$59,480	\$63,540	\$71,080	\$79,500
	Aircraft Mechanics and Service Technicians	100	\$57,350	\$40,260	\$50,160	\$59,230	\$66,440	\$69,920
	Automotive Body and Related Repairers Automotive Service Technicians and Mechanics	<u> </u>	\$46,680 \$39,670	\$30,660 \$23,910	\$36,010 \$29,990	\$43,250 \$37,050	\$56,420 \$49,180	\$67,040 \$61,180
	Bus and Truck Mechanics and Diesel Engine Specialists	410	\$44,780	\$32,640	\$38,630	\$45,650	\$51,420	\$59,330
	Farm Equipment Mechanics and Service Technicians	180	\$37,330	\$26,960	\$29,560	\$36,410	\$45,690	\$50,850
	Mobile Heavy Equipment Mechanics, Except Engines	130	\$47,160	\$35,800	\$41,400	\$46,600	\$53,050	\$62,550
49-3051	Motorboat Mechanics and Service Technicians	60	\$36,250	\$26,810	\$29,440	\$35,730	\$43,860	\$49,210
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	**	\$36,690	\$23,400	\$29,400	\$37,050	\$45,260	\$50,360
	Recreational Vehicle Service Technicians	**	\$45,180	\$33,750	\$40,860	\$45,850	\$50,670	\$57,180
49-3093	Tire Repairers and Changers Control and Valve Installers and Repairers, Except	<u>130</u> 50	\$37,910 \$50,180	\$28,360 \$34,450	\$32,860 \$42,880	\$38,070 \$47,590	\$44,390 \$52,300	\$48,930 \$78,510
	Mechanical Door Heating, Air Conditioning, and Refrigeration Mechanics and		. ,				-	
49-9021	Installers Home Appliance Repairers	540 **	\$58,450 \$38,960	\$35,720 \$32,980	\$45,640 \$35,120	\$57,370 \$38,700	\$70,450 \$43,350	\$83,870 \$49,570
	Industrial Machinery Mechanics	870	\$52,060	\$32,540	\$39,450	\$49,760	\$62,390	\$78,250
	Maintenance Workers, Machinery	80	\$46,050	\$33,680	\$38,060	\$45,750	\$53,350	\$62,290
	Millwrights	**	\$48,520	\$34,390	\$37,450	\$44,220	\$57,370	\$68,420
	Electrical Power-Line Installers and Repairers	470	\$75,070	\$40,210	\$60,100	\$79,180		\$103,400
	Telecommunications Line Installers and Repairers Medical Equipment Repairers	30 230	\$46,670 \$52,610	\$24,830 \$33,660	\$34,900 \$37,930	\$45,900 \$49,250	\$58,180 \$67,190	\$68,230 \$79,620
	Maintenance and Repair Workers, General	3,320	\$45,590	\$25,950	\$35,330	\$45,060	\$55,120	\$65,800
49-9096		60	\$50,600	\$33,310	\$36,450	\$43,260	\$69,810	\$78,700
	HelpersInstallation, Maintenance, and Repair Workers	80	\$30,820	\$19,900	\$26,710	\$30,670	\$36,300	\$40,740
	Installation, Maintenance, and Repair Workers, All Other	120	\$39,970	\$28,820	\$33,090	\$38,050	\$45,540	\$57,560
	Production Occupations First-Line Supervisors of Production and Operating Workers	48,030 3,410	\$40,420 \$60,920	\$25,610 \$35,980	\$31,160 \$45,410	\$37,840 \$58,920	\$47,340 \$74,530	\$59,690 \$89,010
	Coil Winders, Tapers, and Finishers	140	\$40,250	\$29,960	\$34,850	\$40,800	\$47,180	\$50,990
51-2028	Electrical, Electronic, and Electromechanical Assemblers,	1,030	\$37,500	\$23,190	\$28,020	\$34,260	\$39,980	\$63,830
	Except Coil Winders, Tapers, and Finishers							
51-2041		310	\$39,240	\$27,630	\$32,310	\$37,710	\$45,850	\$52,510
	Fiberglass Laminators and Fabricators Miscellaneous Assemblers and Fabricators	250 9,240	\$41,270 \$37,450	\$27,880 \$23,390	\$35,360 \$28,870	\$43,540 \$36,010	\$48,520 \$41,560	\$51,510 \$51,680
51-2030		3,240	\$26,220	\$20,090	\$22,290	\$26,100	\$30,060	\$32,680
	Butchers and Meat Cutters	90	\$27,520	\$17,880	\$20,290	\$27,940	\$32,100	\$37,430
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	380	\$31,760	\$25,050	\$27,580	\$32,310	\$36,530	\$39,080
	Slaughterers and Meat Packers	190	\$32,040	\$22,310	\$26,100	\$32,270	\$37,870	\$41,360
	Food Batchmakers	520	\$32,740	\$25,790	\$27,870	\$31,310	\$37,610	\$41,750
	Food Cooking Machine Operators and Tenders Food Processing Workers, All Other	<u>90</u> 50	\$33,630 \$33,700	\$23,720 \$21,310	\$28,110 \$24,000	\$33,200 \$31,410	\$39,700 \$41,300	\$45,160 \$49,320
	Extruding and Drawing Machine Setters, Operators, and							
51-4021	Tenders, Metal and Plastic Rolling Machine Setters, Operators, and Tenders, Metal and	340	\$36,940	\$25,860	\$29,220	\$35,620	\$44,620	\$50,940
51-4023	Plastic Cutting, Punching, and Press Machine Setters, Operators,	190	\$42,910	\$29,060	\$33,460	\$41,160	\$50,810	\$59,930
51-4031	and Tenders, Metal and Plastic	2,440	\$37,320	\$27,460	\$31,550	\$36,890	\$42,710	\$49,840
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1,250	\$37,770	\$26,650	\$29,620	\$35,220	\$43,040	\$52,680
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	480	\$36,990	\$23,560	\$27,720	\$35,180	\$46,070	\$52,420
51-4041	Machinists	3,470	\$47,620	\$32,370	\$38,120	\$46,600	\$55,920	\$66,260

