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EXECUTIVE ANALYSIS OF VOTERS IN MICHIGAN

**MONDAY, FEBRUARY 2nd THROUGH
WEDNESDAY, FEBRUARY 4th, 2015**

**600 SAMPLE, PLUS/MINUS 4%
25% COMPLETE BY CELL PHONE**

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SUMMARY

A statewide survey of Michigan voters reveals support for workers having paid sick time.

86% of voters support the notion of employees being able to take off work without losing pay to get well, take care of a child or elderly parent. With only 12% disagreeing with this benefit for workers, we find no real dissent when comes to earning the time off when needed. We did, however, find it interesting that men were less agreeable (79% Total Agree) to this statement that women were (92%).

More than 8 in 10 respondents would be supportive of legislation that would allow workers in Michigan to earn one hour of paid sick time for every 30 hours work. Much like in the previous question, we found that men were less supportive (79% Total Support) of this statement that women were (86%)

KEY FINDINGS

- ✓ 86% agree that every worker should be able to earn paid sick days in order to take time off work without losing pay to get well or take care of a family member.

- ✓ 83% of respondents would be supportive of the state legislature passing a bill that would allow workers to earn one hour of paid sick time for every 30 hours worked.

ANALYSIS

Earn Paid Sick Leave

Michiganders overwhelmingly agree (86% Total Agree) that every worker should be able to earn paid sick days in order to take time off work without losing pay to get well or take care of a family member. With only 12% of voters disagreeing with worker earning paid sick time, there is no real dissent when it comes to earning the time off.

It is interesting to note that while still supportive, just 79% of men agree with this statement as opposed to the 92% of women who agree. Similarly, we find that younger voters age 18-34 (81% Strongly Agree) are much more likely to strongly agree with this statement than older voters. Further, while every region supports earned paid sick time, those respondents in the Southeast part of Michigan are somewhat less agreeable (73% Total Agree) than those in other regions.

Those voters most support of workers earning paid sick time include (% Total Agree):
- African Americans (98%)
- Age 18-34
- Democrats (94%)
- Women (92%)
- Tri-City/Thumb (90%)

Do you strongly agree, agree, disagree, or strongly disagree with the following statement: all workers should be able to earn paid sick days in order to take time off work without losing pay to get well or take care of a child or elderly parent

Q17	Total	Gender		Age				Ethnicity			Party ID		
		Male	Female	18-34	35-49	50-64	65+	African-American	White	Hispanic*	Dem	Ind	Rep
TOTAL AGREE	**86**	**79**	**92**	**96**	**86**	**82**	**84**	**98**	**84**	**100**	**94**	**81**	**82**
Strongly Agree	67	63	71	81	68	62	64	81	65	86	79	61	62
Somewhat Agree	19	16	21	15	18	20	20	17	19	14	15	20	20
TOTAL DISAGREE	**12**	**19**	**6**	**2**	**10**	**17**	**12**	**1**	**14**	**0**	**4**	**17**	**16**
Somewhat Disagree	6	9	3	1	4	8	7	0	7	0	1	10	7
Strongly Disagree	6	10	3	1	6	9	5	1	7	0	3	7	9
Don't Know	2	2	2	1	3	2	3	0	3	0	1	3	2

Low base size. Results should be considered directional.

Q17	Total	Region									
		Wayne	Oakland	Detroit*	Macomb	Southeast	Central	West	Tri-City/ Thumb	Upper Lower*	U.P.*
TOTAL AGREE	**86**	**88**	**83**	**100**	**80**	**73**	**86**	**86**	**90**	**88**	**94**
Strongly Agree	67	76	68	81	66	59	67	64	73	56	61
Somewhat Agree	19	12	15	19	14	14	19	22	17	32	33
TOTAL DISAGREE	**12**	**11**	**12**	**0**	**20**	**22**	**12**	**12**	**8**	**9**	**0**
Somewhat Disagree	6	5	6	0	4	15	5	7	5	0	0
Strongly Disagree	6	6	6	0	16	7	7	5	3	9	0
Don't Know	2	2	5	0	0	5	2	1	2	3	6

Low base size. Results should be considered directional.

Legislative Action for Paid Sick Time

83% of respondents would be supportive of the state legislature passing a bill that would allow workers to earn one hour of paid sick time for every 30 hours worked. With just 14% of voters opposed to this potential legislation, we find no real dissent in allowing workers to earn paid sick time. It is, however, interesting to note that while still supportive, men (79% Total Support) are slightly less likely supportive than women (86%).

Those most supportive of legislative action to ensure paid sick time include (% Total Support):
- African-Americans (95%)
- Age 18-34 (96%)
- Democrats (92%)
- West (87%)
- Women (86%)
- Wayne (86%)

Would you strongly support, support, oppose, or strongly oppose a new Michigan law that would allow all workers to earn one hour of paid sick time for every 30 hours worked, up to a maximum of 5 paid sick days a year?

Q18	Total	Gender		Age				Ethnicity			Party ID		
		Male	Female	18-34	35-49	50-64	65+	African-American	White	Hispanic*	Dem	Ind	Rep
TOTAL SUPPORT	83	79	86	96	82	79	81	95	81	85	92	80	77
Strongly Support	59	57	60	72	59	54	55	75	56	71	68	54	53
Support	24	22	26	24	23	25	26	20	25	14	24	26	24
TOTAL OPPOSE	14	19	9	4	15	15	16	3	16	14	5	19	19
Oppose	8	11	5	4	8	8	9	3	9	14	5	10	11
Strongly Oppose	6	8	4	0	7	7	7	0	7	0	0	9	8
Don't Know	3	2	4	0	3	5	3	1	3	0	3	2	4

Low base size. Results should be considered directional.

Q18	Total	Region									
		Wayne	Oakland	Detroit*	Macomb	Southeast	Central	West	Tri-City/Thumb	Upper Lower*	U.P.*
TOTAL SUPPORT	83	86	76	100	74	73	83	87	82	85	95
Strongly Support	59	68	54	72	58	58	59	54	65	50	56
Support	24	18	22	28	16	15	24	33	17	35	39
TOTAL OPPOSE	14	11	20	0	22	20	16	11	14	12	0
Oppose	8	8	15	0	12	12	0	7	11	3	0
Strongly Oppose	6	3	5	0	10	8	16	4	3	9	0
Don't Know	3	3	4	0	4	7	2	1	3	3	6

Low base size. Results should be considered directional.

Methodology: This was a statewide survey of Michigan residents. 600 respondents throughout the state were surveyed between February 2nd– 4th, 2015, with a margin of error of plus/minus 4%, and the participation was stratified based on census data and past voter behavior. A screen was employed to include only those participants who said they would vote, either at the polls or by absentee ballot, in the 2016 Election. All numbers are rounded and may not exactly equal 100%.