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indian
WORKFORCE
DEVELOPMENT

# 2020 Employment and Wage Report 

## Northern Indiana Balance of State

Adams, Cass, Dekalb, Fulton, Huntington, Kosciusko, Lagrange, Marshall, Miami, Noble, Pulaski, Starke, Steuben, Wabash, and White Counties, IN

| OES Code | Occupation Title | Estimated Employment | Average Annual | Pct. 10 <br> Annua <br> Wage | Pct. 25 <br> Annua <br> Wage | Median Annual Wage | Pct. 75 Annua Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

00-0000 All Occupations
11-0000 Management Occupations
11-1011 Chief Executives
11-1021 General and Operations Managers
11-1031 Legislators
11-2021 Marketing Managers
11-2022 Sales Managers

| $11-3010$ Administrative Services and Facilities Managers | 200 | $\$ 83,400$ |
| :--- | ---: | ---: | ---: |
| $11-3021$ Computer and Information Systems Managers | 80 | $\$ 101,890$ |
| $11-3031$ Finan |  |  |

11-3031 Financial Managers
11-3051 Industrial Production Managers
11-3061 Purchasing Managers

| $11-3071$ Transportation, Storage, and Distribution Managers | 100 | $\$ 107,340$ |
| :--- | :--- | :--- |
| $11-3121$ Human Resources Managers | 170 | $\$ 102,360$ |
| $11-9021$ Construction Managers | 170 | $\$ 84,010$ |

11-9021 Construction Managers
11-9031 $\begin{gathered}\text { Education } \\ \text { Daycare }\end{gathered}$
11-9032 Education Administrators, Kindergarten through Secondary
11-9041 Architectural and Engineering Managers
11-9051 Food Service Managers
$\begin{array}{lll}11-9111 \text { Medical and Health Services Managers } & 360 & \$ 90,530\end{array}$
11-9131 Postmasters and Mail Superintendents
11-9141 Property, Real Estate, and Community Association Managers
11-9151 Social and Community Service Managers
11-9171 Funeral Home Managers
Personal Service Managers, All Other; Entertainment and
11-9198 Recreation Managers, Except Gambling; and Managers, All Other

| 13-0000 Business and Financial Operations Occupations | 5,6 |
| :---: | :---: |
| 13-1020 Buyers and Purchasing Agents |  |
| 13-1041 Compliance Officers |  |
| 13-1051 Cost Estimators |  |
| 13-1071 Human Resources Specialists |  |
| 13-1075 Labor Relations Specialists |  |
| 13-1081 Logisticians |  |
| 13-1111 Management Analysts |  |
| 13-1131 Fundraisers |  |
| 13-1141 Compensation, Benefits, and Job Analysis Specialists |  |
| 13-1151 Training and Development Specialists |  |
| 13-1161 Market Research Analysts and Marketing Specialists |  |
| 13-1198 Project Management Specialists and Business Operations Specialists, All Other |  |
| 13-2011 Accountants and Auditors | 1, |
| 13-2020 Property Appraisers and Assessors |  |
| 13-2041 Credit Analysts |  |
| 13-2052 Personal Financial Advisors |  |
| 13-2072 Loan Officers |  |
| 13-2082 Tax Preparers |  |
| 13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other |  |

15-0000 Computer and Mathematical Occupations
15-1211 Computer Systems Analysts

202,540 \$43,620 \$20,060 \$26,530 \$36,680 \$50,910 \$73,870

| 7,590 | $\$ 99,000$ |
| ---: | ---: |
| 170 | $\$ 124,320$ |
| 3,090 | $\$ 111,340$ |
| 170 | $\#$ |
| 130 | $\$ 107,970$ |
| 320 | $\$ 125,460$ |
| 200 | $\$ 83,400$ |
| 80 | $\$ 101,890$ |
| 320 | $\$ 105,900$ |
| 620 | $\$ 100,490$ |
| 70 | $\$ 82,770$ |
| 100 | $\$ 107,340$ |
| 170 | $\$ 102,360$ |
| 170 | $\$ 84,010$ |

$\$ 41,170$
$\$ 30,130$
$\$ 43,760$

\$58,500 $\quad \$ 85,360 \quad \$ 121,690 \quad \$ 174,050$ | $\$ 43,760$ | $\$ 59,640$ | $\$ 90,760$ | $\$ 137,460$ | $\#$ |
| :--- | :--- | ---: | :--- | :--- |

** \$38,130

350 \$83,970 250 \$125,770 $\begin{array}{ll}240 & \$ 45,130 \\ 360 & \$ 90,530\end{array}$ | 30 | $\$ 90,530$ |
| ---: | ---: |

$\begin{array}{rr}80 & \$ 56,030 \\ 100 & \$ 44,790\end{array}$
30 \$79,090
290 \$62,320
5,690 $\$ 65,340$
$650 \quad \$ 59,690$
130 \$67,330
220 \$63,820
$\begin{array}{rr}830 & \$ 57,570 \\ 160 & \#\end{array}$
$120 \quad \$ 71,880$
250 \$75,070
$60 \quad \$ 48,520$
40 \$61,050
$190 \quad \$ 54,990$
460 \$55,530
410 \$68,700
1,110 \$72,650
$70 \quad \$ 35,180$
$50 \quad \$ 58,000$
230 \$101,180
360 \$69,200
110 \$34,660
140 \$72,070
2,160 \$71,200
$300 \quad \$ 80,460$
$\#$
$\$ 49,710$
\$59,760 $\begin{array}{llllll}\$ 48,650 & \$ 59,120 & \$ 75,550 & \$ 106,670 & \$ 135,300\end{array}$ $\begin{array}{lllll}\$ 54,640 & \$ 75,070 & \$ 99,350 & \$ 132,670 & \$ 155,360\end{array}$ \$54,650 $\quad \$ 72,770 \quad \$ 98,400 \quad \$ 134,260 \quad \$ 165,010$ $\begin{array}{lllll}\$ 57,410 & \$ 72,640 & \$ 95,950 & \$ 122,790 & \$ 155,900\end{array}$ $\begin{array}{lllll}\$ 39,760 & \$ 61,580 & \$ 80,820 & \$ 105,200 & \$ 125,960\end{array}$ \$47,050 $\quad \$ 69,410 \quad \$ 95,940 \quad \$ 146,830 \quad \$ 178,810$ $\begin{array}{lllll}\$ 64,530 & \$ 81,500 & \$ 99,230 & \$ 121,970 & \$ 145,820\end{array}$ $\begin{array}{lllll}\$ 44,400 & \$ 68,530 & \$ 80,910 & \$ 99,510 & \$ 131,870\end{array}$ $\$ 31,890 \quad \$ 33,730 \quad \$ 36,720 \quad \$ 39,700 \quad \$ 50,360$

$\begin{array}{lllll}\$ 61,270 & \$ 72,200 & \$ 84,360 & \$ 97,020 & \$ 105,380\end{array}$ $\begin{array}{lllll}\$ 78,550 & \$ 96,380 & \$ 116,340 & \$ 141,080 & \$ 190,750\end{array}$ $\begin{array}{lllll}\$ 27,680 & \$ 40,520 & \$ 46,270 & \$ 52,340 & \$ 61,620\end{array}$ \$56,360 $\quad \$ 64,850 \quad \$ 81,240 \quad \$ 102,850 \quad \$ 129,790$ | $\$ 71,770$ | $\$ 73,720$ | $\$ 78,430$ | $\$ 85,070$ | $\$ 94,050$ |
| :--- | :--- | :--- | :--- | :--- | $\$ 36,540 \quad \$ 42,670 \quad \$ 57,920 \quad \$ 66,330 \quad \$ 75,930$ | $\$ 29,440$ | $\$ 34,630$ | $\$ 42,100$ | $\$ 55,050$ | $\$ 63,880$ |
| :--- | :--- | :--- | :--- | :--- | $\begin{array}{lllll}\$ 43,850 & \$ 49,750 & \$ 75,600 & \$ 110,860 & \$ 125,700\end{array}$ $\$ 32,340 \quad \$ 36,330 \quad \$ 48,390 \quad \$ 76,480 \quad \$ 120,960$

