HEADQUARTER RELOCATIONS TO TEXAS

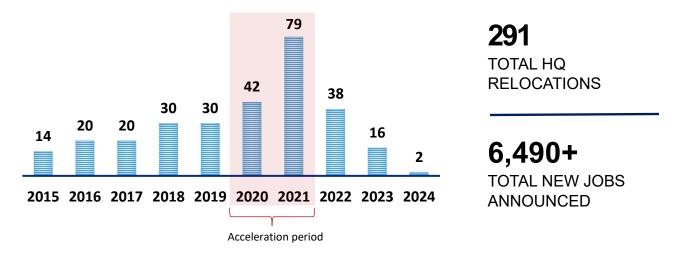


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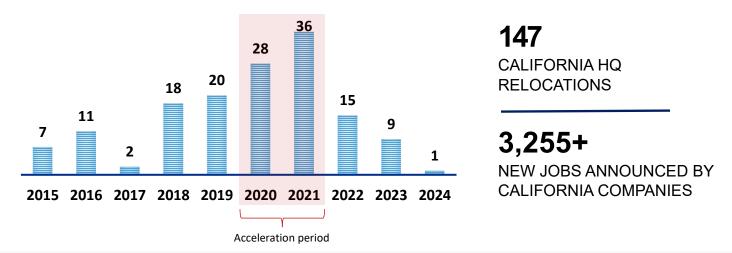
Officially known as the headquarters of headquarters, Texas offers an environment where corporate operations across all industries can thrive. The Lone Star State champions a world-class economic landscape, attracting businesses of all sizes—from Fortune 500 headquarters to small- and medium-sized businesses—thanks to a unique combination of competitive business advantages that no other state can claim. Fueled by one of the lowest business operating costs in the nation, in combination with a reasonable regulatory environment, lower cost of living and an exceptional quality of life, Texas is a top state for corporate headquarters relocations.

Following an acceleration period in 2020-2021, headquarter relocations have continued to stay steady and consistent with historical data, growing the long list of companies relocating to the state.

TOTAL HQ RELOCATIONS ANNOUNCED IN TEXAS (2015- JAN. 2024)



TOTAL CALIFORNIA HQ RELOCATIONS ANNOUNCED IN TEXAS (2015- JAN. 2024)



Note: Data includes corporate relocation announcements to Texas since 2015, sourced through various news and media outlets. This data is tracked and updated by EDT.