

**STATE OF TEXAS
OFFICE OF THE GOVERNOR**

Texas boasts the strongest economy in the nation. Our state is a place where businesses can thrive in no small part thanks to its diverse workforce, which includes nearly two million Texans with disabilities.

We know in Texas that it is not our challenges that define us, but rather how we rise above them. The men and women who overcome the hardships associated with their disabilities demonstrate the indomitable will, strength of character, and resilience that define our great state. The Lone Star State is proud of the efforts to create a work environment accessible to all employees, regardless of their ability status. It is therefore the responsibility of Texas employers to understand that reasonable accommodations and improved awareness preserve the equality of opportunity in our workforce.

Each year, the month of October is set aside to celebrate Texans with disabilities and their numerous contributions to our workforce. By working toward a stronger, more inclusive tomorrow, we will reap the benefits of a robust economy while creating more employment opportunities. At this time, I encourage all Texans to join me in recognizing the successes of Texans with disabilities, who have helped our state achieve its strength and prosperity.

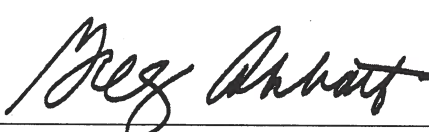
Therefore, I, Greg Abbott, Governor of Texas, do hereby proclaim October 2023 to be

Disability Employment Awareness Month



in Texas and urge all Texans to observe the occasion with appropriate ceremonies and activities.

In testimony whereof, I have hereunto affixed my signature this 21st day of September, 2023.



Governor of Texas