\$33,940
$\$ 37,060$
$\$ 41,390$
\$43,850

| $\$ 45,200$ | $\$ 56,900$ | $\$ 69,630$ | $\$ 83,730$ |
| :--- | ---: | ---: | ---: |
| $\$ 54,500$ | $\$ 62,390$ | $\$ 75,560$ | $\$ 91,790$ | $\begin{array}{llllll}\$ 41,390 & \$ 54,500 & \$ 62,390 & \$ 75,560 & \$ 91,790\end{array}$ | $\$ 34,950$ | $\$ 43,320$ | $\$ 64,540$ | $\$ 79,020$ | $\$ 98,900$ |
| :--- | :--- | :--- | :--- | :--- | $\begin{array}{rrrrr}\$ 34,910 & \$ 42,410 & \$ 52,280 & \$ 69,120 & \$ 90,110 \\ \# & \# & \# & \# & \#\end{array}$ | $\$ 35,550$ | $\$ 44,050$ | $\$ 68,170$ | $\$ 85,980$ | $\$ 127,120$ |
| :--- | :--- | :--- | :--- | :--- | $\begin{array}{lllll}\$ 44,380 & \$ 52,230 & \$ 69,880 & \$ 92,460 & \$ 119,180\end{array}$ | $\$ 27,760$ | $\$ 35,230$ | $\$ 47,070$ | $\$ 59,140$ | $\$ 70,490$ |
| :--- | :--- | :--- | :--- | :--- | | $\$ 34,430$ | $\$ 44,330$ | $\$ 58,410$ | $\$ 76,840$ | $\$ 96,280$ |
| :--- | :--- | :--- | :--- | :--- |
| $\$ 31,330$ | $\$ 37,640$ | $\$ 52,600$ | $\$ 69,810$ | $\$ 83,060$ | | $\$ 27,080$ | $\$ 35,710$ | $\$ 52,210$ | $\$ 71,470$ | $\$ 92,780$ |
| :--- | :--- | :--- | :--- | :--- |


| $\$ 25,290$ | $\$ 42,660$ | $\$ 60,080$ | $\$ 85,370$ | $\$ 121,750$ |
| :--- | :--- | :--- | :--- | :--- |
| $\$ 37,670$ | $\$ 50,280$ | $\$ 62,830$ | $\$ 92,360$ | $\$ 119,810$ |


| $\$ 19,800$ | $\$ 27,400$ | $\$ 33,420$ | $\$ 44,320$ | $\$ 49,810$ |
| :--- | :--- | :--- | :--- | ---: | | $\$ 41,080$ | $\$ 46,310$ | $\$ 54,930$ | $\$ 65,130$ | $\$ 84,840$ |
| :--- | :--- | :--- | :--- | :--- | \$54,390 $\quad \$ 62,300 \quad \$ 81,300 \quad \$ 104,840 \quad \$ 164,250$ | $\$ 37,330$ | $\$ 52,470$ | $\$ 70,230$ | $\$ 80,100$ | $\$ 98,350$ |
| :--- | :--- | :--- | :--- | :--- | $\begin{array}{llllll}\$ 18,730 & \$ 22,410 & \$ 34,250 & \$ 43,890 & \$ 56,260\end{array}$ $\$ 37,530 \quad \$ 50,860 \quad \$ 74,800 \quad \$ 88,850 \quad \$ 102,430$

$\begin{array}{lllll}\$ 35,070 & \$ 46,670 & \$ 66,610 & \$ 88,890 & \$ 119,550\end{array}$ \$45,570 $\quad \$ 55,990 \quad \$ 77,960 \quad \$ 102,730 \$ 121,110$

