# Amendment 1 Frances Fitzgerald, rapporteur

Report A9-0229/2020

### **Frances Fitzgerald**

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Recital C

Motion for a resolution

C. whereas official mortality figures show that men have a higher death rate from the virus than women, while women are more at risk of contracting the virus due to their disproportionately high representation among frontline workers in essential sectors during the current crises;

#### Amendment

C. whereas *initial* official mortality figures show that *older* men have a higher death rate from the virus than women, while women are more at risk of contracting the virus due to their disproportionately high representation among frontline workers in essential sectors during the current crises;

Or. en

### Amendment 2 Frances Fitzgerald, rapporteur

Report A9-0229/2020

# Frances Fitzgerald

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Recital J

### Motion for a resolution

J. whereas research from Eurofound shows that the COVID-19 crisis poses a serious risk of rolling back decades of gains achieved in gender equality in labour market participation, particularly if activity is further hampered in sectors overrepresented by women<sup>30</sup>; whereas research shows that the reduction in the gender employment gap *has* stagnated *over the past few years*, and the persisting disparities in employment participation cost Europe more than EUR 335 billion per year, corresponding to 2.41 % of EU GDP in 2019<sup>31</sup>;

#### Amendment

J. whereas research from Eurofound shows that the COVID-19 crisis poses a serious risk of rolling back decades of gains achieved in gender equality in labour market participation, particularly if activity is further hampered in sectors overrepresented by women<sup>30</sup>; whereas research shows that the reduction in the gender employment gap stagnated *between* 2015 and 2018, and the persisting disparities in employment participation cost Europe more than EUR 335 billion per year, corresponding to 2.41 % of EU GDP in 2019<sup>31</sup>;

Or. en

<sup>&</sup>lt;sup>30</sup> Eurofound, COVID-19 Survey, 2020.

<sup>&</sup>lt;sup>31</sup> Eurofound, Closing gender gaps in employment: defending progress and responding to COVID-19 challenges (2020).

<sup>&</sup>lt;sup>30</sup> Eurofound, COVID-19 Survey, 2020.

<sup>&</sup>lt;sup>31</sup> Eurofound, Closing gender gaps in employment: defending progress and responding to COVID-19 challenges (2020).

# Amendment 3 Frances Fitzgerald, rapporteur

Report A9-0229/2020

### Frances Fitzgerald

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Recital K

### Motion for a resolution

K. whereas the gendered impact of the crisis is well evidenced by the work of EIGE and UN Women among others; whereas however the full impact of the crisis is difficult to measure given the lack of comparable gender-disaggregated data across the Member States; whereas the COVID-19 pandemic has had an unprecedented impact on the European labour market; whereas the situation must be carefully examined by sector with gender- and age-disaggregated data, through both the crisis and recovery periods; whereas the full economic, employment and social consequences of the pandemic are still unknown, but preliminary studies suggest significant job losses in service and industrial sectors; whereas conversely other sectors have preserved employment security despite the crisis, including the public, medical and ICT sectors;

#### Amendment

whereas the gendered impact of the K. crisis is well evidenced by the work of EIGE and UN Women among others; whereas however the full impact of the crisis is difficult to measure given the lack of comparable gender-disaggregated data across the Member States; whereas the COVID-19 pandemic has had an unprecedented impact on the European labour market; whereas the situation must be carefully examined by sector with gender- and age-disaggregated data, through both the crisis and recovery periods; whereas the full economic, employment and social consequences of the pandemic are still unknown, but preliminary studies, including from Eurofound, suggest significant job losses in service and industrial sectors, as well as contact sectors including retail, leisure and personal services, which are femaledominated; whereas conversely other sectors have preserved employment security despite the crisis, including the public, medical and ICT sectors;

