

Town of Ocean City

P.O. Box 158
Ocean City, MD 21843
410 289-8822
www.oceancitymd.gov



Employment Application *(Please Print)*

Applicants for all positions are considered without regard to race, color, religion, sex, national origin, age, marital status, or the presence of disabilities.

Date of Application: ____ / ____ / ____

Position Applied For: _____

Referral Source: ☐ Recruiting Team ☐ Former/Current Employee ☐ College Sources
☐ Town's Website ☐ Advertisement ☐ Walk-In
☐ State Job Service Where: _____

Name: _____
Last First Middle

Address: _____
Number Street City State Zip Code

HomePhone: () ____ - ____ Cell Phone: () ____ - ____ Email: _____

Are you at least 18 years of age? ☐ Yes ☐ No

Have you ever been employed by the Town of Ocean City before? ☐ Yes, Date ____ / ____ / ____ ☐ No

Are you employed now? ☐ Yes ☐ No May we contact your present employer? ☐ Yes ☐ No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status?

☐ Yes ☐ No *(Proof of citizenship, permanent resident status or immigration status entitling you to engage in employment in the U.S. will be required prior to employment.)*

The date you are available for work. ____ / ____ / ____

Available to work: ☐ Full Time ☐ Part Time ☐ Seasonal/Temporary ☐ All

Are you on a lay-off and subject to recall? ☐ Yes ☐ No

Equal Employment Opportunity/ Affirmative Action Employer

(Revised 1/2020)

Employment Experience

Start with your present or last job. Include military service assignments and volunteer activities

1	Employer	Dates Employed	Describe work Performed
	Address	From: / /	
	Job Title	To: / /	
	Supervisor	Ph. Number	
	Reason for Leaving		
2	Employer	Dates Employed	Describe work Performed
	Address	From: / /	
	Job Title	To: / /	
	Supervisor	Ph. Number	
	Reason for Leaving		
3	Employer	Dates Employed	Describe work Performed
	Address	From: / /	
	Job Title	To: / /	
	Supervisor	Ph. Number	
	Reason for Leaving		

If you need additional space, please continue on a separate sheet of paper.

Special Skills and Qualifications

Summarize your special skills, qualifications or other experiences:

Education

	Elementary/Middle	High	College University	Graduate/Professional
School Name				
Years Completed: (Circle)	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree				
Describe Course of Study				
Describe specialized training, apprenticeship, skills and extra-curricular activities:				

Honors Received: _____

Provide any additional information you feel may be helpful to the evaluation of your application

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not a contract of employment.

If offered employment, I further understand that I may be required to pass a job-related physical examination.

Signature of Applicant _____

_____ Date

UNDER MARYLAND LAW AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100.00.

The term "applicant for employment or prospective employment or any employee" as used in this subtitle does not include: (i) A law enforcement officer as defined in 727 of Article 27, (ii), Any employee of any law enforcement agency of the State of Maryland, or any county, incorporated city or town, or other municipal corporation.

I hereby acknowledge that I have read and fully understand the above.

Signature of Applicant _____

_____ Date

Veteran of the U.S. Military Service? ☐ Yes ☐ No If yes, Branch _____

*Special Employment Notice to Disabled Veterans,
Vietnam Era Veterans, and Individuals with Physical or Mental Handicaps*

The Rehabilitation Act of 1973 allows you to voluntarily and confidentially identify yourself as handicapped and to indicate the nature of such handicap.

Providing this information is voluntary and will not result in adverse treatment.

Handicapped? ☐ Yes ☐ No If so, nature of handicap _____

The Vietnam Era (8/64-1/73) Veterans Readjustment Assistance Act enables us to give special employment consideration to qualified veterans. Providing this information is voluntary and will not result in adverse treatment.

Are you a Vietnam Era Veteran? ☐ Yes ☐ No Date of Discharge: ____/____/____

Are you a disabled Vietnam Era Veteran? ☐ Yes ☐ No

Signed _____

List professional, trade, business and civic activities and offices held.
(You may exclude those which indicate race, color, religion, sex or national origin):

Give name, address and telephone number of three employer, co-workers or other professional references who are familiar with your capabilities.

Applicant Data Record

Applicants are considered for position(s) applied for without regard to race, color, religion, sex, national origin, age, marital or veteran status, medical condition or disability.

As employers, we comply with government regulations and affirmation action responsibilities.

Completion of this form is strictly VOLUNTARY. Your cooperation in providing this information will help us comply with government record keeping, reporting and other legal requirements - Thank You.

This data will be kept in a Confidential File separate from the Application for Employment.

(Please Print)

Date: ____/____/____

Position Applied For: _____

Name (Last) _____ First _____ Middle _____

Affirmation Action Survey

Government Agencies require periodic reports on the sex, ethnic, disability and veteran status of applicants.

This data is for analysis and affirmation only.

Check one: ☐ Male ☐ Female

ETHNIC GROUP (please check one):

- ☐ **Hispanic or Latino:** persons of Mexico, persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race (if you have selected this category, do not select from the racial groups below)
- ☐ **Non-Hispanic/Latino:** (if you have selected this category, do not select from the racial groups below)

Select one of the following racial categories:

- ☐ **White:** person having origins in the original people of Europe, North Africa, or the Middle East
- ☐ **Black or African American:** person having origins in the black racial groups of Africa
- ☐ **Native Hawaiian or Other Pacific Islander:** person having origins in the people of Hawaii, Guam, Samoa, or other Pacific Islands
- ☐ **Asian:** person having origins in the original people of the Far East, Southeast Asia, of the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam
- ☐ **American Indian or Alaskan Native:** person having origins to the indigenous people of North or South America, and who maintain cultural identification through tribal affiliation or community attachment
- ☐ **Two or More Races:** person who identify with more than one of the above races

Decline Self-Identification:

If you do not wish to self identify your gender, ethnicity or race, please check the box below:

- ☐ **I do not wish to self identify**

Attention All Applicants



Town of Ocean City

All Applicants for full-time and temporary employment must pass a Drug-Screening Test before employment can occur.