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Agriculture Workforce Survey Results Complete

MANHATTAN, Kansas — A lack of a skilled agriculture workforce is a top inhibitor of growth and expansion for many Kansas agriculture entities. To help support growth in agriculture, the Kansas Department of Agriculture seeks to help the industry better understand workforce needs among agricultural employers in the state. To link the supply of human capital to the needs of Kansas agribusiness enterprises, KDA conducted the second Kansas Agriculture Workforce Needs Assessment Survey in 2022. The survey was analyzed by the Agricultural Land Use Survey Center at Kansas State University.

The survey was emailed to over 25,000 businesses with 1,192 choosing to participate. Participating businesses employ 27,466 individuals in Kansas and 9,244 outside of Kansas. Respondents were asked to self-select the major category that applied to their business.

"We are committed to growing agriculture in Kansas, and that centers around a reliable and capable workforce," said Secretary of Agriculture Mike Beam. "We know recruiting and retaining skilled, talented workers to fill critical roles is a priority of the agriculture industry in our state."

The survey findings will be used along with action items developed at the Kansas Summit on Agricultural Growth, which was held in August, to help direct KDA's vision in serving the farmers, ranchers and agribusinesses of Kansas. Employers and state agencies need to work together to find or develop programs so that businesses may implement successful onthe-job training. By working with secondary schools and postsecondary educational institutions, the agriculture industry can develop beneficial partnerships that will help teach the skills and content needed by employers and will help the industry gain access to trained future employees.

To view the final report from the survey, go to <u>agriculture.ks.gov/workforce</u>. For more information, please contact Russell Plaschka, Director of KDA Ag Marketing Division, at 785-564-7466 or <u>Russell.Plaschka@ks.gov</u>.

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