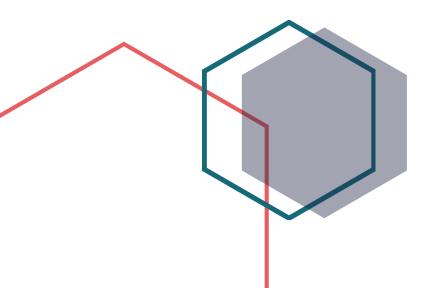
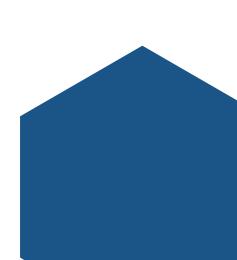


Separation Information E-Response Users Guide





What is SIDES?

SIDES stands for the State Information Data Exchange System. It's a software tool that empowers states, employers, Third Party Administrators (TPAs) and Professional Employer Organizations (PEOs) to quickly, accurately, and securely respond to unemployment insurance requests.

How it Works

SIDES E-Response is a free website where employers and their representatives submit UI responses directly to state unemployment agencies.

In Montana, SIDES E-Response is accessed through <u>UI eServices for Employers</u>. When you receive a request, simply log into <u>eServices</u> to connect and complete responses. Once completed, a confirmation number and downloadable PDF will immediately be available for your records.

Benefits

- Lost responses are a thing of the past. With direct online communication, feel confident knowing information was transmitted correctly and securely.
- Nationally consistent format for any size business. Eliminate submission errors with SIDES' consistent and intuitive format.
- Handles details so employers can focus on business. The innovative digital process reduces personnel time and effort.
- Enhances the integrity of the UI system. SIDES reduces UI tax rates and waste in the system.

How to Register

Go to <u>uieservices.mt.gov</u> to sign up. If you do not currently use **UI eServices for Employers**, when you sign up for access, you will be asked to provide SIDES contact information during the online access request process. Providing the SIDES contact name, phone number, and email address is all it takes. If you are already an eServices user, simply log in, navigate to the Benefits tab, and submit a SIDES Contact request. For assistance email <u>uieservices@mt.gov</u> or call (406) 444-3834 (option 2).

SIDES E-Response

SIDES E-Response is an online tool for employers to quickly, accurately, and securely respond to state unemployment insurance requests. Built specifically for ease of use, employers can log into the website and submit responses easily anytime, anywhere.

Requirements

SIDES E-Response only requires an internet connection. There is no cost to use SIDES E-Response.



Separation Information Exchange

The SIDES Separation Information exchange is used by employers to process over 31% of UI claims nationwide. The separation information request is triggered by the states when a worker files an initial claim or reopens an existing claim. Since the request is sent electronically, employers do not need to wait for the request to arrive by mail. This allows for more time to complete a detailed and timely response.

Preparing to Respond to a Request for Separation Information

Gather detailed, pertinent information about the claimant's separation and payments made after the separation.

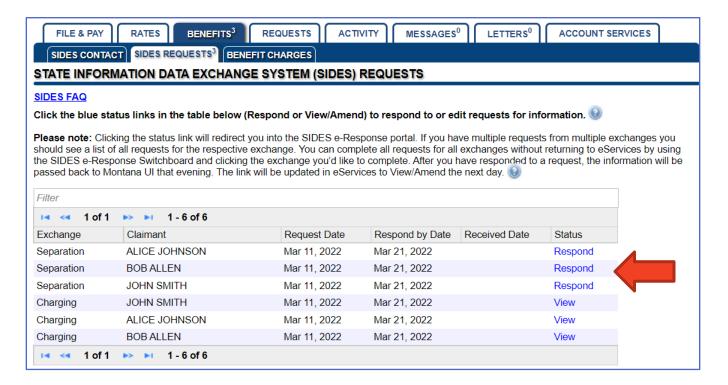
- Employer contact information
- Dates of employment
- Details of separation
- Relevant prior incidents and warnings
- Supporting documentation
- Monies paid after separation

Supported Browsers

Chrome V44 and higher Firefox V37 and higher

Access the SIDES Separation Information Exchange

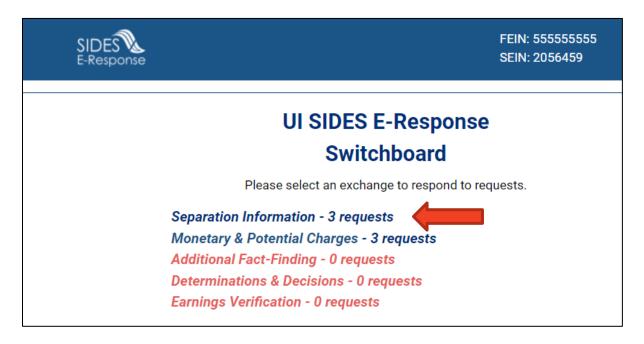
Log into <u>uieservices.mt.gov</u>, navigate to the Benefits tab (click on your UI account number around the middle of the screen to find the Benefits Tab), go to the SIDES Requests tab and click on any of the requests waiting for you. Selecting a request will connect you to the SIDES E-Response site (no additional log on required).





