

27.1.2020

B9-0073/3

**Amendment 3**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Dimitrios Papadimoulis, Nikolaj Villumsen**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Recital E a (new)**

*Motion for a resolution*

*Amendment*

*Ea. whereas the salary and pay differences are an expression of the higher level of exploitation of women in the labour market; whereas the continued discrimination between women and men is deliberately promoted to facilitate and intensify the policies that seek the imposition of low wages and labour deregulation; whereas the root causes of wage discrimination between women and men result from this broader reality of deregulation and devaluation of labour, but also from the absence of measures enabling a proper balance between women's professional, family and personal lives, as a result of ever more precarious work conditions which have as a consequence shorter working periods within a lifetime, and impose on women more precarious labour situations such as part-time or temporary work with lower wages;*

Or. en

27.1.2020

B9-0073/4

**Amendment 4**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Recital I a (new)**

*Motion for a resolution*

*Amendment*

***Ia.      whereas it is necessary to defend  
women's rights, in law and in life, and to  
take measures to combat all forms of  
exploitation, violence, oppression and  
inequality between women and men;***

Or. en

27.1.2020

B9-0073/5

**Amendment 5**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Recital J a (new)**

*Motion for a resolution*

*Amendment*

*Ja. whereas this pension gap stems from accumulated inequalities throughout the course of women's working lives and from the periods of absence on the labour market that are imposed on women as a result of multiple forms of inequality and discrimination, as well as lower pay and wage discrimination; whereas in order to overcome pension inequalities and safeguard and increase pensions in general, it is imperative that social security systems continue to exist within the public sphere and integrate the principles of solidarity and redistribution, and that the most strenuous efforts are made to fight precarious and deregulated work;*

Or. en

27.1.2020

B9-0073/6

**Amendment 6**

**Sandra Pereira, Miguel Urbán Crespo, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Recital O a (new)**

*Motion for a resolution*

*Amendment*

*Oa. whereas the legally established rights to equal pay for work of equal value are often limited or unfulfilled; whereas it is necessary to deepen the detection of discrimination - direct and indirect - and to promote an effective fight against it, namely through national labour inspection authorities; whereas collective bargaining is a decisive factor in reversing and overcoming inequalities; whereas for those in poverty, guaranteeing equal pay for work of equal value is insufficient per se and equal pay should therefore be sought as part of a general increase in workers' salaries;*

Or. en

27.1.2020

B9-0073/7

**Amendment 7**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 1 a (new)**

*Motion for a resolution*

*Amendment*

*1a. Expresses profound regret at the fact that the gender pay gap continues to persist in the EU, with negative repercussions for the social and economic situation of women; calls on the Member States to take concrete and urgent measures to overcome pay inequalities and to guarantee equal pay for equal work while also promoting a general increase in salaries; calls on the Member States to raise their national minimum wage to a level that enables people to face up to the costs of living, and to guarantee full implementation of these measures; calls on the Member States, moreover, to take targeted measures to eliminate the gender pension gap, namely through a general, one-off and significant increase in pensions;*

Or. en

27.1.2020

B9-0073/8

**Amendment 8**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 2 a (new)**

*Motion for a resolution*

*Amendment*

**2a. Recalls that the gender pay gap and its causes have exponentially damaging consequences for women throughout their lives, culminating in a gender pension gap that is more than double the pay gap; recalls that women are more at risk of poverty in old age than men on account of lifelong differences in pay and working time, different pension ages for men and women in some Member States, and the fact that more older women live alone; calls on the Member States to implement specific measures to combat the risk of poverty for older women, by increasing pensions but also by offering social support; affirms that in addition to the promotion of labour regulation based on greater labour rights, regulated work and the prohibition of precarious work, collective bargaining should be restored, defended and promoted as a decisive tool for overcoming inequalities, notably in terms of salaries, but also in terms of defending and consolidating labour rights;**

Or. en

27.1.2020

B9-0073/9

**Amendment 9**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 3 a (new)**

*Motion for a resolution*

*Amendment*

**3a. Calls on the Member States to strengthen their efforts to eliminate the gender pay gap by rigorously enforcing the principle of equal pay for equal work or work of equal value, not only through legislation and measures to combat salary discrimination but also by restoring, promoting and defending collective bargaining; calls, furthermore, for measures that tackle vertical and horizontal segregation in employment and discriminatory practices in decisions concerning recruitment and promotion; calls for measures that increase social protection in the fields of maternity, unemployment, sickness, workplace accidents and occupational diseases;**

