

CareerForce is here to help you find, develop and retain the manufacturing talent you need for your company to grow and thrive.

You're looking for strong, productive and skilled employees. The Minnesota Department of Employment and Economic Development (DEED) and its partners in CareerForce are here to help you find them.

- Contact the <u>CareerForce Help Desk</u> to get your questions answered and get referrals to the right people and resources
- Connect with your regional <u>team of employment</u> <u>specialists</u> for no-cost, in-depth assistance
- Utilize your region's Workforce Strategy Consultant
- Learn how to post your jobs on Minnesota's official labor exchange

You want to increase the diversity of your workforce and create a more inclusive workplace. CareerForce has the data, resources and assistance to help you reach your diversity, equity and inclusion goals.

- Access <u>Diversity</u>, <u>equity and inclusion resources</u> on CareerForceMN.com
 - > Diversity, Equity and Inclusion Guide for Employers
 - > Addressing Hidden Bias Blog Series
 - > Understanding Disparities
 - > Hiring People with Disabilities
 - > Veterans Hiring



Business and training resources for Minnesota manufacturers

- DEED offers <u>a number of programs</u> that help employers pay for specialized and customized training
- DEED offers an apprenticeship program, in partnership with the Minnesota Department of Labor and Industry
- DEED's <u>Small Business Assistance Office</u> provides in-depth information crucial to business success from basic process questions (such as "what form do I need to file and with whom?") to addressing far more complex regulatory, financial, managerial, business structure and other questions
- Small Business Development Centers offer professional consulting and guidance for pre-venture, start-up and established businesses at no cost

Labor market information resources

Employment projections from DEED's Labor Market Information office point to continued demand for manufacturing workers in the state, with more than 86,500 openings expected by 2028.

More than 309,000 Minnesotans are currently employed in manufacturing occupations. That's about 11.4% of total employment in Minnesota.

- Want to know if your wages are in line with the state and regional averages?
 - Search Occupational Employment Statistics by region or state, and occupational category
- Find regional labor market information for Manufacturing employment across Minnesota.
 - > Local Look blogs by region
- Access regional labor market data across industries:
 - > Regional information
 - Contact the <u>Labor Market Information Help Desk</u> for additional labor market information