Or. en

### Amendment 4 Frances Fitzgerald, rapporteur

Report A9-0229/2020

# Frances Fitzgerald

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Paragraph 7

Motion for a resolution

Calls on the Commission and 7. Member States to closely monitor and strongly respond to disinformation, negative public discourses, insufficient prioritisation, restricted or denied access to relevant services and regressive initiatives related to women's rights, LGBTQI+ rights and gender equality; calls on the Commission to monitor the shrinking space for civil society organisations and demonstrations related to the aforementioned topics due to confinement measures as matters of democracy and fundamental rights during the COVID-19 crisis and post-crisis period; believes that infringement procedures could potentially be launched if breaches of EU law are suspected and that a conditionality mechanism for the disbursement of EU funds based on the Commission's annual monitoring report on EU values could be essential in this regard; calls on the Member States to ensure that restrictive emergency measures serve the purpose of combating the pandemic only, are timelimited and are compatible with fundamental rights;

#### Amendment

Calls on the Commission and 7. Member States to closely monitor and strongly respond to disinformation, negative public discourses, insufficient prioritisation, restricted or denied access to relevant services and regressive initiatives related to women's rights, LGBTQI+ rights and gender equality; calls on the Commission to monitor the shrinking space for civil society organisations and demonstrations related to the aforementioned topics due to confinement measures as matters of democracy and fundamental rights during the COVID-19 crisis and post-crisis period; notes that appropriate measures shall be taken when it is established that breaches of the principles of the rule of law in a Member State affect or seriously risk affecting the sound financial management of the EU budget or the protection of the financial interests of the Union in a sufficiently direct way; calls on the Member States to ensure that restrictive emergency measures serve the purpose of combating the pandemic only, are time-limited and are compatible with fundamental rights;

Or. en

## Amendment 5 Frances Fitzgerald, rapporteur

Report A9-0229/2020

### Frances Fitzgerald

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Paragraph 8

### Motion for a resolution

Expresses its concern at the high 8. mortality rate from COVID-19; notes the higher mortality rate among men and urges the World Health Organization (WHO) and relevant EU agencies to examine the different health impacts on men and women; calls on the Commission to continue to monitor the situation with a view to understanding the long-term health impacts of the virus on women and men; emphasises that clinical research into the virus must involve gender-balanced representation to assess how the virus and any potential vaccine or treatment could affect women and men differently;

#### Amendment

8. Expresses its concern at the high mortality rate from COVID-19; notes the *initial* higher mortality rate among men and urges the World Health Organization (WHO) and relevant EU agencies to examine the different health impacts on men and women; calls on the Commission to continue to monitor the situation with a view to understanding the long-term health impacts of the virus on women and men; emphasises that clinical research into the virus must involve gender-balanced representation to assess how the virus and any potential vaccine or treatment could affect women and men differently;

Or. en

## Amendment 6 Frances Fitzgerald, rapporteur

Report A9-0229/2020

### Frances Fitzgerald

The gender perspective in the Covid-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Paragraph 12

### Motion for a resolution

12. Urges the Commission to factor in emergency circumstances such as COVID-19, including their impact on genderspecific healthcare considerations such as SRHR, in its health-related policy responses, for example the EU4Health Programme, the EU Beating Cancer Plan and the EU Health Strategy; calls on the Commission and the *Council* to address the health-related aspects of the 2020-2025 Gender Equality Strategy in the EU4Health Programme, such as SRHR being an integral part of health and an essential aspect of well-being and the advancement of gender equality; requests that investments in services essential for gender equality be boosted and that gender health experts and gender balance be incorporated into the EU4Health Programme;

#### Amendment

Urges the Commission to factor in 12. emergency circumstances such as COVID-19, including their impact on genderspecific healthcare considerations such as SRHR, in its health-related policy responses, for example the EU4Health Programme, the EU Beating Cancer Plan and the EU Health Strategy; calls on the Commission and the *Member States* to address the health-related aspects of the 2020-2025 Gender Equality Strategy when *implementing* the EU4Health Programme, such as SRHR being an integral part of health and an essential aspect of well-being and the advancement of gender equality; requests that investments in services essential for gender equality be boosted and that gender health experts and gender balance be incorporated into the implementation of the EU4Health Programme;