| OES Code | Occupation Title | Estimated Employment | $\begin{array}{r} \text { Average } \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{gathered} \text { Median } \\ \text { Annual } \\ \text { Wage } \end{gathered}$ | Pct. 75 Annual Wage | Pct. 90 Annua Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15-1231 | Computer Network Support Specialists | 60 | \$60,890 | \$41,780 | \$47,510 | \$56,800 | \$69,890 | \$83,900 |
| 15-1232 | Computer User Support Specialists | 640 | \$46,790 | \$26,850 | \$34,750 | \$44,070 | \$57,690 | \$73,600 |
| 15-1241 | Computer Network Architects | 100 | \$85,200 | \$48,540 | \$68,960 | \$83,630 | \$101,360 | \$123,810 |
| 15-1244 | Network and Computer Systems Administrators | 400 | \$87,390 | \$51,120 | \$64,950 | \$77,340 | \$105,080 | \$151,090 |
| 15-1245 | Database Administrators and Architects | 40 | \$74,550 | \$40,880 | \$45,710 | \$61,140 | \$92,600 | \$143,990 |
| 15-1251 | Computer Programmers | 140 | \$96,970 | \$52,590 | \$70,990 | \$96,680 | \$126,790 |  |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | 310 | \$80,430 | \$48,220 | \$61,480 | \$77,230 | \$99,080 | \$121,900 |
| 15-1257 | Web Developers and Digital Interface Designers | 90 | \$55,500 | \$33,000 | \$38,490 | \$52,700 | \$71,320 | \$83,060 |
| 15-1299 | Computer Occupations, All Other | 40 | \$73,680 | \$41,270 | \$61,460 | \$76,500 | \$84,690 | \$100,360 |
| 17-0000 | Architecture and Engineering O | 3,630 | \$72,270 | \$43,050 | \$53,600 | \$69,390 | \$86,650 | \$105,360 |
| 17-1022 | Surveyors | 50 | \$56,280 | \$39,220 | \$51,110 | \$58,330 | \$64,260 | \$68,730 |
| 17-2031 | Bioengineers and Biomedical Engineers | 70 | \$122,200 | \$74,280 | \$90,030 | \$112,400 | \$158,280 | \$193,180 |
| 17-2051 | Civil Engineers | 100 | \$74,550 | \$54,080 | \$58,980 | \$71,010 | \$89,590 | \$102,190 |
| 17-2071 | Electrical Engineers | 130 | \$86,760 | \$58,470 | \$69,350 | \$85,150 | \$103,620 | \$120,200 |
| 17-2072 | Electronics Engineers, Except Computer | ** | \$93,590 | \$43,350 | \$49,360 | \$78,120 | \$109,320 | \$195,140 |
| 17-2112 | Industrial Engineers | 1,900 | \$76,180 | \$47,310 | \$58,680 | \$73,650 | \$90,080 | \$107,810 |
| 17-2131 | Materials Engineers | 60 | \$80,270 | \$57,630 | \$69,060 | \$79,560 | \$93,290 | \$104,840 |
| 17-2141 | Mechanical Engineers | 330 | \$74,330 | \$52,690 | \$59,310 | \$71,900 | \$87,270 | \$103,400 |
| 17-2199 | Engineers, All Other | 250 | \$65,080 | \$39,010 | \$46,330 | \$59,110 | \$83,360 | \$102,790 |
| 17-3011 | Architectural and Civil Drafters | 30 | \$44,460 | \$24,950 | \$29,780 | \$45,280 | \$55,480 | \$65,490 |
| 17-3013 | Mechanical Drafters | 120 | \$48,300 | \$31,740 | \$37,490 | \$46,770 | \$58,280 | \$69,130 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | 70 | \$66,200 | \$35,410 | \$46,170 | \$72,030 | \$82,420 | \$87,580 |
| 17-3026 | Industrial Engineering Technologists and Technicians | 210 | \$52,630 | \$34,430 | \$42,760 | \$49,610 | \$63,070 | \$77,410 |
| 17-3027 | Mechanical Engineering Technologists and Technicians | 70 | \$58,180 | \$42,700 | \$48,610 | \$56,950 | \$64,530 | \$78,820 |
| 17-3031 | Surveying and Mapping Technicians | 30 | \$54,900 | \$33,650 | \$36,940 | \$49,180 | \$72,540 | \$82,340 |
| 17-3098 | Calibration Technologists and Technicians and Engineering Technologists and Technicians, Except Drafters, All Other | 70 | \$53,190 | \$30,540 | \$37,740 | \$54,040 | \$67,560 | \$76,750 |
| 19-0000 | Life, Physical, and Social Science Occupations | 630 | \$61,710 | \$34,810 | \$43,340 | \$55,260 | \$75,730 | 750 |
| 19-1012 | Food Scientists and Technologists | 30 | \# | \# | \# | \# | \# |  |
| 19-2031 | Chemists | 40 | \$70,640 | \$45,550 | \$55,460 | \$65,610 | \$85,730 | \$103,690 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 40 | \$63,550 | \$46,100 | \$53,030 | \$58,480 | \$63,920 | \$110,040 |
| 19-3031 | Clinical, Counseling, and School Psychologists | 60 | \$79,000 | \$42,260 | \$49,880 | \$64,730 | \$99,620 | \$130,110 |
| 19-3051 | Urban and Regional Planners | 40 | \$53,870 | \$35,510 | \$42,720 | \$54,660 | \$62,740 | \$68,000 |
| 19-4031 | Chemical Technicians | 110 | \$49,020 | \$36,460 | \$41,970 | \$46,790 | \$51,600 | \$63,230 |
| 19-5011 | Occupational Health and Safety Specialists | 100 | \$65,050 | \$35,990 | \$44,370 | \$64,000 | \$81,220 | \$100,230 |
| 19-5012 | Occupational Health and Safety Technicians | 40 | \$63,070 | \$36,230 | \$47,510 | \$58,670 | \$75,160 | \$101,140 |
| 21-0000 | Community and Social Service Occupations | 2,230 | \$41,380 | \$27,360 | \$32,820 | \$39,640 | \$48,570 | \$60,070 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 240 | \$48,510 | \$31,230 | \$38,050 | \$46,650 | \$58,870 | \$68,020 |
| 21-1015 | Rehabilitation Counselors | 90 | \$33,580 | \$22,160 | \$25,400 | \$34,930 | \$38,800 | \$40,920 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 490 | \$40,500 | \$28,930 | \$33,120 | \$39,550 | \$47,490 | \$52,510 |
| 21-1021 | Child, Family, and School Social Workers | 450 | \$42,350 | \$29,860 | \$36,170 | \$41,320 | \$47,180 | \$55,610 |
| 21-1022 | Healthcare Social Workers | 160 | \$43,200 | \$27,630 | \$31,680 | \$38,430 | \$55,830 | \$65,000 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 100 | \$43,900 | \$29,440 | \$34,200 | \$41,200 | \$51,710 | \$63,790 |
| 21-1091 | Health Education Specialists | 40 | \$44,420 | \$25,360 | \$29,190 | \$40,750 | \$59,270 | \$73,590 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 110 | \$49,980 | \$33,960 | \$39,910 | \$50,560 | \$59,830 | \$66,280 |
| 21-1093 | Social and Human Service Assistants | 330 | \$33,110 | \$24,390 | \$27,780 | \$33,050 | \$37,780 | \$40,990 |
| 21-1094 | Community Health Workers | 30 | \$35,630 | \$23,400 | \$28,750 | \$34,550 | \$39,610 | \$49,230 |
| 21-1099 | Community and Social Service Specialists, All Other | 40 | \$48,080 | \$23,620 | \$31,630 | \$39,720 | \$69,640 | \$79,240 |
| 21-2011 | Clergy | 50 | \$47,500 | \$30,630 | \$40,560 | \$47,240 | \$55,460 | \$64,970 |
| 21-2021 | Directors, Religious Activities and Education | 40 | \$39,110 | \$27,370 | \$33,980 | \$37,520 | \$41,480 | \$58,120 |
| 23-0000 | Legal Occupations | 550 | \$95,970 | \$32,900 | \$43,030 | \$76,430 | \$152,260 | \$183,090 |
| 23-1011 | Lawyers | 300 | \$125,080 | \$57,710 | \$75,890 | \$119,480 | \$167,270 | \$202,100 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 50 | \$145,380 | \$142,610 | \$152,260 | \$152,270 | \$152,270 | \$152,280 |
| 23-2011 | Paralegals and Legal Assistants | ** | \$40,210 | \$27,570 | \$32,050 | \$42,800 | \$47,980 | \$51,090 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 90 | \$35,080 | \$20,350 | \$32,330 | \$36,540 | \$41,280 | \$47,080 |
| 25-0000 | Educational Instruction and Library Occupations | 10,960 | \$43,490 | \$18,790 | \$25,550 | \$37,940 | \$54,930 | \$73,210 |
| 25-1011 | Business Teachers, Postsecondary | 60 | \# | \# | \# | \# | \# |  |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 60 | \# | \# | \# | \# | \# |  |
| 25-1042 | Biological Science Teachers, Postsecondary | 50 | \# | \# | \# | \# | \# |  |
| 25-1071 | Health Specialties Teachers, Postsecondary | 110 | \# | \# | \# | \# | \# |  |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 50 | \# | \# | \# | \# | \# |  |
