

WASHINGTON STATE DEPARTMENT OF TRANSPORTATION DISPARITY STUDY

PUBLIC INTRODUCTION WEBINAR

The Washington State Department of Transportation is conducting a disparity study for its Disadvantaged Business Enterprise Program. WSDOT seeks to ensure that DBEs and other businesses owned by minorities or women, as well as veteran-owned businesses, have equal access to contracting opportunities and that WSDOT's current initiatives remain legally defensible and administratively successful.

The study will further examine factors necessary for entrepreneurial success, such as access to business capital, bonding, networks, suppliers, and other resources. The study also will gather anecdotal evidence of any continuing effects of past or present race and sex discrimination and the impact of the current WSDOT programs. Finally, the study will review WSDOT's current efforts and activities and make recommendations for future initiatives and enhancements.

The study will further examine qualitative experiences and solicit suggestions of business owners and stakeholder groups for possible program enhancements. **Your participation is, therefore, critical to informing the study results and recommendations.**

Public Information Webinars:

Tuesday, October 18, 2022

10:00 - 11:30 am

[Register Here](#)

Tuesday, October 25, 2022

4:00 - 5:30 pm

[Register Here](#)

The public information webinar will introduce the study team, present the study elements and methodology, describe the study process, and outline how stakeholders and business owners can participate.

WSDOT welcomes the participation of all business owners, those currently doing business with WSDOT, and those interested in contracting opportunities.

Please join us to learn about this important project and how you can participate.

QUESTIONS AND GENERAL INFORMATION

Study Website: wsdot.disparity-study.com

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Americans with Disabilities Act (ADA) Information: This material can be made available in an alternate format by emailing the Office of Equal Opportunity at wsdotada@wsdot.wa.gov or by calling toll free, 855-362-4ADA(4232). Persons who are deaf or hard of hearing may make a request by calling the Washington State Relay at 711.

Title VI Notice to Public: It is the Washington State Department of Transportation's (WSDOT) policy to assure that no person shall, on the grounds of race, color, or national origin, as provided by Title VI of the Civil Rights Act of 1964, be excluded from participation in, be denied the benefits of, or be otherwise discriminated against under any of its federally funded programs and activities. Any person who believes his/her Title VI protection has been violated, may file a complaint with WSDOT's Office of Equal Opportunity (OEO). For additional information regarding Title VI complaint procedures and/or information regarding our non-discrimination obligations, please contact OEO's Title VI Coordinator at (360) 705-7090.