

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
DIVISION OF JUDGES

HOSPITAL DE LA CONCEPCION

and

Case 12-CA-260107

UNIDAD LABORAL DE ENFERMERAS(OS) Y
EMPLEADOS DE LA SALUD

ERRATA

On December 22, 2021, the undersigned issued a decision (JD-80-21) in the above-referenced matter. During the issuance process a portion of the decision was inadvertently deleted. This and other inadvertent errors require the following corrections:

On page 1, replace the listing of counsel for the parties with the following:

Ana B. Ramos-Fernández, Esq.,
for the General Counsel.

Lloyd Isgut-Rivera, Esq. and
José Gonzalez-Nogueras, Esq.
(Pizarro & Gonzalez),
for the Respondent.

On page 2, insert the following paragraphs and corresponding footnote under the heading “STATEMENT OF THE CASE”:

On May 7, the Union filed Case 12–CA–260107 with Region 12 (Region) of the National Labor Relations Board (Board). The charge, as amended on March 17, 2021, alleges that Respondent violated Section 8(a)(5) and (1) of the Act by failing to give the Union notice and opportunity to bargain over the decision or the effects of reducing bargaining unit employees’ work hours and by failing and refusing to provide requested information relevant to the Union’s duty to bargain on behalf of the unit employees. On April 2, 2021, the Region issued the complaint in this matter. On April 16, 2021, Respondent filed an answer and later filed an amendment to its answer on June 7, 2021. (GC Exh. 1(g), (i) and (j)).¹

¹ Abbreviations used in this decision are as follows: “Tr.” for the Transcript, “Jt. Exh.” for joint exhibits, “GC Exh.” for the General Counsel’s exhibits, “GC Brief” for General Counsel’s posthearing brief, “R. Exh.” for

I heard this matter on June 9–11, 2021, via Zoom government videoconference. The parties and witnesses participated from various locations in Puerto Rico. I afforded all parties a full opportunity to appear, introduce evidence, examine and cross-examine witnesses, and argue orally on the record. General Counsel and Respondent filed posttrial briefs in support of their positions.

After carefully considering the entire record, including my observation of the demeanor of the witnesses and the parties' briefs, I make the following findings and conclusions.

On page 2, line 2, set the font for the heading "FINDINGS OF FACT" to Times New Roman 12.

Dated, Washington, D.C. January 10, 2022

Handwritten signature of Kimberly Sorg-Graves in black ink.

Kimberly Sorg-Graves
Administrative Law Judge

Respondent's exhibits, and "R. Brief" for Respondent's posthearing brief. Specific citations to the transcript and exhibits are included where appropriate to aid review and are not necessarily exclusive or exhaustive. My findings and conclusions are not based solely on the record citations contained in this decision, but rather are based upon my consideration of the entire record for this case.