Or en

Amendment 7 Frances Fitzgerald, rapporteur

Report A9-0229/2020

Frances Fitzgerald

The gender perspective in the Covid-19 crisis and post-crisis period (2020/2121(INI))

Motion for a resolution Paragraph 20

Motion for a resolution

Amendment

Regrets the significant cut of about 20. 20 % to the Justice, Rights and Values Fund and subsequently the Citizens, Equality, Rights and Values *Programme* proposed by the Commission in the revised multiannual financial framework (MFF) proposal, despite the initial budget proposed in 2018 already being low; regrets that this decision goes against its 2019 position and against civil society calls to increase the budget; recalls that its position is justified given the addition of a Union Values strand, which requires additional funding, and given the disproportionate impact of COVID-19 on women and the increase in gender-based violence during the crisis, this programme being the sole support mechanism for CSOs promoting gender equality and combating gender-based violence in the EU; calls on the Council to increase funds to meet the DAPHNE specific objective and the objectives of other related programmes and ensure those funds are sufficient, taking into account current needs in line with the European Parliament's 2019 position, with adequate funding for 2021 to combat the effects of COVID-19 on gender-based violence; calls for the urgent adoption of clear gender-targeted measures, through earmarking, to address the specific needs of women following the crisis, in particular

20. Reiterates its strong support for both the Justice programme and the Citizens, Equality, Rights and Values (CERV) programme; welcomes the creation of the new Union values strand within the CERV and stresses that it should focus on protecting, promoting and raising awareness of rights by providing financial support to civil society organisations that are active at local, regional and transnational level; recalls Parliament's position on ensuring adequate funding for those programmes; welcomes the additional allocation for the flagship programmes as agreed in the final negotiations on the MFF for 2021-2027 between Parliament and the Council, from which the CERV programme will benefit; welcomes the provisional agreement for the EU budget for 2021, which allocates an additional EUR 6.6 million to the CERV programme; stresses the need for adequate funding from these allocations for actions aimed at preventing and combating gender-based violence under the DAPHNE specific objective and welcomes the earmarking agreed for that purpose; stresses the need for the EU to be more ambitious in defending our values and to provide adequate funding for these activities; calls, in addition, for the urgent implementation of clear gender-

in the fields of employment, gender-based violence and SRHR, *in either* Next Generation EU *or* the MFF for the 2021-2027 period, in line with the dual approach of the Gender Equality Strategy; calls on the Member States and the Commission to consider this when submitting national COVID-19 response plans, with due regard to existing measures and funding, and with gender equality at the heart of the economic recovery; calls on the *Council* and the Commission to apply gender mainstreaming and gender budgeting in the recovery measures;

targeted measures, through earmarking, to address the specific needs of women following the crisis, in particular in the fields of employment, gender-based violence and SRHR, including in other programmes and instruments within Next Generation EU and the MFF for the 2021-2027 period, in line with the dual approach of the Gender Equality Strategy; calls on the Member States and the Commission to consider this when submitting national COVID-19 response plans, with due regard to existing measures and funding, and with gender equality at the heart of the economic recovery; calls on the Member **States** and the Commission to apply gender mainstreaming and gender budgeting in the recovery measures;

Or. en

### Amendment 8 Frances Fitzgerald, rapporteur

Report A9-0229/2020

# Frances Fitzgerald

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Paragraph 31

### Motion for a resolution

31. Stresses that equal pay for equal work or work of equal value between women and men must be a guiding principle for the Commission, Parliament and all Member States when designing response measures to the COVID-19 crisis: welcomes the Commission's commitment to present binding measures on pay transparency by the end of 2020 in order to effectively address gender pay and pension gaps, as economic indicators suggest that these gaps are further widening as a consequence of the pandemic; calls, in this regard, on the Commission to consider the Member States' best practices, while taking due account of the unique conditions of small and medium-sized enterprises (SMEs) and the different labour market models in the EU; calls, furthermore, on the Commission to revise Directive 2006/54/EC;