OES Code	Occupation Title	Estimated Employment	Average Annual	Pct. 10 Annual	Pct. 25 Annual	Median Annual	Pct. 75 Annual	Pct. 90 Annual
	Metal-Refining Furnace Operators and Tenders	210	Wage \$45,030	Wage \$32,930	Wage \$36,000	Wage \$41,640	Wage \$50,540	Wage \$63,500
	Pourers and Casters, Metal	70	\$35,670	\$28,350	\$31,750	\$35,360	\$39,060	\$41,800
51-4071	Foundry Mold and Coremakers	**	\$32,970	\$26,820	\$28,780	\$32,010	\$37,110	\$40,450
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2,260	\$39,400	\$26,850	\$33,130	\$38,110	\$45,120	\$52,720
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	800	\$40,210	\$31,910	\$34,600	\$38,470	\$45,440	\$54,030
51-4111	Tool and Die Makers	440	\$51,070	\$34,100	\$40,550	\$49,790	\$60,420	\$72,270
51-4121	Welders, Cutters, Solderers, and Brazers	2,850	\$38,850	\$28,290	\$33,410	\$38,090	\$45,030	\$51,490
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	320	\$39,740	\$30,220	\$34,310	\$38,470	\$44,140	\$52,760
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	180	\$48,230	\$32,270	\$36,420	\$43,510	\$52,090	\$68,670
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	470	\$31,140	\$22,090	\$24,850	\$28,840	\$33,620	\$39,470
	Tool Grinders, Filers, and Sharpeners	**	\$47,090	\$34,910	\$38,720	\$46,360	\$55,830	\$63,180
-	Metal Workers and Plastic Workers, All Other Prepress Technicians and Workers	170	\$37,570 \$32,400	\$27,160 \$20,490	\$29,340 \$22,370	\$38,680 \$26,840	\$46,540 \$41,050	\$50,100 \$54,290
	Printing Press Operators	710	\$36,290	\$23,890	\$27,860	\$20,840	\$43,360	\$52,950
	Print Binding and Finishing Workers	310	\$35,720	\$24,790	\$28,150	\$34,320	\$42,000	\$50,560
	Laundry and Dry-Cleaning Workers	430	\$28,380	\$18,370	\$23,210	\$28,970	\$33,840	\$38,420
-	Sewing Machine Operators	320	\$29,430	\$18,160	\$21,440	\$27,990	\$36,800	\$40,340
	Tailors, Dressmakers, and Custom Sewers	**	\$31,220	\$26,170	\$27,950	\$30,930	\$35,190	\$38,940
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	**	\$37,230	\$27,160	\$30,080	\$36,820	\$44,880	\$49,650
51-6093	Upholsterers	200	\$37,680	\$33,110	\$34,710	\$37,370	\$40,040	\$45,450
51-7011	Cabinetmakers and Bench Carpenters	620	\$39,620	\$27,010	\$29,700	\$35,600	\$49,190	\$61,660
	Furniture Finishers	230	\$35,470	\$26,590	\$28,990	\$33,850	\$40,170	\$49,850
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	190	\$39,220	\$32,260	\$34,870	\$38,780	\$44,840	\$50,090
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	680	\$34,910	\$27,070	\$30,300	\$34,840	\$39,130	\$44,560
51-8031	Water and Wastewater Treatment Plant and System Operators	220	\$44,580	\$34,660	\$40,210	\$45,350	\$49,970	\$52,920
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	50	\$51,190	\$31,230	\$35,990	\$45,460	\$61,510	\$90,260
51-9011	Chemical Equipment Operators and Tenders	160	\$44,350	\$32,300	\$36,140	\$42,840	\$50,400	\$61,780
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	60	\$40,850	\$29,950	\$35,140	\$40,150	\$47,850	\$53,080
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	140	\$36,700	\$23,660	\$27,980	\$34,950	\$43,990	\$52,600
51-9022	Grinding and Polishing Workers, Hand	120	\$32,780	\$24,530	\$27,950	\$32,420	\$37,730	\$41,680
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	470	\$36,470	\$25,080	\$29,570	\$35,950	\$43,440	\$49,770
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	390	\$33,450	\$25,060	\$27,830	\$31,880	\$38,900	\$46,200
51-9041	Extruding, Forming, Pressing, and Compacting Machine	290	\$37,840	\$24,620	\$29,880	\$37,440	\$46,350	\$51,880
	Setters, Operators, and Tenders Furnace, Kiln, Oven, Drier, and Kettle Operators and							
51-9051	Tenders	110	\$39,890	\$30,680	\$34,450	\$38,760	\$45,620	\$51,890
51-9061 51-9081	Inspectors, Testers, Sorters, Samplers, and Weighers Dental Laboratory Technicians	2,890 70	\$43,400 \$40,110	\$28,380 \$26,800	\$34,650 \$29,830	\$41,220 \$40,780	\$50,550 \$48,060	\$62,680 \$55,630
	Packaging and Filling Machine Operators and Tenders	1,130	\$34,630	\$22,760	\$26,540	\$32,230	\$43,320	\$50,220
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	1,590	\$36,040	\$22,220	\$27,280	\$35,630	\$43,220	\$50,570
51-9161	Computer Numerically Controlled Tool Operators	1,000	\$45,160	\$32,670	\$36,170	\$41,710	\$51,960	\$63,390
	Computer Numerically Controlled Tool Programmers	**	\$63,620	\$42,570	\$54,870	\$62,660	\$74,180	\$83,640
51-9191	Adhesive Bonding Machine Operators and Tenders	120	\$32,460	\$22,850	\$26,530	\$31,140	\$36,870	\$40,920
51-9193	Cooling and Freezing Equipment Operators and Tenders	70	\$35,960	\$21,290	\$26,530	\$33,570	\$42,670	\$57,720
	Molders, Shapers, and Casters, Except Metal and Plastic	270	\$38,160	\$28,630	\$33,080	\$37,070	\$42,640	\$49,970
	Paper Goods Machine Setters, Operators, and Tenders	470	\$35,100	\$24,200	\$27,780	\$32,540	\$40,950	\$50,290
	HelpersProduction Workers	1,200	\$32,100	\$21,900	\$25,300	\$32,230	\$38,000	\$42,820
	Production Workers, All Other	210	\$37,580	\$24,940	\$28,160	\$34,440	\$46,310	\$56,470
	Transportation and Material Moving Occupations	19,550	\$36,860	\$20,950	\$27,720	\$35,510	\$43,240	\$53,080
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	800	\$49,520	\$30,020	\$36,380	\$45,760	\$58,800	\$78,400
53-2012	Commercial Pilots	**	\$72,890	\$33,020	\$37,040	\$61,630	\$117,570	\$134,490
	Driver/Sales Workers	370	\$30,890	\$17,830	\$21,430	\$30,760	\$38,130	\$43,310
	Heavy and Tractor-Trailer Truck Drivers	4,030	\$45,980	\$33,450	\$36,830	\$42,560	\$51,960	\$64,730
53-3033	Light Truck Drivers	1,000	\$33,390	\$18,170	\$20,720	\$31,250	\$42,750	\$54,760

