

A group of diverse students are gathered around a wooden table in a classroom, focused on a hands-on project. A boy in a bright yellow shirt is holding a small electronic component, while a girl with glasses and a boy in a green shirt look on with interest. Another girl in an orange shirt is also working on the project. The table is covered with papers, a battery pack, and various electronic components. The background shows a typical classroom setting with shelves and other students.

FY 2025 ADVERTISED BUDGET

A Budget Focused on
**Excellence, Equity,
and Opportunity**

The logo for Fairfax County Public Schools features a stylized white flame or torch rising from an open book, with three stars above it.

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FY25 SUMMARY

FY25 SUMMARY	CHANGE FROM FY24* (\$ in millions)
State Revenue	\$42.2
Federal Revenue	\$2.3
Beginning Balance and Other Revenue	\$3.3
County Transfer Request	\$254.0
Total FY25 Projected Revenue Increase	\$301.8
Compensation	\$164.0
Required Adjustments	\$130.6
Multiyear Investments	\$7.1
Total FY25 Expenditure Adjustments	\$301.8

*Does not add due to rounding.

- The FY25 School Operating Fund budget totals \$3.8 billion, a net increase of \$301.8 million, or 8.6%, over the FY24 Approved Budget
- The county transfer request is an increase of \$254.0 million, or 10.5%, over the FY24 approved county transfer

ADVERTISED BUDGET HIGHLIGHTS

Change from FY 2024 Approved Budget - \$ in millions

Compensation

Compensation Adjustment of 6%	\$170.7
Benefit Rate Changes	24.1
ERFC Legacy Deferred Retirement Option Program (DROP)	6.5
Market Comparative Cyclical Review	0.3
Compensation Base Savings	(37.6)
Compensation Subtotal	\$164.0

Required Adjustments*

Compensation Supplement of 2%	\$55.3
Enrollment and Student Needs	46.6
Recurring Baseline Adjustments	14.4
Contractual Services	12.3
Transfers to Other Funds	2.1
Required Adjustments Subtotal	\$130.6

Multiyear Investments*

Inclusive Preschool Expansion	\$2.1
Joint Environmental Task Force Year 3	1.9
Fine and Performing Arts Stipends	1.1
Athletic Expansion - Boys Volleyball and Girls Wrestling	0.8
Human Capital Management (HCM) Project Year 3	0.7
Certified Athletic Trainers Year 2	0.6
Family Liaison Position Conversions	-
Multiyear Investments Subtotal	\$7.1

Total Expenditure Adjustments*	\$301.8
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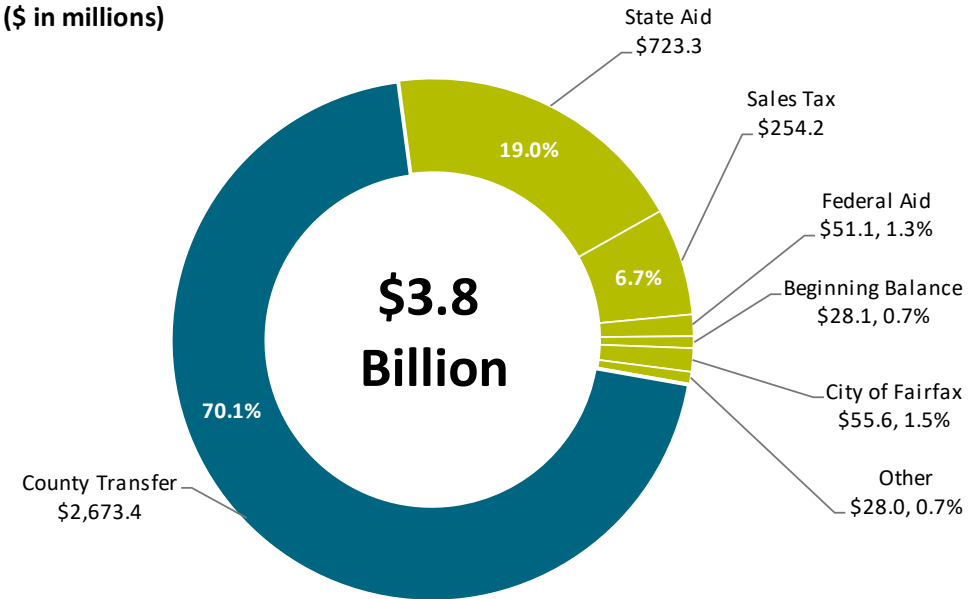
*Does not add due to rounding.

FY25 REVENUE OVERVIEW

FY25 SUMMARY	CHANGE FROM FY24 (\$ in millions)
State Revenue*	\$42.2
Federal Revenue	\$2.3
Beginning Balance and Other Revenue	\$3.3
County Transfer Request	\$254.0
Total FY25 Projected Revenue Increase	\$301.8

*Based on combined impact of the Governor's Introduced Budget and additional funding anticipated by FCPS.

Where it Comes From – Revenue
FY 2025 Proposed School Operating Fund
(\$ in millions)



BUDGET CALENDAR

FY25 BUDGET CALENDAR*	
February 27	Joint Meeting with Board of Supervisors to Discuss Budget and Tax Rates
March 5	Board of Supervisors Advertises Tax Rate
April 9	School Board Conducts Budget Work Session
April 16-18	Fairfax County Board of Supervisors Holds Public Hearings on Budget
April 26	Fairfax County Board of Supervisors Budget Pre-Markup
April 30	Fairfax County Board of Supervisors Budget Markup, Determine Budget Package, and Tax Rates
May 7	County Board of Supervisors Adopts Budget, Tax Rates, and Transfer to FCPS
May 9	Approved Budget Presented to School Board
May 14	School Board Holds Public Hearings on the Budget
May 23	School Board Adopts FY 2025 Approved Budget
July 1	FY 2025 Begins
*All Dates Tentative	



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