#### Amendment

Stresses that equal pay for equal 31. work or work of equal value between women and men must be a guiding principle for the Commission, Parliament and all Member States when designing response measures to the COVID-19 crisis; urges the Commission to meet its commitment to present binding measures on pay transparency *promptly* in order to effectively address gender pay and pension gaps, as economic indicators suggest that these gaps are further widening as a consequence of the pandemic; calls, in this regard, on the Commission to consider the Member States' best practices, while taking due account of the unique conditions of small and medium-sized enterprises (SMEs) and the different labour market models in the EU; calls, furthermore, on the Commission to revise Directive 2006/54/EC:

Or en

## Amendment 9 Frances Fitzgerald, rapporteur

Report A9-0229/2020

# Frances Fitzgerald

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Paragraph 37

### Motion for a resolution

37. Stresses the challenges for the agricultural sector and food supply in the EU, as well as the specific situation of women in rural areas; emphasises the need to maintain the existing thematic subprogramme for women in rural areas through the common agricultural policy strategic plans financed by the European Agricultural Guarantee Fund and the European Agricultural Fund for Rural Development; stresses that this subprogramme seeks to encourage women's employment and female entrepreneurship; calls, in this regard, for EU funds to be earmarked to improve living and working conditions in rural areas; calls in addition for a reflection upon rural women's roles in safeguarding the environment and biodiversity under the European Green Deal; calls on the Member States to exchange best practices on the professional status of assisting spouses in the agricultural sector and requests that the Commission prepare guidance in this regard;

#### Amendment

Stresses the challenges for the 37. agricultural sector and food supply in the EU, as well as the specific situation of women in rural areas; emphasises the need to maintain the existing thematic subprogramme for women in rural areas through the common agricultural policy strategic plans financed by the European Agricultural Fund for Rural Development; stresses that this sub-programme seeks to encourage women's employment and female entrepreneurship; calls, in this regard, for EU funds to be earmarked to improve living and working conditions in rural areas; calls in addition for a reflection upon rural women's roles in safeguarding the environment and biodiversity under the European Green Deal; calls on the Member States to exchange best practices on the professional status of assisting spouses in the agricultural sector and requests that the Commission prepare guidance in this regard;

Or. en

# Amendment 10 Frances Fitzgerald, rapporteur

Report A9-0229/2020

# Frances Fitzgerald

The gender perspective in the COVID-19 crisis and post-crisis period (2020/2121(INI))

# Motion for a resolution Paragraph 43

Motion for a resolution

43. Highlights the unique circumstances of women experiencing homelessness and women in prostitution and their increased vulnerability to genderbased violence, as well as a lack of access to hygiene and healthcare facilities as a result of the COVID-19 pandemic and subsequent emergency measures; calls on the Member States to ensure services and adequate support is extended to those in precarious situations, including women at risk of or in poverty, and women who are homeless or vulnerable to social exclusion; welcomes the Fund for European Aid to the Most Deprived, which provides additional resources to tackle material deprivation and social assistance; highlights the need for homeless and undocumented women to have access to healthcare: calls on the Commission to address their situation in the next Action Plan on Integration and Inclusion; calls on the Member States to appropriately consider women experiencing homelessness in their pandemic response plans;

#### Amendment

43. Highlights the unique circumstances of women experiencing homelessness and women in prostitution and their increased vulnerability to genderbased violence, as well as a lack of access to hygiene and healthcare facilities as a result of the COVID-19 pandemic and subsequent emergency measures; calls on the Member States to ensure services and adequate support is extended to those in precarious situations, including women at risk of or in poverty, and women who are homeless or vulnerable to social exclusion; welcomes the Fund for European Aid to the Most Deprived, which provides additional resources to tackle material deprivation and social assistance; highlights the need for homeless and undocumented women to have access to healthcare; notes that the circumstances of these societal groups have been taken into consideration in the Commission's Action Plan on Integration and Inclusion; calls on the Member States to appropriately consider women experiencing homelessness in their pandemic response plans;

Or. en