| 25-2011 | Preschool Teachers, Except Special Education | 280 | \$26,320 | \$17,380 | \$19,940 | \$23,470 | \$29,960 | \$40,410 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 250 | \$52,380 | \$37,680 | \$43,240 | \$50,160 | \$61,960 | \$72,520 |
| 25-2021 | Elementary School Teachers, Except Special Education | 2,170 | \$49,720 | \$33,480 | \$38,130 | \$47,010 | \$60,580 | \$73,680 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 510 | \$52,000 | \$36,600 | \$42,900 | \$49,990 | \$60,880 | \$72,620 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{gathered} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{gathered}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annua Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 1,940 | \$51,580 | \$34,970 | \$39,700 | \$49,140 | \$63,170 | \$74,590 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 130 | \$59,780 | \$34,540 | \$38,850 | \$60,590 | \$74,860 | \$85,440 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 130 | \$45,070 | \$33,570 | \$36,180 | \$40,880 | \$50,930 | \$65,370 |
| 25-2057 | Special Education Teachers, Middle School | 40 | \$46,120 | \$30,730 | \$38,040 | \$46,570 | \$55,260 | \$62,580 |
| 25-2058 | Special Education Teachers, Secondary School | 110 | \$57,330 | \$36,760 | \$45,340 | \$58,720 | \$69,590 | \$77,540 |
| 25-3021 | Self-Enrichment Teachers | 180 | \$36,140 | \$18,130 | \$21,690 | \$36,190 | \$47,130 | \$56,850 |
| 25-3031 | Substitute Teachers, Short-Term | 1,360 | \# | \# | \# | \# | \# |  |
| 25-3097 | Tutors and Teachers and Instructors, All Other | 120 | \$42,310 | \$20,590 | \$23,590 | \$41,120 | \$57,430 | \$72,290 |
| 25-4022 | Librarians and Media Collections Specialists | 220 | \$45,150 | \$30,680 | \$34,210 | \$38,470 | \$58,310 | \$72,570 |
| 25-4031 | Library Technicians | 180 | \$26,350 | \$20,480 | \$22,700 | \$26,190 | \$29,750 | \$31,920 |
| 25-9031 | Instructional Coordinators | 50 | \$59,020 | \$41,020 | \$45,310 | \$52,780 | \$63,490 | \$93,840 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 2,370 | \$22,240 | \$16,530 | \$17,970 | \$21,060 | \$26,750 | \$30,100 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | 1,620 | \$44,950 | \$19,700 | \$27,960 | \$37,950 | \$52,880 | \$73,180 |
| 27-1011 | Art Directors |  | \$66,010 | \$42,400 | \$56,120 | \$63,990 | \$74,650 | \$82,570 |
| 27-1023 | Floral Designers | 60 | \$27,130 | \$17,320 | \$20,740 | \$26,500 | \$31,440 | \$39,290 |
| 27-1024 | Graphic Designers | 300 | \$48,210 | \$27,530 | \$31,620 | \$44,990 | \$61,370 | \$75,610 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 40 | \$35,820 | \$27,490 | \$30,880 | \$35,370 | \$39,270 | \$47,100 |
| 27-2022 | Coaches and Scouts | 370 | \$36,970 | \$16,920 | \$18,860 | \$26,310 | \$41,340 | \$55,360 |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 50 | \$30,120 | \$16,840 | \$18,840 | \$24,770 | \$42,070 | \$49,780 |
| 27-3031 | Public Relations Specialists | 170 | \$56,270 | \$30,160 | \$42,070 | \$49,010 | \$72,640 | \$93,560 |
| 27-3041 | Editors | 70 | \$42,730 | \$28,100 | \$34,240 | \$40,550 | \$50,340 | \$61,280 |
| 27-3091 | Interpreters and Translators | 70 | \$37,700 | \$32,150 | \$33,740 | \$36,360 | \$38,980 | \$50,610 |
| 27-3092 | Court Reporters and Simultaneous Captioners | 60 | \$38,560 | \$32,740 | \$34,730 | \$38,050 | \$42,740 | \$48,170 |
| 27-4098 | Lighting Technicians and Media and Communication Equipment Workers, All Other | ** | \$58,030 | \$25,540 | \$29,640 | \$47,790 | \$69,920 | \$78,080 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | 7,780 | \$69,410 | \$31,580 | \$42,570 | \$56,700 | \$74,350 | \$108,170 |
| 29-1011 | Chiropractors | 60 | \$89,180 | \$53,180 | \$62,670 | \$87,050 | \$114,110 | \$132,470 |
| 29-1021 | Dentists, General | 120 | \# | \# | \# | + | \# |  |
| 29-1031 | Dietitians and Nutritionists | 50 | \$62,960 | \$38,680 | \$50,890 | \$60,210 | \$74,100 | \$95,860 |
| 29-1041 | Optometrists | 90 | \$96,510 | \$46,720 | \$70,510 | \$98,450 | \$122,760 | \$147,450 |
| 29-1051 | Pharmacists | 190 | \$124,730 | \$97,400 | \$113,160 | \$128,770 | \$144,560 | \$159,570 |
| 29-1122 | Occupational Therapists | 120 | \$76,690 | \$34,980 | \$53,280 | \$71,630 | \$91,980 | \$105,310 |
| 29-1123 | Physical Therapists | 150 | \$82,510 | \$58,430 | \$69,990 | \$81,800 | \$97,850 | \$108,920 |
| 29-1126 | Respiratory Therapists | ** | \$56,770 | \$45,040 | \$51,770 | \$57,280 | \$62,520 | \$67,690 |
| 29-1127 | Speech-Language Pathologists | 80 | \$62,230 | \$37,220 | \$44,850 | \$58,330 | \$80,450 | \$96,830 |
| 29-1131 | Veterinarians | 130 | \$100,980 | \$74,100 | \$83,640 | \$93,000 | \$101,330 | \$109,030 |
| 29-1141 | Registered Nurses | 2,500 | \$62,050 | \$45,090 | \$54,670 | \$61,530 | \$70,830 | \$80,180 |
| 29-1171 | Nurse Practitioners | 250 | \$105,340 | \$77,790 | \$93,200 | \$106,790 | \$122,080 | \$133,710 |
| 29-1215 | Family Medicine Physicians | 50 | \$231,190 | \$116,360 | \$184,660 | \# | \# |  |
| 29-1216 | General Internal Medicine Physicians | ** | \$277,040 | \$147,250 | \# | \# | \# |  |
| 29-1228 | Physicians, All Other; and Ophthalmologists, Except Pediatric | 50 | \$214,350 | \$82,660 | \$122,000 | \$204,440 | \# |  |
| 29-1292 | Dental Hygienists | 210 | \$66,200 | \$44,730 | \$54,340 | \$68,310 | \$77,720 | \$83,660 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | 130 | \$49,530 | \$32,460 | \$40,030 | \$48,810 | \$59,440 | \$68,280 |
| 29-2031 | Cardiovascular Technologists and Technicians | 30 | \$55,540 | \$32,690 | \$37,370 | \$55,110 | \$69,340 | \$84,610 |
| 29-2032 | Diagnostic Medical Sonographers | 40 | \$68,270 | \$55,180 | \$59,920 | \$67,510 | \$76,700 | \$82,810 |
| 29-2034 | Radiologic Technologists and Technicians | 250 | \$57,860 | \$42,450 | \$48,000 | \$56,990 | \$66,210 | \$78,300 |
| 29-2035 | Magnetic Resonance Imaging Technologists | 60 | \$58,460 | \$46,570 | \$52,970 | \$58,500 | \$63,930 | \$71,490 |
| 29-2040 | Emergency Medical Technicians and Paramedics | 530 | \$35,210 | \$24,080 | \$28,220 | \$34,470 | \$42,280 | \$48,720 |
| 29-2052 | Pharmacy Technicians | 440 | \$31,150 | \$22,930 | \$26,410 | \$30,060 | \$35,880 | \$41,450 |
| 29-2055 | Surgical Technologists | 120 | \$46,450 | \$36,370 | \$42,150 | \$46,610 | \$51,090 | \$56,910 |
| 29-2056 | Veterinary Technologists and Technicians | 90 | \$35,370 | \$25,510 | \$31,390 | \$34,770 | \$38,080 | \$52,980 |
| 29-2057 | Ophthalmic Medical Technicians | 100 | \$30,710 | \$22,220 | \$25,400 | \$29,270 | \$34,160 | \$43,800 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | 980 | \$48,000 | \$38,380 | \$42,410 | \$46,800 | \$51,200 | \$62,980 |
| 29-2081 | Opticians, Dispensing | 90 | \$33,360 | \$25,280 | \$28,800 | \$33,900 | \$38,050 | \$40,930 |
| 29-2098 | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | 240 | \$41,230 | \$27,650 | \$32,120 | \$38,790 | \$48,650 | \$60,340 |
| 29-9091 | Athletic Trainers | 40 | \$50,930 | \$42,250 | \$45,190 | \$50,100 | \$57,480 | \$63,830 |
| 29-9098 | Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Practitioners and Technical Workers, All Other | 60 | \$44,000 | \$26,810 | \$29,260 | \$34,830 | \$58,610 | \$72,430 |
| 31-0000 | Healthcare Support Occupations | 6,770 | \$29,060 | \$21,100 | \$23,550 | \$27,600 | \$32,340 | \$39,360 |