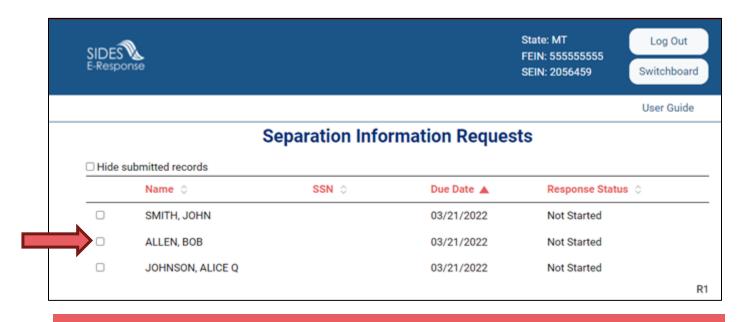
Select a Claim

From the UI SIDES E-Response Switchboard, select which exchange you are ready to review.



The list of requests for information will be displayed. This list can be sorted by any column by selecting the up or down arrow next to the column header.

Select the claim you want to work.

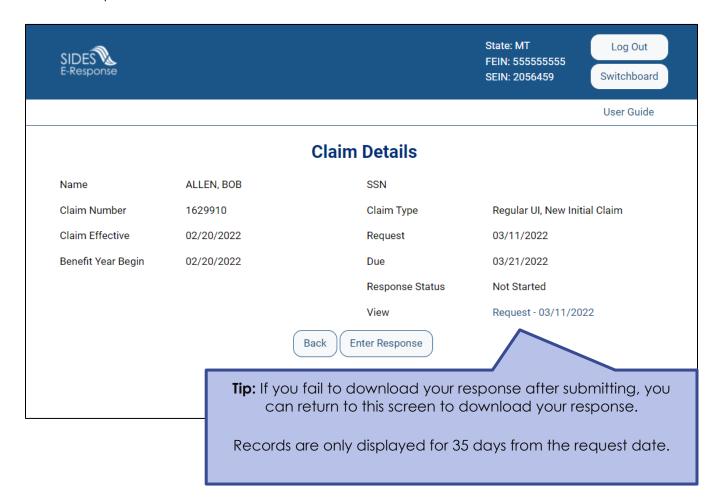


INTEGRITY TIP: Respond timely to every request for separation information!



Review Claim Details

This screen provides information related to the claim.





Verify Employer InformationMake any necessary corrections to the employer information.

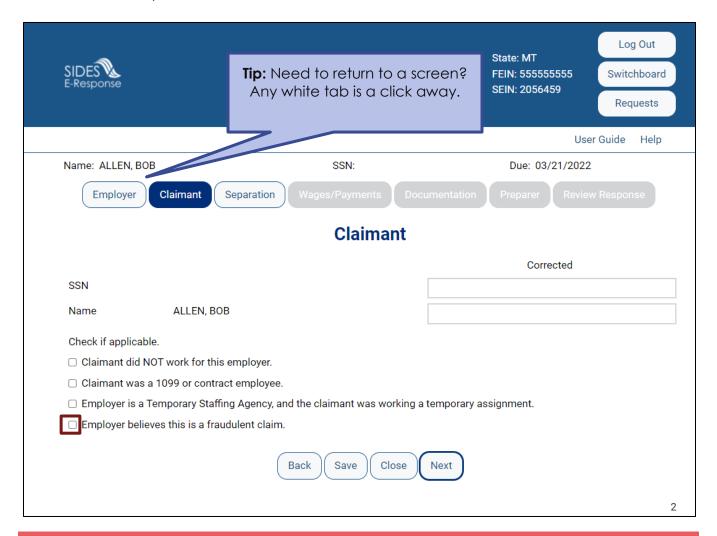
SIDES E-Response				State: MT FEIN: 5555555 SEIN: 2056459	Log Out Switchboard Requests
					User Guide Help
Name: ALLEN, BOB		SSN:		Due: 03/21/	2022
Employer	Claimant Separation		ocumentation		Review Response
		Employer			
				Correcte	d
Employer Name	JOHNS COFFEE				
FEIN	55555555				
SEIN	2056459				
Type of employer	Last and Base Period Em	ployer			
Check if applicable.					
☐ TPA/Employer Re	epresentative receiving this I	request DOES NOT represe	ent this employer.		
☐ PEO receiving this	s request DOES NOT represe	ent this employer.			
		Save Close 1	Next		
					1
		Tip: Navigate		nse using th f the screei	ne buttons on the
		Close w	ill send you	back to th	e claim list.