OES Code	Occupation Title	Estimated Employment	Average Annual Wage	Pct. 10 Annual Wage	Pct. 25 Annual Wage	Median Annual Wage	Pct. 75 Annual Wage	Pct. 90 Annual Wage
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	1,530	\$27,510	\$16,880	\$18,230	\$20,880	\$35,830	\$49,040
53-6031	Automotive and Watercraft Service Attendants	120	\$27,110	\$21,220	\$23,570	\$27,370	\$30,370	\$32,210
53-7011	Conveyor Operators and Tenders	80	\$41,990	\$26,890	\$32,110	\$39,600	\$52,230	\$62,650
53-7021	Crane and Tower Operators	220	\$40,380	\$32,990	\$34,720	\$37,630	\$40,540	\$52,420
53-7051	Industrial Truck and Tractor Operators	1,060	\$36,930	\$27,780	\$31,170	\$36,390	\$41,940	\$49,530
53-7061	Cleaners of Vehicles and Equipment	430	\$29,030	\$18,940	\$22,500	\$28,640	\$33,340	\$41,190
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	5,640	\$35,830	\$26,380	\$30,220	\$35,340	\$40,200	\$48,460
53-7063	Machine Feeders and Offbearers	350	\$32,940	\$23,400	\$27,330	\$31,800	\$37,710	\$42,170
53-7064	Packers and Packagers, Hand	990	\$34,640	\$24,330	\$28,540	\$33,800	\$40,050	\$47,960
53-7065	Stockers and Order Fillers	2,490	\$28,920	\$19,450	\$21,510	\$25,060	\$32,470	\$46,170
53-7081	Refuse and Recyclable Material Collectors	**	\$40,900	\$28,910	\$34,150	\$38,170	\$45,650	\$61,650
53-7121	Tank Car, Truck, and Ship Loaders	40	\$41,320	\$23,750	\$29,380	\$41,980	\$49,460	\$66,510