| 31-1120 | Home Health and Personal Care Aides | 2,570 | \$25,130 | \$20,130 | \$21,720 | \$24,040 | \$27,050 | \$32,140 |
| 31-1131 | Nursing Assistants | 2,000 | \$28,810 | \$21,770 | \$24,860 | \$28,460 | \$32,080 | \$37,720 |
| 31-1132 | Orderlies | 60 | \$30,990 | \$23,240 | \$26,330 | \$29,670 | \$34,200 | \$40,700 |
| 31-2011 | Occupational Therapy Assistants | ** | \$55,420 | \$30,810 | \$45,340 | \$55,540 | \$66,630 | \$78,150 |
| 31-2021 | Physical Therapist Assistants | 80 | \$55,710 | \$42,100 | \$48,650 | \$57,150 | \$63,720 | \$68,180 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{gathered} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{gathered}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 31-9091 | Dental Assistants | 250 | \$38,700 | \$27,310 | \$33,210 | \$37,920 | \$43,950 | \$51,480 |
| 31-9092 | Medical Assistants | 940 | \$32,130 | \$26,200 | \$28,110 | \$31,230 | \$36,120 | \$40,290 |
| 31-9094 | Medical Transcriptionists | 50 | \$47,910 | \$34,070 | \$36,480 | \$40,520 | \$49,860 | \$80,580 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 300 | \$28,610 | \$19,380 | \$24,550 | \$28,060 | \$31,090 | \$41,280 |
| 31-9097 | Phlebotomists | 90 | \$31,310 | \$24,660 | \$27,270 | \$30,760 | \$36,220 | \$39,900 |
| 31-9099 | Healthcare Support Workers, All Other | 50 | \$34,330 | \$26,310 | \$28,770 | \$33,000 | \$38,780 | \$45,710 |
| 33-0000 | Protective Service Occupations | 3,250 | \$41,340 | \$20,890 | \$31,810 | \$40,880 | \$51,280 | \$61,530 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 150 | \$41,930 | \$35,250 | \$36,060 | \$38,330 | \$45,670 | \$52,930 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 110 | \$60,430 | \$42,900 | \$48,520 | \$58,300 | \$68,340 | \$85,930 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 50 | \$63,670 | \$47,200 | \$55,490 | \$63,410 | \$72,590 | \$82,030 |
| 33-1090 | Miscellaneous First-Line Supervisors, Protective Service Workers | 40 | \$44,130 | \$32,730 | \$35,030 | \$38,910 | \$52,010 | \$63,950 |
| 33-2011 | Firefighters | 590 | \$47,500 | \$27,610 | \$42,060 | \$50,380 | \$57,320 | \$62,960 |
| 33-3011 | Bailiffs | 40 | \$36,630 | \$28,800 | \$33,160 | \$36,780 | \$40,330 | \$46,210 |
| 33-3012 | Correctional Officers and Jailers | 580 | \$34,440 | \$30,800 | \$31,810 | \$32,450 | \$37,420 | \$41,310 |
| 33-3051 | Police and Sheriff's Patrol Officers | 790 | \$51,130 | \$38,930 | \$43,260 | \$49,040 | \$57,890 | \$67,780 |
| 33-9032 | Security Guards | 280 | \$34,300 | \$18,990 | \$24,150 | \$35,190 | \$44,440 | \$50,550 |
| 33-9091 | Crossing Guards and Flaggers | 190 | \$28,770 | \$21,170 | \$23,670 | \$27,550 | \$31,010 | \$43,450 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 220 | \$18,580 | \$16,470 | \$17,240 | \$18,510 | \$19,800 | \$21,440 |
| 33-9098 | School Bus Monitors and Protective Service Workers, All Other | 140 | \$29,050 | \$18,950 | \$22,380 | \$27,440 | \$32,480 | \$45,320 |
| 35-0000 | Food Preparation and Serving Related Occupations | 15,630 | \$22,250 | \$16,830 | \$18,130 | \$20,520 | \$24,500 | \$29,960 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 1,240 | \$30,340 | \$19,960 | \$23,870 | \$28,530 | \$33,270 | \$41,900 |
| 35-2012 | Cooks, Institution and Cafeteria | 830 | \$24,370 | \$17,370 | \$19,760 | \$23,670 | \$28,180 | \$31,920 |
| 35-2014 | Cooks, Restaurant | 1,380 | \$23,950 | \$18,260 | \$21,320 | \$23,530 | \$25,780 | \$29,710 |
| 35-2021 | Food Preparation Workers | 1,180 | \$20,000 | \$16,590 | \$17,520 | \$19,030 | \$21,270 | \$26,010 |
| 35-3011 | Bartenders | 800 | \$20,770 | \$16,810 | \$18,110 | \$20,510 | \$23,400 | \$25,170 |
| 35-3023 | Fast Food and Counter Workers | 6,210 | \$20,960 | \$16,890 | \$18,170 | \$20,350 | \$23,390 | \$25,490 |
| 35-3031 | Waiters and Waitresses | 2,070 | \$22,620 | \$16,490 | \$17,370 | \$18,780 | \$20,650 | \$39,430 |
| 35-3041 | Food Servers, Nonrestaurant | 290 | \$22,940 | \$17,130 | \$18,790 | \$21,490 | \$25,230 | \$30,850 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 300 | \$21,560 | \$16,670 | \$17,770 | \$19,660 | \$25,880 | \$30,070 |
| 35-9021 | Dishwashers | 440 | \$18,820 | \$16,130 | \$16,920 | \$18,210 | \$19,500 | \$23,400 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 520 | \$19,320 | \$16,450 | \$17,300 | \$18,710 | \$20,420 | \$23,980 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 5,020 | \$30,640 | \$20,070 | \$23,900 | \$29,980 | \$36,220 | \$41,300 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 150 | \$40,870 | \$27,990 | \$32,790 | \$38,040 | \$45,440 | \$62,440 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 170 | \$43,020 | \$25,910 | \$36,410 | \$45,230 | \$50,570 | \$58,530 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 2,510 | \$30,320 | \$20,890 | \$25,390 | \$30,980 | \$35,740 | \$39,260 |
| 37-2012 | Maids and Housekeeping Cleaners | 820 | \$25,650 | \$18,410 | \$20,790 | \$24,240 | \$29,330 | \$34,720 |
| 37-2021 | Pest Control Workers | 50 | \$32,870 | \$22,400 | \$25,850 | \$29,360 | \$35,460 | \$47,670 |
| 37-3011 | Landscaping and Groundskeeping Workers | 1,140 | \$30,010 | \$19,420 | \$23,070 | \$28,450 | \$35,620 | \$43,850 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 120 | \$44,730 | \$33,260 | \$35,960 | \$40,640 | \$55,270 | \$63,750 |
| 39-0000 | Personal Care and Service Occupations | 2,680 | \$25,140 | \$17,010 | \$18,640 | \$22,170 | \$28,390 | \$37,870 |
| 39-1098 | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | 200 | \$34,900 | \$23,360 | \$26,940 | \$32,230 | \$39,810 | \$49,460 |
| 39-2021 | Animal Caretakers | 270 | \$23,310 | \$17,460 | \$19,160 | \$21,800 | \$25,470 | \$33,060 |
| 39-3091 | Amusement and Recreation Attendants | 90 | \$23,200 | \$17,340 | \$19,320 | \$22,360 | \$25,240 | \$30,060 |
| 39-4021 | Funeral Attendants | 150 | \$27,430 | \$21,770 | \$24,520 | \$28,250 | \$30,660 | \$32,110 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers |  | \$52,320 | \$42,770 | \$46,030 | \$51,450 | \$60,640 | \$65,870 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 240 | \$25,120 | \$17,630 | \$19,730 | \$22,820 | \$26,320 | \$37,040 |
| 39-9011 | Childcare Workers | 430 | \$21,010 | \$16,760 | \$17,830 | \$19,600 | \$23,510 | \$27,830 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 150 | \$23,210 | \$16,980 | \$18,200 | \$20,240 | \$25,350 | \$35,430 |
| 39-9032 | Recreation Workers | 800 | \$22,160 | \$16,480 | \$17,690 | \$19,900 | \$24,510 | \$31,610 |
| 39-9041 | Residential Advisors | 80 | \$33,920 | \$22,170 | \$25,230 | \$32,970 | \$39,530 | \$49,970 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | ** | \$20,690 | \$16,550 | \$17,660 | \$19,490 | \$23,720 | \$28,050 |
| 41-0000 | Sales and Related Occupations | 19,340 | \$40,920 | \$17,950 | \$20,570 | \$26,880 | \$46,820 | \$85,790 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 1,370 | \$40,690 | \$26,250 | \$29,950 | \$36,140 | \$46,830 | \$61,200 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 170 | \$63,310 | \$36,590 | \$45,070 | \$56,790 | \$75,140 | \$97,840 |
| 41-2011 | Cashiers | 5,660 | \$21,740 | \$16,930 | \$18,360 | \$20,920 | \$24,440 | \$28,530 |
