

Mission

Our mission is to expand opportunities for immigrants who are current and future employees within Washington state government. We also serve as a resource for all immigrants who are state employees to connect, share, and educate each other and Washington state agencies on the skills, expertise and cultural value of a diverse workforce.

Immigrant is defined as:

- Born in a foreign country, or
- Has a foreign-born parent



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WASHINGTON IMMIGRANT NETWORK EXECUTIVE SPONSOR



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WASHINGTON
IMMIGRANT NETWORK



**Expanding employment
opportunities for immigrants
working in Washington state
government**

Washingtonimmigrantnetwork.org

Who We Are

The Washington Immigrant Network (WIN) is a statewide business resource group that was formed in 2017 to:

- Support the professional development of immigrant state employees.
- Recommend strategies to advance recruitment, retention, career progression and leadership development.
- Educate state agencies on the experience, skills, and knowledge of immigrants and the value of a diverse workforce.



What We Do

The Washington Immigrant Network is committed to:

- Provide a support structure, educational resources, and leadership assistance for immigrant state employees.
- Mentor-immigrant state employees at any point in their careers.
- Encourage immigrants to consider the state as an employer of choice through interagency and external outreach activities.
- Serve as a resource for the Washington State Governor's Office, Office of State Human Resources, and state agencies in creating and sustaining a diverse and inclusive workforce.



What We Offer

- The opportunity to network with fellow immigrant state workers at different stages of their career, from new hired to management.
- Training on career development, including networking, interviewing, leadership, and other professional skills.
- Personalized mentorship from experienced current and former state employees who are immigrants and allies
- The opportunity to contribute and help build a better working environment for the immigrant workforce.

