









HIRE

Vets Medallion Program

2021 HIRE Vets Medallion Award Criteria

REQUIREMENTS	LARGE EMPLOYER AWARDS (500+ Employees)		MEDIUM EMPLOYER AWARDS (51-499 Employees)		SMALL EMPLOYER AWARDS (1-50 Employees)	
	 Platinum	 Gold	 Platinum	 Gold	 Platinum	 Gold
Hiring (Vets hired during CY 2020)	Not less than 10% of employees hired AND	Not less than 7% of employees hired AND	Not less than 10% of employees hired OR	Not less than 7% of employees hired OR	Not less than 10% of employees hired OR	Not less than 7% of employees hired OR
Retention (Vets hired during CY 2019)	Not less than 85% of Vets hired retained for 12 months	Not less than 75% of Vets hired retained for 12 months	Not less than 85% of Vets hired retained for 12 months AND	Not less than 75% of Vets hired retained for 12 months AND	Not less than 85% of Vets hired retained for 12 months AND	Not less than 75% of Vets hired retained for 12 months AND
Veteran Employee Percentage (Vets employed on 31 Dec. of CY 2020)	N/A	N/A	At least 10% of employees are Vets	At least 7% of employees are Vets	At least 10% of employees are Vets	At least 7% of employees are Vets
INTEGRATION ASSISTANCE PROGRAMS	Veteran Organization or Resource Group	Must be established and exist by 31 Dec. 2020	Must be established and exist by 31 Dec. 2020	Satisfy 1 of 2	Satisfy 2 of 5	N/A
	Leadership Program	Must be established and exist by 31 Dec. 2020	Must be established and exist by 31 Dec. 2020			N/A
	Dedicated HR Professional (large) or HR Veterans' Initiative (medium/small)	Must be targeted to veteran employees	Satisfy 1 of 3	N/A		N/A
	Pay Differential Program	Must be provided		N/A		N/A
	Tuition Assistance Program	Must be available		N/A		N/A
OTHER ITEMS	Labor Law Violations	Must not have any of the violations identified in 20 CFR § 1011.120	Must not have any of the violations identified in 20 CFR § 1011.120	Must not have any of the violations identified in 20 CFR § 1011.120	Must not have any of the violations identified in 20 CFR § 1011.120	Must not have any of the violations identified in 20 CFR § 1011.120
	Application Fee	\$495.00	\$495.00	\$190.00	\$90.00	\$90.00

¹ The above is a brief overview of the criteria needed to qualify to receive a HIRE Vets Medallion Award. For a detailed explanation, please visit [HIREVets.gov](https://hirevets.gov) and view the Final Rule for the program.