| 41-2021 | Counter and Rental Clerks | 520 | \$23,050 | \$17,010 | \$18,070 | \$19,820 | \$28,760 | \$32,930 |
| 41-2022 | Parts Salespersons | 620 | \$33,940 | \$24,240 | \$27,750 | \$31,070 | \$38,910 | \$50,240 |
| 41-2031 | Retail Salespersons | 5,700 | \$30,280 | \$18,020 | \$20,200 | \$24,020 | \$31,850 | \$50,310 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{gathered} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{gathered}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annua Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-3011 | Advertising Sales Agents | 70 | \$40,680 | \$21,970 | \$26,260 | \$42,640 | \$52,200 | \$62,110 |
| 41-3021 | Insurance Sales Agents | 620 | \$73,970 | \$29,580 | \$35,840 | \$62,720 | \$91,800 | \$128,840 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 190 | \$73,880 | \$36,830 | \$44,800 | \$53,130 | \$90,160 | \$132,630 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 930 | \$73,040 | \$25,380 | \$41,370 | \$54,740 | \$97,110 | \$134,470 |
| 41-4011 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 240 | \$98,680 | \$33,860 | \$60,350 | \$91,060 | \$126,730 | \$166,900 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 2,810 | \$79,240 | \$32,040 | \$46,780 | \$68,000 | \$108,160 | \$137,400 |
| 41-9022 | Real Estate Sales Agents |  | \$48,990 | \$17,790 | \$20,120 | \$30,760 | \$92,030 | \$103,400 |
| 41-9099 | Sales and Related Workers, All Other | 140 | \$27,830 | \$20,810 | \$22,660 | \$26,050 | \$30,130 | \$36,560 |
| 43-0000 | Office and Administrative Support Occupations | 21,080 | \$38,030 | \$22,680 | \$28,260 | \$35,610 | \$44,440 | \$56,490 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 1,690 | \$57,140 | \$30,480 | \$36,830 | \$50,170 | \$70,470 | \$96,270 |
| 43-3011 | Bill and Account Collectors | 130 | \$34,470 | \$24,010 | \$27,850 | \$32,350 | \$38,960 | \$49,530 |
| 43-3021 | Billing and Posting Clerks | 480 | \$37,290 | \$27,560 | \$32,000 | \$36,460 | \$40,540 | \$51,320 |
| 43-3031 | Bookkeeping, Accounting, and Au | 1,590 | \$36,370 | \$21,930 | \$28,620 | \$35,590 | \$42,240 | \$51,070 |
| 43-3051 | Payroll and Timekeeping Clerks | 150 | \$41,190 | \$26,840 | \$32,680 | \$39,330 | \$48,780 | \$60,830 |
| 43-3071 | Tellers | 770 | \$27,770 | \$21,640 | \$23,910 | \$27,310 | \$30,740 | \$35,290 |
| 43-4031 | Court, Municipal, and License Clerks | 230 | \$27,390 | \$17,830 | \$21,470 | \$25,400 | \$33,730 | \$39,190 |
| 43-4051 | Customer Service Representatives | 2,330 | \$41,090 | \$25,420 | \$30,440 | \$39,560 | \$48,730 | \$59,340 |
| 43-4061 | Eligibility Interviewers, Government Programs | 90 | \$35,270 | \$30,560 | \$31,200 | \$34,070 | \$37,140 | \$42,800 |
| 43-4071 | File Clerks | 90 | \$36,910 | \$26,990 | \$30,350 | \$35,990 | \$44,180 | \$50,020 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 230 | \$26,450 | \$20,720 | \$22,300 | \$24,930 | \$29,310 | \$31,680 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 270 | \$33,020 | \$23,240 | \$26,990 | \$30,860 | \$37,140 | \$43,860 |
| 43-4121 | Library Assistants, Clerical | 220 | \$22,400 | \$17,050 | \$18,770 | \$21,610 | \$24,510 | \$28,890 |
| 43-4131 | Loan Interviewers and Clerks | 140 | \$37,490 | \$28,310 | \$32,340 | \$37,120 | \$42,610 | \$49,030 |
| 43-4141 | New Accounts Clerks | ** | \$47,760 | \$31,810 | \$36,460 | \$52,840 | \$58,770 | \$62,340 |
| 43-4151 | Order Clerks | 90 | \$32,410 | \$22,960 | \$26,570 | \$31,190 | \$37,880 | \$45,460 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | 40 | \$35,090 | \$25,680 | \$30,340 | \$35,470 | \$39,860 | \$46,620 |
| 43-4171 | Receptionists and Information Clerks | 1,020 | \$30,250 | \$20,330 | \$25,990 | \$29,660 | \$34,540 | \$39,740 |
| 43-4199 | Information and Record Clerks, All Other | 80 | \$36,860 | \$19,190 | \$26,320 | \$38,920 | \$46,670 | \$51,020 |
| 43-5031 | Public Safety Telecommunicators | 220 | \$38,420 | \$29,020 | \$33,550 | \$38,390 | \$44,650 | \$49,470 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 120 | \$41,860 | \$18,800 | \$26,020 | \$40,910 | \$57,000 | \$63,350 |
| 43-5041 | Meter Readers, Utilities | 40 | \$44,390 | \$34,640 | \$37,640 | \$43,010 | \$49,600 | \$53,780 |
| 43-5051 | Postal Service Clerks | 190 | \$50,180 | \$37,760 | \$44,240 | \$50,130 | \$62,990 | \$64,270 |
| 43-5052 | Postal Service Mail Carriers | 600 | \$52,130 | \$38,610 | \$38,620 | \$48,560 | \$65,030 | \$70,640 |
| 43-5061 | Production, Planning, and Expediting Clerks | 560 | \$55,070 | \$35,770 | \$43,600 | \$53,260 | \$63,890 | \$79,350 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 1,970 | \$37,470 | \$26,960 | \$31,270 | \$36,850 | \$43,150 | \$50,190 |
| 43-5111 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 170 | \$40,440 | \$32,320 | \$35,370 | \$40,200 | \$46,810 | \$51,110 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | 180 | \$50,410 | \$35,370 | \$41,590 | \$48,260 | \$57,270 | \$69,430 |
| 43-6012 | Legal Secretaries and Administrative Assistants | ** | \$29,980 | \$22,390 | \$25,970 | \$29,640 | \$33,810 | \$38,370 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 430 | \$37,170 | \$27,010 | \$31,510 | \$36,930 | \$42,760 | \$49,390 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 720 | \$33,290 | \$21,270 | \$25,920 | \$32,630 | \$40,010 | \$47,910 |
| 43-9021 | Data Entry Keyers | 80 | \$30,860 | \$23,490 | \$26,880 | \$30,680 | \$35,580 | \$39,260 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 120 | \$35,910 | \$22,790 | \$32,710 | \$36,580 | \$40,450 | \$48,410 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 150 | \$33,330 | \$23,540 | \$29,180 | \$34,870 | \$38,520 | \$40,61 |
| 43-9061 | Office Clerks, General | 5,460 | \$32,990 | \$20,090 | \$25,980 | \$32,130 | \$39,080 | \$47,480 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 660 | \$34,220 | \$20,980 | \$24,700 | \$30,530 | \$40,730 | \$52,690 |
| 45-2011 | Agricultural Inspectors | 50 | \$50,010 | \$34,920 | \$43,260 | \$49,470 | \$56,220 | \$62,270 |
| 45-2041 | Graders and Sorters, Agricultural Products | 90 | \$26,320 | \$17,780 | \$20,380 | \$27,500 | \$30,640 | \$33,420 |
| 45-2091 | Agricultural Equipment Operators | 110 | \$37,240 | \$28,550 | \$32,510 | \$37,020 | \$41,480 | \$48,570 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 180 | \$28,170 | \$21,250 | \$23,560 | \$27,630 | \$31,710 | \$37,260 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 120 | \$27,970 | \$19,800 | \$21,710 | \$24,560 | \$30,760 | \$44,340 |
| 45-4022 | Logging Equipment Operators | 40 | \$43,380 | \$21,650 | \$24,560 | \$41,880 | \$50,120 | \$85,360 |
| 47-0000 | Construction and Extraction Occupations | 7,670 | \$46,950 | \$28,040 | \$34,050 | \$43,490 | \$57,900 | \$72,190 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 710 | \$62,050 | \$41,230 | \$46,950 | \$59,670 | \$76,390 | \$89,650 |
| 47-2031 | Carpenters | 910 | \$51,830 | \$28,480 | \$34,640 | \$49,710 | \$67,150 | \$79,840 |
| 47-2051 | Cement Masons and Concrete Finishers | 590 | \$40,600 | \$26,910 | \$30,360 | \$38,230 | \$51,400 | \$60,810 |
| 47-2061 | Construction Laborers | 1,850 | \$37,950 | \$24,540 | \$28,900 | \$35,250 | \$43,710 | \$58,190 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 800 | \$49,110 | \$33,010 | \$39,010 | \$48,580 | \$58,420 | \$66,040 |