Verify Claimant Information

Make any necessary corrections to the claimant information.

Alert the state to special claim situations.



INTEGRITY TIP: If you feel a claim is potentially fraudulent, alert the state immediately! Select the fraudulent claim checkbox if you have knowledge of:

- Potential identity fraud
- Claimant is still working
- Claimant is deceased
- Claimant is incarcerated



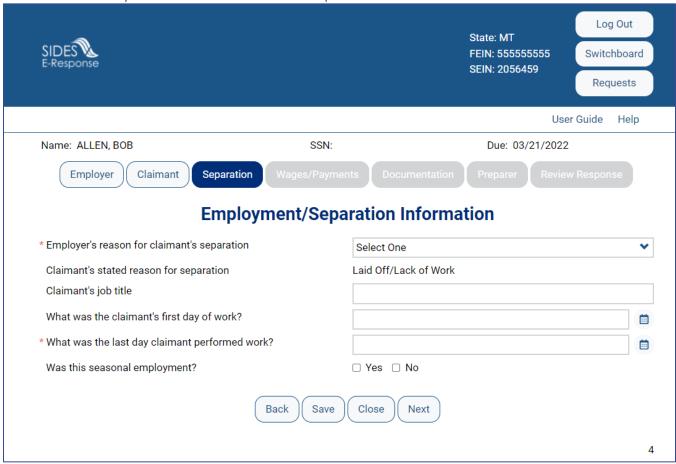
Provide Detailed Separation Information

Select the reason that the claimant is no longer working.

- Temporary Layoff
- Laid Off/Lack of Work
- Fired/Discharged
- Vacation/Holiday Shutdown
- Asked to Resign
- Voluntary Quit
- Educational Institution Employee
 Between Semesters or Terms, Likely to Return
- Educational Institution Employee Between Semesters or Terms, Not Likely to Return

- Still Employed, Full-time
- Still Employed, Part-time
- Still Employer, Hours Reduced
- On Call/Temporary Status
- Leave of Absence
- Retirement
- Suspension
- Labor Dispute
- Professional Athlete Between Sports Seasons
- Disaster Related
- Not Listed Above

Questions will vary based on the reason for separation.



INTEGRITY TIP: Refusing to provide separation information can result in the employer being removed as an interested party and being charged for the account.



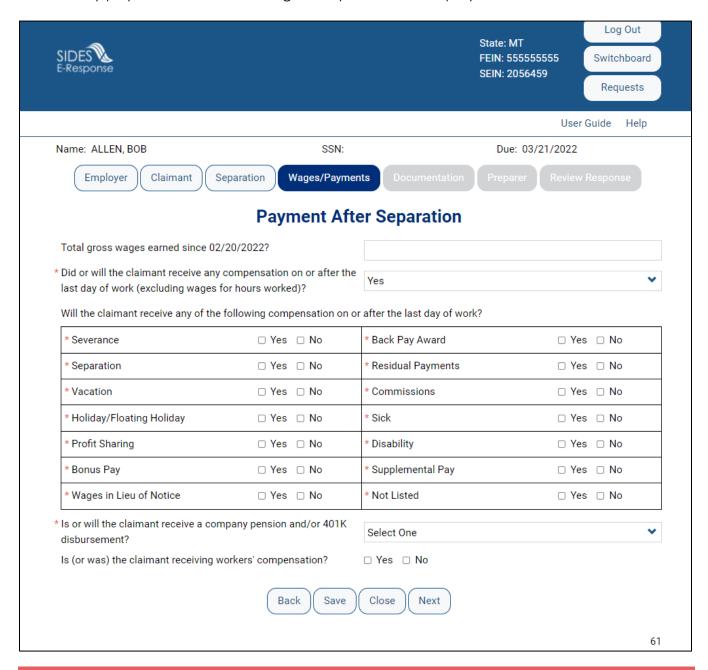
Final Incident	
* What was the date of the final incident?	iii
* Describe in detail the final incident that caused the discharge.	
	_//

Tip: Be detailed when providing the final incident. The burden of proof falls to the employer to show why the claimant is no longer working for claims related to Fired/Discharged and Asked to Resign claims.