Notes: Summary groups are bolded and italicized.

** indicates that an employment estimate is not available

indicates that a wage estimate is not available

Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2020, Released June 2021



A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

>A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

>A **median** wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

>A **percentile** wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that 25% of employees earn less than the estimated annual wage, while the remaining 75% would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage & Hour Division at (317) 234-4681 or (317) 232-2655.

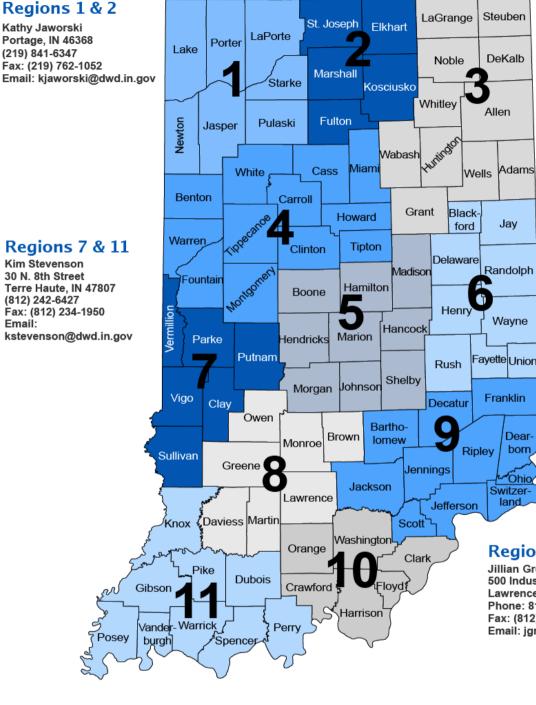
The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under *Contact*.



Indiana Economic Growth Regions

Regional Workforce Analysts



Regions 3 & 6

Kent Sellers 200 E.Main Street, Ste. 910 Fort Wayne, IN 46802 (260) 469-4313 Fax: (260) 436-5973 Email: WSellers@dwd.in.gov

Regions 4 & 8

Cassie Janes 709 S. Reed Rd Kokomo, IN 46901 (765) 454-4760 Email: cjanes@dwd.in.gov

Region 5

Joe Smagacz 10 N. Senate Ave., Rm SE 209 Indianapolis, IN 46204 (317) 232-8539 Fax: (317) 232-8480 Email: JSmagacz@dwd.IN.gov

Regions 9 & 10

Jillian Gregory 500 Industrial, Room 1305 Lawrenceburg, IN 47025 Phone: 812-537-2485 Fax: (812) 537-4046 Email: jgregory@dwd.in.gov