| OES Code | Occupation Title | Estimated Employment | Average <br> Annual Wage | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 25 Annual Wage | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-2081 | Drywall and Ceiling Tile Installers | 60 | \$41,450 | \$34,170 | \$37,380 | \$41,900 | \$46,660 | \$49,520 |
| 47-2111 | Electricians | 890 | \$54,760 | \$35,720 | \$41,900 | \$53,180 | \$64,620 | \$78,550 |
| 47-2141 | Painters, Construction and Maintenance | 80 | \$36,290 | \$27,960 | \$30,880 | \$35,070 | \$40,670 | \$48,320 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 470 | \$58,380 | \$35,630 | \$44,940 | \$56,930 | \$66,030 | \$90,640 |
| 47-2181 | Roofers | 110 | \$37,920 | \$17,640 | \$19,910 | \$39,220 | \$50,480 | \$59,000 |
| 47-2211 | Sheet Metal Workers | ** | \$46,590 | \$32,990 | \$36,310 | \$43,530 | \$58,720 | \$65,390 |
| 47-2221 | Structural Iron and Steel Workers | 100 | \$53,940 | \$34,170 | \$38,870 | \$52,200 | \$68,430 | \$78,890 |
| 47-2231 | Solar Photovoltaic Installers | ** | \$47,570 | \$32,770 | \$34,750 | \$38,050 | \$60,210 | \$78,500 |
| 47-3013 | Helpers--Electricians | 40 | \$28,490 | \$25,870 | \$26,940 | \$28,650 | \$30,360 | \$31,380 |
| 47-3019 | Helpers, Construction Trades, All Other | 40 | \$35,730 | \$29,670 | \$33,230 | \$36,130 | \$39,030 | \$41,440 |
| 47-4011 | Construction and Building Inspectors | 40 | \$44,650 | \$27,040 | \$35,170 | \$44,250 | \$54,490 | \$62,910 |
| 47-4051 | Highway Maintenance Workers | 460 | \$36,470 | \$24,390 | \$31,520 | \$35,410 | \$40,910 | \$49,290 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | 10,030 | \$49,930 | \$28,640 | \$36,450 | \$47,000 | \$61,180 | \$78,170 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 920 | \$69,240 | \$43,610 | \$52,040 | \$66,100 | \$84,300 | \$102,290 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 40 | \$40,310 | \$20,720 | \$28,330 | \$40,240 | \$50,370 | \$62,350 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | * | \$64,870 | \$55,000 | \$59,480 | \$63,540 | \$71,080 | \$79,500 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 100 | \$57,350 | \$40,260 | \$50,160 | \$59,230 | \$66,440 | \$69,920 |
| 49-3021 | Automotive Body and Related Repairers | 290 | \$46,680 | \$30,660 | \$36,010 | \$43,250 | \$56,420 | \$67,040 |
| 49-3023 | Automotive Service Technicians and Mechanics | 930 | \$39,670 | \$23,910 | \$29,990 | \$37,050 | \$49,180 | \$61,180 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 410 | \$44,780 | \$32,640 | \$38,630 | \$45,650 | \$51,420 | \$59,330 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 180 | \$37,330 | \$26,960 | \$29,560 | \$36,410 | \$45,690 | \$50,850 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 130 | \$47,160 | \$35,800 | \$41,400 | \$46,600 | \$53,050 | \$62,550 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 60 | \$36,250 | \$26,810 | \$29,440 | \$35,730 | \$43,860 | \$49,210 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics |  | \$36,690 | \$23,400 | \$29,400 | \$37,050 | \$45,260 | \$50,360 |
| 49-3092 | Recreational Vehicle Service Technicians | , | \$45,180 | \$33,750 | \$40,860 | \$45,850 | \$50,670 | \$57,180 |
| 49-3093 | Tire Repairers and Changers | 130 | \$37,910 | \$28,360 | \$32,860 | \$38,070 | \$44,390 | \$48,930 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 50 | \$50,180 | \$34,450 | \$42,880 | \$47,590 | \$52,300 | \$78,510 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 540 | \$58,450 | \$35,720 | \$45,640 | \$57,370 | \$70,450 | \$83,870 |
| 49-9031 | Home Appliance Repairers | ** | \$38,960 | \$32,980 | \$35,120 | \$38,700 | \$43,350 | \$49,570 |
| 49-9041 | Industrial Machinery Mechanics | 870 | \$52,060 | \$32,540 | \$39,450 | \$49,760 | \$62,390 | \$78,250 |
| 49-9043 | Maintenance Workers, Machinery | 80 | \$46,050 | \$33,680 | \$38,060 | \$45,750 | \$53,350 | \$62,290 |
| 49-9044 | Millwrights | ** | \$48,520 | \$34,390 | \$37,450 | \$44,220 | \$57,370 | \$68,420 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 470 | \$75,070 | \$40,210 | \$60,100 | \$79,180 | \$94,510 | \$103,400 |
| 49-9052 | Telecommunications Line Installers and Repairers | 30 | \$46,670 | \$24,830 | \$34,900 | \$45,900 | \$58,180 | \$68,230 |
| 49-9062 | Medical Equipment Repairers | 230 | \$52,610 | \$33,660 | \$37,930 | \$49,250 | \$67,190 | \$79,620 |
| 49-9071 | Maintenance and Repair Workers, General | 3,320 | \$45,590 | \$25,950 | \$35,330 | \$45,060 | \$55,120 | \$65,800 |
| 49-9096 | Riggers | 60 | \$50,600 | \$33,310 | \$36,450 | \$43,260 | \$69,810 | \$78,700 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 80 | \$30,820 | \$19,900 | \$26,710 | \$30,670 | \$36,300 | \$40,740 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 120 | \$39,970 | \$28,820 | \$33,090 | \$38,050 | \$45,540 | \$57,560 |
| 51-0000 | Production Occupations | 48,030 | \$40,420 | \$25,610 | \$31,160 | \$37,840 | \$47,340 | \$59,690 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 3,410 | \$60,920 | \$35,980 | \$45,410 | \$58,920 | \$74,530 | \$89,010 |
| 51-2021 | Coil Winders, Tapers, and Finishers | 140 | \$40,250 | \$29,960 | \$34,850 | \$40,800 | \$47,180 | \$50,990 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 1,030 | \$37,500 | \$23,190 | \$28,020 | \$34,260 | \$39,980 | \$63,830 |
| 51-2041 | Structural Metal Fabricators and Fitters | 310 | \$39,240 | \$27,630 | \$32,310 | \$37,710 | \$45,850 | \$52,510 |
| 51-2051 | Fiberglass Laminators and Fabricators | 250 | \$41,270 | \$27,880 | \$35,360 | \$43,540 | \$48,520 | \$51,510 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 9,240 | \$37,450 | \$23,390 | \$28,870 | \$36,010 | \$41,560 | \$51,680 |
| 51-3011 | Bakers | ** | \$26,220 | \$20,090 | \$22,290 | \$26,100 | \$30,060 | \$32,680 |
| 51-3021 | Butchers and Meat Cutters | 90 | \$27,520 | \$17,880 | \$20,290 | \$27,940 | \$32,100 | \$37,430 |
| 51-3022 | Meat, Poultry, and Fish Cutters and Trimmers | 380 | \$31,760 | \$25,050 | \$27,580 | \$32,310 | \$36,530 | \$39,080 |
| 51-3023 | Slaughterers and Meat Packers | 190 | \$32,040 | \$22,310 | \$26,100 | \$32,270 | \$37,870 | \$41,360 |
| 51-3092 | Food Batchmakers | 520 | \$32,740 | \$25,790 | \$27,870 | \$31,310 | \$37,610 | \$41,750 |
| 51-3093 | Food Cooking Machine Operators and Tenders | 90 | \$33,630 | \$23,720 | \$28,110 | \$33,200 | \$39,700 | \$45,160 |
| 51-3099 | Food Processing Workers, All Other | 50 | \$33,700 | \$21,310 | \$24,000 | \$31,410 | \$41,300 | \$49,320 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 340 | \$36,940 | \$25,860 | \$29,220 | \$35,620 | \$44,620 | \$50,94 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 190 | \$42,910 | \$29,060 | \$33,460 | \$41,160 | \$50,810 | \$59,930 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 2,440 | \$37,320 | \$27,460 | \$31,550 | \$36,890 | \$42,710 | \$49,84 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,250 | \$37,770 | \$26,650 | \$29,620 | \$35,220 | \$43,040 | \$52,68 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 480 | \$36,990 | \$23,560 | \$27,720 | \$35,180 | \$46,070 | \$52,420 |
| 51-4041 | Machinists | 3,470 | \$47,620 | \$32,370 | \$38,120 | \$46,600 | \$55,920 | \$66,26 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{gathered} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{gathered}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 210 | \$45,030 | \$32,930 | \$36,000 | \$41,640 | \$50,540 | \$63,500 |
| 51-4052 | Pourers and Casters, Metal | 70 | \$35,670 | \$28,350 | \$31,750 | \$35,360 | \$39,060 | \$41,800 |
| 51-4071 | Foundry Mold and Coremakers | ** | \$32,970 | \$26,820 | \$28,780 | \$32,010 | \$37,110 | \$40,450 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 2,260 | \$39,400 | \$26,850 | \$33,130 | \$38,110 | \$45,120 | \$52,720 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 800 | \$40,210 | \$31,910 | \$34,600 | \$38,470 | \$45,440 | \$54,030 |
| 51-4111 | Tool and Die Makers | 440 | \$51,070 | \$34,100 | \$40,550 | \$49,790 | \$60,420 | \$72, |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 2,850 | \$38,850 | \$28,290 | \$33,410 | \$38,090 | \$45,030 | \$51,490 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 320 | \$39,740 | \$30,220 | \$34,310 | \$38,470 | \$44,140 | \$52,760 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 180 | \$48,230 | \$32,270 | \$36,420 | \$43,510 | \$52,090 | \$68,670 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 470 | \$31,140 | \$22,090 | \$24,850 | \$28,840 | \$33,620 | \$39,470 |
| 51-4194 | Tool Grinders, Filers, and Sharpeners | ** | \$47,090 | \$34,910 | \$38,720 | \$46,360 | \$55,830 | \$63,180 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | * | \$37,570 | \$27,160 | \$29,340 | \$38,680 | \$46,540 | \$50,100 |
| 51-5111 | Prepress Technicians and Workers | 170 | \$32,400 | \$20,490 | \$22,370 | \$26,840 | \$41,050 | \$54,290 |
| 51-5112 | Printing Press Operators | 710 | \$36,290 | \$23,890 | \$27,860 | \$34,370 | \$43,360 | \$52,950 |
| 51-5113 | Print Binding and Finishing Workers | 310 | \$35,720 | \$24,790 | \$28,150 | \$34,320 | \$42,000 | \$50,560 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 430 | \$28,380 | \$18,370 | \$23,210 | \$28,970 | \$33,840 | \$38,420 |
| 51-6031 | Sewing Machine Operators | 320 | \$29,430 | \$18,160 | \$21,440 | \$27,990 | \$36,800 | \$40,340 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | ** | \$31,220 | \$26,170 | \$27,950 | \$30,930 | \$35,190 | \$38,940 |
| 51-6091 | Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers | ** | \$37,230 | \$27,160 | \$30,080 | \$36,820 | \$44,880 | \$49,650 |
| 51-6093 | Upholsterers | 200 | \$37,680 | \$33,110 | \$34,710 | \$37,370 | \$40,040 | \$45,450 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 620 | \$39,620 | \$27,010 | \$29,700 | \$35,600 | \$49,190 | \$61,660 |
| 51-7021 | Furniture Finishers | 230 | \$35,470 | \$26,590 | \$28,990 | \$33,850 | \$40,170 | \$49,850 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 190 | \$39,220 | \$32,260 | \$34,870 | \$38,780 | \$44,840 | \$50,090 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 680 | \$34,910 | \$27,070 | \$30,300 | \$34,840 | \$39,130 | \$44,560 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 220 | \$44,580 | \$34,660 | \$40,210 | \$45,350 | \$49,970 | \$52,920 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 50 | \$51,190 | \$31,230 | \$35,990 | \$45,460 | \$61,510 | \$90,260 |
| 51-9011 | Chemical Equipment Operators and Tenders | 160 | \$44,350 | \$32,300 | \$36,140 | \$42,840 | \$50,400 | \$61,780 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 60 | \$40,850 | \$29,950 | \$35,140 | \$40,150 | \$47,850 | \$53,08 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 140 | \$36,700 | \$23,660 | \$27,980 | \$34,950 | \$43,990 | \$52,600 |
| 51-9022 | Grinding and Polishing Workers, Hand | 120 | \$32,780 | \$24,530 | \$27,950 | \$32,420 | \$37,730 | \$41,680 |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 470 | \$36,470 | \$25,080 | \$29,570 | \$35,950 | \$43,440 | \$49,770 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 390 | \$33,450 | \$25,060 | \$27,830 | \$31,880 | \$38,900 | \$46,200 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 290 | \$37,840 | \$24,620 | \$29,880 | \$37,440 | \$46,350 | \$51,880 |
| 51-9051 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 110 | \$39,890 | \$30,680 | \$34,450 | \$38,760 | \$45,620 | \$51,890 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 2,890 | \$43,400 | \$28,380 | \$34,650 | \$41,220 | \$50,550 | \$62,680 |
| 51-9081 | Dental Laboratory Technicians | 70 | \$40,110 | \$26,800 | \$29,830 | \$40,780 | \$48,060 | \$55,630 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 1,130 | \$34,630 | \$22,760 | \$26,540 | \$32,230 | \$43,320 | \$50,220 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 1,590 | \$36,040 | \$22,220 | \$27,280 | \$35,630 | \$43,220 | \$50,570 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,000 | \$45,160 | \$32,670 | \$36,170 | \$41,710 | \$51,960 | \$63,390 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | ** | \$63,620 | \$42,570 | \$54,870 | \$62,660 | \$74,180 | \$83,640 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 120 | \$32,460 | \$22,850 | \$26,530 | \$31,140 | \$36,870 | \$40,920 |
| 51-9193 | Cooling and Freezing Equipment Operators and Tenders | 70 | \$35,960 | \$21,290 | \$26,530 | \$33,570 | \$42,670 | \$57,720 |
| 51-9195 | Molders, Shapers, and Casters, Except Metal and Plastic | 270 | \$38,160 | \$28,630 | \$33,080 | \$37,070 | \$42,640 | \$49,970 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 470 | \$35,100 | \$24,200 | \$27,780 | \$32,540 | \$40,950 | \$50,290 |
| 51-9198 | Helpers--Production Workers | 1,200 | \$32,100 | \$21,900 | \$25,300 | \$32,230 | \$38,000 | \$42,820 |
| 51-9199 | Production Workers, All Other | 210 | \$37,580 | \$24,940 | \$28,160 | \$34,440 | \$46,310 | \$56,470 |
| 53-0000 | Transportation and Material Moving Occupations | 19,550 | \$36,860 | \$20,950 | \$27,720 | \$35,510 | \$43,240 | \$53,080 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | 800 | \$49,520 | \$30,020 | \$36,380 | \$45,760 | \$58,800 | \$78,400 |
| 53-2012 | Commercial Pilots | ** | \$72,890 | \$33,020 | \$37,040 | \$61,630 | \$117,570 | \$134,490 |
| 53-3031 | Driver/Sales Workers | 370 | \$30,890 | \$17,830 | \$21,430 | \$30,760 | \$38,130 | \$43,310 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 4,030 | \$45,980 | \$33,450 | \$36,830 | \$42,560 | \$51,960 | \$64,730 |
| 53-3033 | Light Truck Drivers | 1,000 | \$33,390 | \$18,170 | \$20,720 | \$31,250 | \$42,750 | \$54,760 |