Or. en

27.1.2020

B9-0073/10

**Amendment 10**

**Sandra Pereira, Miguel Urbán Crespo, Fernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 9 a (new)**

*Motion for a resolution*

*Amendment*

**9a. Stresses that access to work and the conditions that facilitate it are central to ensuring women's emancipation and independence in every sphere of life, from labour to social, economic and political participation, amongst others; considers that advancing towards achieving equality between women and men and the promotion of women's rights represent a path of social progress for society as a whole while allowing the improvement of women's socio-economic situation;**

Or. en



27.1.2020

B9-0073/11

**Amendment 11**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 11 a (new)**

*Motion for a resolution*

*Amendment*

***11a. Points out that the long-term effects of neoliberal policies imposed by the EU are having an adverse impact on the economic empowerment of women and on achieving equality between women and men, with rising unemployment, labour market deregulation, increased precariousness and low levels of pay affecting women in particular, while cuts to public services, notably in health and education, and to welfare benefits are further increasing the multiple forms of discrimination and inequalities that women face;***

Or. en

27.1.2020

B9-0073/12

**Amendment 12**

**Sandra Pereira, Miguel Urbán Crespo, Fernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 13 a (new)**

*Motion for a resolution*

*Amendment*

***13a. Calls on the Commission to refrain from promoting any policy recommendation that would lead to an increase in precarious working relations, the deregulation of work and working hours, a reduction in salaries, an attack on collective bargaining, or the privatisation of public services and social security systems;***

Or. en

27.1.2020

B9-0073/13

**Amendment 13**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 14 a (new)**

*Motion for a resolution*

*Amendment*

***14a. Stresses that the collection of gender-disaggregated data needs to be further improved in areas such as informal employment, entrepreneurship, access to financing and to healthcare services, violence against women and unpaid work; emphasises the need to collect and make use of quality data and evidence for informed and evidence-based policymaking; calls on both the Commission and the Member States to collect disaggregated data in order to better evaluate and monitor progress in closing the gender pay gap, while paying particular attention to groups that experience multiple and intersectional forms of discrimination such as women with disabilities, migrant and ethnic minority women, Roma women, older women, single mothers and LGBTIQ people;***

Or. en

27.1.2020

B9-0073/14

**Amendment 14**

**Sandra Pereira, Miguel Urbán Crespo, Pernando Barrena Arza, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 15 a (new)**

*Motion for a resolution*

*Amendment*

***15a. Calls on the Member States to strengthen the capacity of the public labour authorities, notably at the level of human resources and technical and structural capacity, in order to guarantee that the requisite action is taken to enforce labour rights determined by legislation or collective agreement, including by imposing sanctions on companies that fail to comply; calls, moreover, for an assessment to be undertaken on making EU funding to companies conditional on the application of high working standards and the absence of discriminatory practices towards women;***

Or. en

27.1.2020

B9-0073/15

**Amendment 15**

**Sandra Pereira, Miguel Urbán Crespo, João Ferreira, Eugenia Rodríguez Palop, Leila Chaibi, Idoia Villanueva Ruiz, Dimitrios Papadimoulis**  
on behalf of the GUE/NGL Group

**Motion for a resolution**

**B9-0073/2020**

**PPE, S&D, Renew, Verts/ALE**

Gender pay gap

**Motion for a resolution**

**Paragraph 16 a (new)**

*Motion for a resolution*

*Amendment*

***16a. Calls for the Member States to strengthen the protection of maternity, paternity and parenthood in labour legislation, namely by increasing the amount of leave and guaranteeing that it is fully paid and reducing the number of working hours during breastfeeding, and by taking suitable measures to enforce such protection, but also by investing in the provision of a free public network of early childhood education and care services and long-term care services; rejects the implementation of flexible work arrangements as a tool to deregulate the labour market and weaken labour rights; notes that a lack of availability, prohibitive costs and a lack of sufficient infrastructure for quality childcare services remain a significant barrier to – primarily – women’s equal participation in all aspects of society, including employment;***

Or. en