Disclose Monies Paid After Separation

Include any payments made following the separation of employment.

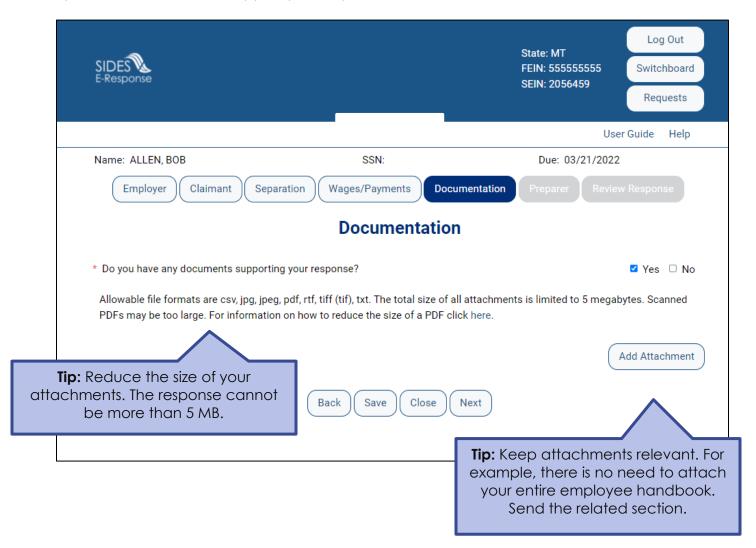


INTEGRITY TIP: Providing all payment after separation information is vital to prevent improper payments!



Support Your Responses

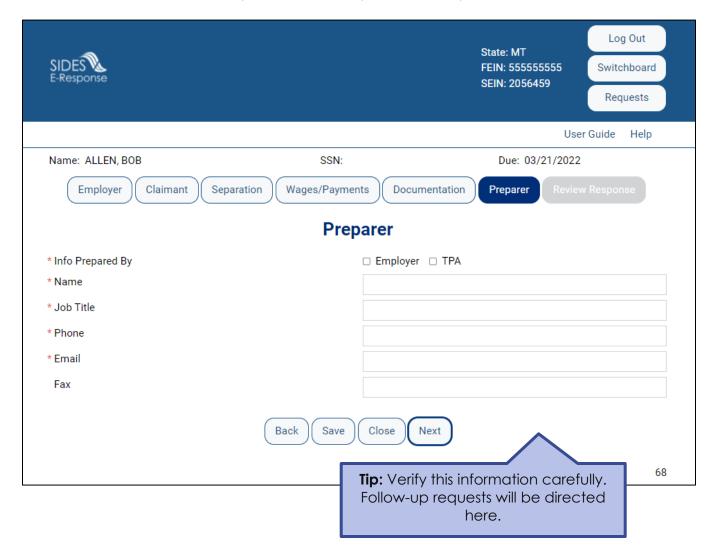
Upload documents that support your response.





Tell Us About You

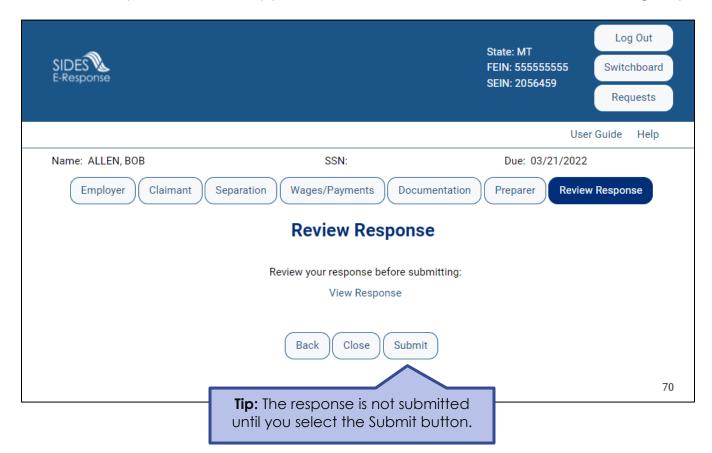
Provide the information for the person who completed the response.





Review the Response for Accuracy

Click 'View Response' to see a copy of the PDF before it is sent to the state workforce agency.





Save the Confirmation

Records are only saved on the website for 35 days after the request is sent. Save your confirmation number and download a copy of your response. **An emailed copy will NOT be sent.**

