



Compensatory Education Update

Academic Matters

September 14, 2023

COVID-19 Compensatory Education Plan

The **FCPS COVID-19 Compensatory Education Plan** was created to support the needs of students with disabilities (SWD) whose learning was impacted during the COVID-19 Pandemic.

Key Actions Completed to Date:

- ✓ Communicated with currently enrolled and formerly enrolled families about their rights under the Compensatory Education Plan - via email (2x) and USPS mail (2x)
- ✓ Held more than 30,000 IEP and Section 504 meetings to consider whether students require compensatory services and/or reimbursement for out-of-pocket expenses
- ✓ Provided more than 27,000 compensatory service hours to students
- ✓ Payment of more than \$5.5 million in reimbursement to families for private services

Compensatory Services Determination Meetings

FCPS Enrolled Students				
Complete	Incomplete	Not Started	Grand Total	% Complete
30,656	427	621	31,704	96.7%

Definitions

- **Complete-** IEP team held meeting and determined outcomes
- **Incomplete-** Ongoing conversations or in process documents
- **Not Started-** continuing to reach out to families



Eligibility for Services & Services Delivered



Eligibility for Compensatory Services - FCPS Enrolled Students

Eligible	Not Eligible	Grand Total	% Eligible
6,266	24,388	30,654	20.4

Services Delivered

Hours Required	Hours Delivered	Hours Remaining	% Complete
60,366.75	26,898.98	39,895.13	44.5

Family Reimbursements

Data as of 8/31/2023

- Currently \$5.5 million is being processed for reimbursement as determined by IEP/504 teams



Process Challenges & Improvements

- Volume
- Review and Verification Process
- Staffing changes and Resources

Examined process and streamlined

Added Staff Resources

- Adjusting duties, over time, and hourly hires
- Reduced processing expectations

Ongoing Actions:

Compensatory Meetings: Continuing to address outstanding meetings with schools (targeted assistance and office hours)

Reimbursements: Additional staff deployed (hourly and reassignment) to address outstanding reimbursement requests

OCR Meetings: Continuing to meet with OCR quarterly, with data submission per the agreement

Audits: External and Internal audits