| OES <br> Code | Occupation Title | Estimated <br> Employment | Average <br> Annual <br> Wage | Pct. 10 <br> Annual <br> Wage | Pct. 25 <br> Annual <br> Wage | Median <br> Annual <br> Wage | Pct. 75 <br> Annual <br> Wage |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Pct. 90 <br> Annual <br> Wage |  |  |  |  |  |  |  |
| $53-3058$ |  |  |  |  |  |  |  |
| Passenger Vehicle Drivers, Except Bus Drivers, Transit and <br> Intercity | 1,530 | $\$ 27,510$ | $\$ 16,880$ | $\$ 18,230$ | $\$ 20,880$ | $\$ 35,830$ | $\$ 49,040$ |
| $53-6031$ Automotive and Watercraft Service Attendants | 120 | $\$ 27,110$ | $\$ 21,220$ | $\$ 23,570$ | $\$ 27,370$ | $\$ 30,370$ | $\$ 32,210$ |
| $53-7011$ Conveyor Operators and Tenders | 80 | $\$ 41,990$ | $\$ 26,890$ | $\$ 32,110$ | $\$ 39,600$ | $\$ 52,230$ | $\$ 62,650$ |
| $53-7021$ Crane and Tower Operators | 220 | $\$ 40,380$ | $\$ 32,990$ | $\$ 34,720$ | $\$ 37,630$ | $\$ 40,540$ | $\$ 52,420$ |
| $53-7051$ Industrial Truck and Tractor Operators | 1,060 | $\$ 36,930$ | $\$ 27,780$ | $\$ 31,170$ | $\$ 36,390$ | $\$ 41,940$ | $\$ 49,530$ |
| $53-7061$ Cleaners of Vehicles and Equipment | 430 | $\$ 29,030$ | $\$ 18,940$ | $\$ 22,500$ | $\$ 28,640$ | $\$ 33,340$ | $\$ 41,190$ |
| $53-7062$ Laborers and Freight, Stock, and Material Movers, Hand | 5,640 | $\$ 35,830$ | $\$ 26,380$ | $\$ 30,220$ | $\$ 35,340$ | $\$ 40,200$ | $\$ 48,460$ |
| $53-7063$ Machine Feeders and Offbearers | 350 | $\$ 32,940$ | $\$ 23,400$ | $\$ 27,330$ | $\$ 31,800$ | $\$ 37,710$ | $\$ 42,170$ |
| $53-7064$ Packers and Packagers, Hand | 990 | $\$ 34,640$ | $\$ 24,330$ | $\$ 28,540$ | $\$ 33,800$ | $\$ 40,050$ | $\$ 47,960$ |
| $53-7065$ Stockers and Order Fillers | 2,490 | $\$ 28,920$ | $\$ 19,450$ | $\$ 21,510$ | $\$ 25,060$ | $\$ 32,470$ | $\$ 46,170$ |
| $53-7081$ Refuse and Recyclable Material Collectors | $* *$ | $\$ 40,900$ | $\$ 28,910$ | $\$ 34,150$ | $\$ 38,170$ | $\$ 45,650$ | $\$ 61,650$ |
| $53-7121$ Tank Car, Truck, and Ship Loaders | 40 | $\$ 41,320$ | $\$ 23,750$ | $\$ 29,380$ | $\$ 41,980$ | $\$ 49,460$ | $\$ 66,510$ |

Notes: Summary groups are bolded and italicized.
** indicates that an employment estimate is not available
\# indicates that a wage estimate is not available
Source: Indiana Department of Workforce Development, Occupational Employment and Wage Statistics for 2020, Released June 2021

## A Labor Market Information publication of the Indiana Department of Workforce Development

 This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning in 2002, the OES survey switched from industry coding based on the Standard Industrial Classification (SIC) system to that based on the North American Industry Classification System (NAICS). Beginning with May 2010 estimates and survey data are based on the 2007 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm.

The OES program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OES survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, fulltime" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
$>A$ mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.
>A median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid $50 \%$ and the lowest paid $50 \%$ of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.
>A percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25th percentile means that $25 \%$ of employees earn less than the estimated annual wage, while the remaining $75 \%$ would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage \& Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website under Contact.

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