

What is RAIN?

Rainbow Alliance & Inclusion Network (RAIN) is a statewide business resource group for Washington State government employees that was formed in response to Governor's Directive 16-11 in order to:

- Advise and develop strategies for creating safe, diverse, and inclusive workplaces for LGBTQ+ employees and customers.
- Create a safe place initiative for public-facing offices to connect with emergency and related support services.

2020

Here are just some of the things we're working on this year!

- Agency best practice recommendations:
 - Sexual Orientation & Gender Identity Panel/Training
 - Transitioning in the Workplace
 - Pride Month Toolkit Updates
 - Agency Awards
- Safe Place Initiative roll-outs:
 - Monitor & assess implementation in Tumwater, Olympia, and the Capitol Campus
 - Work with police agencies to expand to other cities statewide
- Outreach and Communications:
 - Meetings throughout Washington
 - Launch website

How can I get involved?

- RAIN General Membership Meetings
Third Thursday each month from 2pm-4pm
Subcommittee breakouts 4pm-5pm
- Ask your supervisor for permission to attend our monthly membership meeting
- Join a committee and help contribute to a better working environment for the LGBTQ+ community.
 - Best Practices
 - Safe Places
 - Communications & Outreach



Mission

Rainbow Alliance & Inclusion Network (RAIN)

RAIN exists to help Washington State create safe and inclusive workplaces where every LGBTQ+ employee can bring their full authentic selves to work, enabling them to do their best work every day for the people of Washington. It is a business resource group that advises state agencies on how to create inclusive environments for LGBTQ+ employees and customers.



Photos taken from Pride month 2018

Contact us



Executive Sponsor

John Wiesman (He/Him)
Secretary of Washington State
Dept. of Health

RAIN Leadership



Elizabeth Fontanilla (She/Her)
2019 & 2020 Co-Chair
Dept. of Enterprise Services



Ariel Kay (She/Her)
2020 Co-Chair
Employment Security Dept.



Sandra Schaefer (Any)
2020 Admin Liaison
Dept. of Retirement Systems



Allison Spector (She/Her)
2020 Admin Liaison
Dept. of Transportation

Contact: RAIN@ofm.wa.gov with questions
and to receive our quarterly newsletter

Washington State Employees'
LGBTQ+ Business Resource Group



Creating safe and inclusive workplaces where everyone can bring their full authentic selves to work in Washington State.